



Thank You God!



2015 Annual Report

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KBC Life and Ministries

Senior Pastor Reflection

In our times we have to navigate the choppy seas of rapid and uncertain change in a globalised and digital world, denominational and congregational identity in flux, societal pressures as the church is pushed to the margin, and the pressures of busyness and overwork that is plague-like in our culture, even among Christians. These are challenging times to be sure on a number of levels. The predictable certainties of the modern era and Christendom are gone. As someone has termed it, the world is in a polycentric moment. There is, or seems to be, no single centre or core holding everything together. As William Yeats wrote in his post WW1 poem, *The Second Coming*:

Things fall apart; the centre cannot hold;

Mere anarchy is loosed upon the world...

It sounds gloomy. And it is. But the call of God's people is to face the world as it is, not as we wish it would be. Biblically this is called exile. God's people have been here before. OT Scholar Walter Brueggemann talks about exile as not so much a geographic displacement, but a cultural and spiritual condition. We find ourselves in an alien environment where conforming to the cultural norms of our society means adopting values that are at odds with our faith. Let me therefore state a few things that I am very clear about and very committed to:

1. The Church is first and foremost a people called by God, empowered and infilled with God's Holy Spirit to proclaim to the nations in word and deed the redemptive story of Jesus Christ as Lord, his perfect life, sacrificial death and epoch changing resurrection. This is the melody every church and every disciple of Jesus is called to sing, hum and tap with their feet. This NEVER changes. You don't outgrow it, graduate from it, replace it with more sophisticated cultural theories and theology. This IS the church.
2. We need to understand what season we are in geopolitically and culturally. This is a *difficult* season for the church in the Western world. Most churches are not growing numerically, or if they are, it is slow and through immigrant congregations. Africa, China, South East Asia, on the other hand, are in a season of massive and rapid growth in the church. But we need to be patient, faithful and trusting of God in this difficult season. God is with us, and we still have a mission.
3. Churches need to renew prayer and spiritual life together. The church can't compete with the behemoth of entertainment, social media and digital technology sweeping through our world. We don't need to, either. We can tap into these things, but our core "business" is people transformation and this comes through people coming alive spiritually to God through Christ. Let's do what only we can do: participate with God's Spirit in prayer, in the spiritual disciplines of quietness, study, solitude, fasting, service and others. We are a prophetic community of faith - a counter-cultural movement resisting the powers in our day that dehumanise and diminish the image of God in people.
4. We must plough a deeper commitment to one another. Church has to mean more than an hour or so on Sunday. Is that what "love one another as I have loved you" looks like? I doubt it. We don't have to like each other, but love must mean commitment, care and concern.
5. Love God. Love One Another. Love our Neighbours. This is our KBC Covenant. This is our faith.



Josh Wilson's Baptism

The people of God move through differing seasons, to be sure. But some things do not change and some things we need to fight for. Jesus is Lord of our church and has faithfully provided, led and empowered us in our witness and mission for 160 years. We can trust him wholeheartedly for our present and for our future.

I want to express gratefulness to the Leadership Team (Ray Leigh, Amy Repse, David Atkinson, David Constantine, James Docking, Phil Prior, Deirdre Willis) for the time and effort they give to leading the church community and providing wise oversight of its affairs. God has given the church very capable, dedicated and gifted people in the ministry team (Khoi Doan, Paul Pallot, Anouchka and Stephen Chatelier, Lauren Morgan) and

I am very grateful to them for their hard work and valuable service to the church.

And as you read over the reports in this annual report, we can be grateful to God for so many people of all ages in our church community who are living their lives in service of Jesus and responding to the promptings of the Holy Spirit. As it says on our Kew News, "Ministers: All members of the congregation." This is true, and I thank each and every minister who has served our wonderful God and followed our great Saviour Jesus Christ this year. That's small group leaders, worship and service leaders, Student Res Committee, Res Support Staff and the House, Sunday school and youth leaders, leaders and helpers of various ministries such as the Global Mission Team, Love Abbotsford, Carrical, Ladies Evening Fellowship, and many others who give time, talents and finance. Let's keep following Jesus Christ, loving God with all our heart, soul, mind and strength, and loving our neighbours as we love ourselves.



Hospitality Lunch at the Manse

A couple of months ago I began my 5th year as Senior Pastor at KBC. Amanda and I have given all our heart, energy and time to serve Christ among you these past 4 years, and for as long as He calls us here among you, the body of Christ in Kew, we will continue to do nothing less. With our prayers and love.

Nicholas Tuohy

Vietnamese Congregation

2015 has been a huge year for the Vietnamese congregation in many ways. What has been made clear to us is that this is God's church, it is His family and His will will be done. While personally, I would have imagined how the church should go differently, it has been a humble experience for me and for many of us.

Early challenge: 2015 started with much excitement of what could be possible in the coming months, however it was not as we had planned. The departure of pastor Tai and Ngu, Linh's family (being the secretary of the congregation) were a trying time for the congregation. The short year that they were with the congregation has seen us being able to start and grow a number of ministries, such as more cell groups, extending mission ministries, and taking on the challenge of hosting the 2016 National Vietnamese Baptist Conference. The weekly service averaging around 40s has dropped back to 30s, and we had at least 2 other families, being friends of pastor Tai and Ngu, leave also.

It was a great challenge to the leaders of the congregation and myself as we were seeking God's will to keep on with what we do have. But reflecting back those difficult earlier months of 2015, we now have reasons to praise God because through that storm, and where we are now, I think we have matured in many ways as a congregation and God loves everyone and is continuing to show His great love, mercy and goodness.

Groups: The new group in Fitzroy has been going well, we have reached a few new people in the area, connecting with some seekers there and regularly meet with our members in that area, averaging 7 people. I am leading that class and the bigger Friday bible class in the hall. We have been going through the book of Acts in the Friday group with more than 15 people in that group. Huong Nguyen is leading the youth bible class in RMIT, and has been working hard to maintain that group throughout the year.



Vietnamese Service

Pastoral Care: Karen and I tried to maintain Saturday visits and Wednesday guest dinner at our home this year as a more face-to-face pastoral care besides the regular online, telephone care we provided. With the busy schedule, this was quite a challenge and so we weren't able to keep this up every week, missing one every other week. Besides this, this year we have been able to help a couple, who have now become an active family in our congregation, with much of our time at numerous court,

lawyers, mediations, and counselling sessions. However, we are glad because in this case, the result was incredibly rewarding, glorified God in so many ways and encouraged the congregation tremendously. There have been and still many challenges in this space, and often, we don't see clearly the way out for each, but we can only trust that God is working through this.

Mission: There is a separate report from our new young "With A Mission" (WAM) leader, Christina Dao elsewhere in this Annual Report. We are very encouraged to see the work God is doing through this ministry. We have seen many come to church for the first time, young and old, and become interested not only in the mission initiatives but also to hear what drives the young people to do this. WAM has been recognised in the



Vietnamese 'hot pot' lunch

Australian Vietnamese Baptist Association as a recommended ministry model to all Vietnamese churches in Australia. We also thank you the wider congregation at Kew for the support we have received from individuals and from the leadership throughout the year. Please pray for us as we seek God's direction in expanding this ministry to an International Students Support Services in the future. Other mission activities are still focusing on the Business community, restaurant workers and the elderly in Richmond and the surrounding areas. This is a huge demand on my time availability, but we pray that God will guide us as this is a very strong and viable area for mission. Reaching out to international students via the RMIT group will also require much more support.

Governance: Due to issues that arose from this year and with the initiative from the our wider church, we have discussed and agreed on the model of one church at Kew, with multiple congregations. The congregation has generally agreed with this and to accommodate that, we have made a few changes to our own governance as a congregation. Rules/guidelines for membership and leadership are now aligned with the wider congregation at Kew. I have made an attempt to be part of the leadership team meetings (whenever time permits) and in the future, we look forward to aligning the deaconship of our congregations also. The other challenge that we are tackling is the finance part. We are working through to see how best to model the finance in a way that can align our common visions with our different missions or ministries. One of our biggest challenges is to be able to grow the various ministries and to support a paid position for a senior pastor to the congregation and even a youth/ministry specific pastor (e.g. International Student ministry). Ray, Huong, Nick and myself are working through this, I would appreciate your prayers on this long-term direction and way of working that would be best for KBC.

Attendance and finance: We now regularly meet each Sunday at 1:30pm with around 30 people. While our membership stands at 30, with 8 active non-members (five of which will be baptised this month), and some 11 more regular seekers. We see a growth in young families, and the number of primary-age children has increased. Our finance is looking healthy, our largest expense (\$12,000) is with the annual contribution to the wider church's fund. Mission fund is now \$10,000 a year. Our savings have increased each year with the goal of increasing the overall commitment from the members to get us to close to a position of supporting a paid pastoral position (currently, we have only imbursements type of payment). The external audit of our account recently gives us the confidence that the finance process is well-developed and managed, giving the congregation the confidence in some of our young leaders.



Hoang He and Karen Doan

Overall, despite the earlier challenges, we have seen God's work in many other ways and I feel that there are much more to be expected. Personally, I have found that timewise, it is becoming difficult to juggle the growing responsibility at my workplace and the growing needs of the Vietnamese congregation. Please do remember us in your prayers into 2016, where both Karen and I are praying and seeking God's direction for the congregation and our family's involvement with this wonderful ministry.

Khoi Doan

Young Adults and NightChurch

God has been very gracious to NightChurch and the young adult ministry at Kew this year! While NightChurch remains a fairly transient worshipping community, as many come from regional Victoria or interstate to study for a few years, God has drawn in many new people to Kew. This year approximately 40 people who are new to NightChurch this year are still attending (28 from outside of the Student Residence, and 12 first-year Residence students). So while a number of people left Kew Baptist for a variety of reasons (mostly geographical) at the end of last year, weekly attendance has remained steady at 80-90, from a total number of about 130 who come with some regularity. I have enjoyed hosting a number of “newcomers’ dinners” this year, at which 39 new people have attended to share dinner and fellowship together, and ask any questions about the church. I have also been encouraged by the large number of newcomers (26) who have joined small groups this year, to be further integrated into the life of the church.

Our NightChurch gatherings have run well this year. God’s word has been proclaimed week by week, we have had great times of worship in song and prayer, and many opportunities to hear individual stories of how God has been working in the lives of NightChurch people. Increasing the sharing of individual stories has been a focus for this year, and has worked well; probably two out of every three weeks some personal story of God’s work would have been shared. Fellowship after the service has been pretty good, especially on nights when dinner has been organised. I have been particularly thankful for the members of the House, the small group leaders and ROX Café for providing dinners for NightChurch so regularly this year. Through our worship and our fellowship, we have sought to love God and love each other every Sunday evening.

In addition to weekly gatherings and small groups, there have been some key extra events this year. A number of events have helped church and the Student Residence work well together, including the O-Week house party, Sammy’s Sunday Breakfasts, and the Football Day. In addition, weekly Monday night netball has gone from



strength to strength, as now seven teams comprised of church, Residence, ex-church and ex-Residence members play every week. State Youth Games was again a helpful mid-year marking point for church integration and fellowship through the power of competition, mud and cold. The inaugural Remain festival was also well represented from Kew Baptist, and as years go on, could prove to be a key event for NightChurch in the second semester. In addition, Love Abbotsford, Prayer week events and prayer breakfasts, leadership nights and other ad hoc events continued to run this year, to build up young adults in love of God, each other and the world.

There are a number of challenges facing NightChurch as we consider next year. While small groups, events and camps have helped, integration and connectedness among the various unofficial “sub-groups” of NightChurch remains a challenge. How do we continue to foster connection between young adults from the Residence and others? How do we make it as easy as possible for newcomers to meet others, join small groups or serve in church?

One possibility is for the dinners after NightChurch to become even more of a focal point for fellowship each week, even when there is no “special dinner” taking place. Another possibility is for something to take place over Easter, particularly with the aim of helping connect Residence students who are attending NightChurch with others, as ideally by Easter they will have settled into their accommodation and be ready to expand their network. At present, we are considering a new model to replace the NightChurch Crew in 2016, with the aim of better serving God and others through focusing more on specific areas of church life. Ideally, this will also help get more people involved in setting vision for NightChurch next year. Finally, the question is being asked; is there a big focus or project or ministry that NightChurch could take up, own and make a real focus for 2016? A way of serving God by loving our neighbours in some way? Could this also help increase the connectedness among those attending NightChurch? Please pray for the young adults as we seek God’s direction among these questions and ideas, so that we can best glorify Him in 2016.

Paul Pallot

NightChurch Crew was formed around 18 months ago to provide support and direction for leaders at NightChurch in their ministry areas as well to provide the pastoral team with feedback.

Whilst this group has changed significantly since it began, and will likely change again in 2016, it continues to be a source of encouragement for the pastoral team, especially Paul as well as those involved. Typically, Paul will bring to these meetings ideas for how the church can most effectively minister to the congregation. We spent some time working through material from the Haemorrhaging Faith conference earlier in the year. Over a period of a few months the team worked through the material and analysed how it applied to Kew Baptist in particular to NightChurch. These meetings have been a great forum to work through some big picture concepts. We are thankful for God's leading in these meetings as we seek to discern His will. Of course, we are also thankful to Paul and Anita for their wonderful hospitality. Did you know Paul makes a mean stir-fry?

As we transition to a new model for NightChurch Crew in 2016 we would appreciate prayer so that we can maximise our efficiency and effectiveness for God's kingdom.

James Docking

Small Groups

Small group ministry at Kew Baptist has been a great testament to God's grace this year! At the close of 2014, some small groups finished up, some leaders left, and the total number of groups dwindled to seven (three connected to 10am, four to NightChurch). However, God has been leading people to start new groups, join groups and even re-join groups this year, and at present, there are twelve groups in operation! I want to particularly thank the new group leaders who have responded to God's call to gather people together for Bible study, prayer and fellowship together. Some of the credit for this growth should also go to the present "Fruitfulness on the Frontline" series, which has spurred new members and one whole new group to take shape. Two of the groups are specifically tailored for Residence students, although there are also other Residence students in other groups. All up, 112 people are attending the various groups (11 of whom do not attend Kew Baptist Church, and 16 of whom are Residence students). One of the big goals this year for NightChurch small groups was for them to become more "missional"; the vision being that each group would take up a mission of its own, and serve in that mission regularly together. While the groups naturally love God and each other through nurture and teaching, the aim has been for love of neighbours to be an aim this year. This has had mixed results, although various missions have been adopted; supporting missionaries, volunteering with Urban Seed, assisting with marriage preparation of younger couples, and living out life and faith in the Student Residence.



Marriage Preparation Group

This year I have met up with the NightChurch small group leaders each term, and done some particularly focused work with the leaders of new groups. We also all met together one Sunday afternoon to share our experiences and encourage each other. I have found it particularly encouraging hearing leaders share ideas with each other regarding how their group can best love God and others week by week.

Next year I will continue to support the small groups, and aim to invest more time into the morning church groups. Ideally by next year, each group will have a "mission" focus of its own. Please pray that God would continue to guide this important ministry and support and encourage the small group leaders into next year.

Paul Pallot

Pastoral Care

What we mean by pastoral care is helping people grow and mature in Christ. Pastoral care is the mutual love

and support of Christians one to another through the whole of life, in order to enable us to grow and mature as disciples of Jesus.

Therefore, this takes many forms: Sunday worship and preaching and teaching, small groups, fellowship gatherings, one to one meetings for spiritual direction, counselling and care, mutual ministry, and the visitation of people in their homes and hospital in times of acute need. But in less direct ways it is also maintaining good governance, diligence with finance and property matters, efficient administration and organisation, open communication, and thoughtfulness about our future by leaders, which all contribute in some way to the life and health of our church community.



Celebrating Deirdre's birthday

In terms of acute needs, this year has been a difficult one for a number of our people. There have been, and still are people struggling with serious health issues. I am grateful for the cards, visits, prayers and practical care that happens in an ad hoc manner across the church community. However, sometimes, people can 'slip through the cracks' as it were, and this concerns me and will be a concern to all of us.

What is vitally needed at the moment is a Pastoral Support Team. We need a group of 4-6 people who are working together with the pastors in keeping track of the acute pastoral needs, working with the pastors to coordinate care and support. I am praying and working toward this end and invite you to join me in the same.

Nicholas Tuohy

Administration and Worship

Administration

In the life of the church office, there is a lot that often doesn't change; every week there are bills to be paid, newsletters to be published, rosters to organise, enquiries to answer. Sometimes it's easy to get bogged down in those day-to-day tasks and lose sight of the bigger picture. But as I write this report and reflect on the year that was, I'm reminded of the prayer attributed to Archbishop Oscar Romero, which invites us to "step back and take the long view" – a call to lift our heads from our own small efforts and instead be encouraged to see where God is at work in the greater Kingdom. In light of these words, here are some of the 'bigger picture' changes we've seen in the last twelve months.

One of the major administration projects this year has been the shift of our church database to a new online cloud-based management system called 'Elvanto'. This system has a high level of functionality and will enable us to centralise our information management. That is, we will be able to manage our membership database, volunteer roster, event calendar, small groups, and more – all within the one platform! There is also the added bonus of a 'member login' function, so that people can log in and update their own details on the church directory. It's been a big job to set up, and we're still in the early stages of transition, but it's off to a promising start! We look forward to really getting it off the ground for 2016.



Prayer Breakfast in The Lounge

There has also been some interesting new ventures in facility hire. Earlier this year, the hall was used as a sleep-out venue for a high school camp (organised by former Res Manager Stephen Duke). Similarly, the hall has been booked next year by Planetshakers Church as an overnight accommodation space during their annual conference. We're also in negotiations with an Italian Playgroup coordinator, who is interested in hiring the old Possums' rooms for their group. And recently, a weekly bible study for ex-prisoners (run by Prison Network Ministries) has been hosted in The Lounge. All of this is in addition to the weekly basketball bookings and occasional wedding/birthday functions throughout the year!

It's always encouraging to see our facilities being utilised; not only is it a source of revenue for the church, but it brings life to what is otherwise an empty space during the week, and provides opportunities for community

engagement. As we make steps toward a masterplan for our church property development, pray that we would be faithful stewards of what has been entrusted to us, and that our hearts and minds would be open and attentive to the leading of the Spirit. May we not limit God by our own expectations of what we think He can do!

I'm thankful to the church community for their ongoing support in my role here; it's hard to believe that I've been working in the office for three and a half years now! Particular thanks to Nick and Paul, who I have the privilege of working alongside in the office each week. Their friendship is a real blessing to me, and their faithful leadership is a blessing to our entire church community.



Combined Worship with MCBC

Worship

The transient nature of the NightChurch congregation presents both challenges and opportunities when it comes to managing our music ministry. Last year we established a rostered team system, with six worship leaders overseeing three teams. Then four of those leaders stepped down from their roles at the end of the year, and a number of our musicians moved on from NightChurch as well, so it was back to the drawing board for 2015. Such is the lifecycle of our NightChurch community! But with this challenge comes great opportunity, and it's been encouraging to see how God has been working through the music ministry at

NightChurch. I'm particularly thankful for the provision of new leaders, with Luke Evans and Stefan van Bortel both stepping up at the beginning of this year to join myself and Dave Powys as the leadership team.

The 10am music ministry is kept alive by a small but faithful team of volunteers, sourced from the 10am and NightChurch congregations, plus the Student Residence. I'm thankful for their involvement with the 10am music ministry, and to John Sutcliffe for his contributions on the organ each month. However we need to consider a longer-term sustainable model for our 10am music teams; please pray for fresh vision in this area.

A highlight of this year has been the commitment to creativity, with music leaders trying new arrangements of known songs, as well as writing original songs and workshopping new ideas together. With the new audio software at the sound desk, we've also been able to produce some recorded music tracks from our services and make them available for free online listening (<http://soundcloud.com/kew-baptist-church>). This has proved a great way to bless people with our music ministry outside the confines of the Sunday service – and we've even had requests from other churches who are interested in using some of our songs. Praise God for the abundance of creativity and talent He has blessed our congregation with! May He continue to lead and inspire us as we nurture these gifts within our church.

Other highlights from the year included the "Heart of Worship" seminar which we ran in May, and the "Prayer & Worship" events at NightChurch each term. We hope to continue these events into next year.

Looking to the year ahead, I'm applying to undertake a Grad Dip of Divinity at MST next year (part-time), specialising in their 'Spiritual Formation & Creative Arts' stream. I'm looking forward to enriching my ministry work at KBC through further theological study, and would appreciate your prayers for this next step in my ministry journey. And on another personal prayer note, please pray for me and Simon as we prepare for our wedding on December 5th.

Lauren Morgan

Sunday School and Crèche

As a ministry to parents, children and the worshipping church, Crèche and Sunday School have continued to bless us all during the past year.

There is a committed team of people who enjoy looking after our pre-schoolers during the second half of Church and we are very thankful for their love for the children and willingness to serve in this way.

Bree Monahan has prepared and taken most of the Sunday School classes for the year, being helped by Natalie

Pell and Ann Seeley with singing, when able. Mel Morris and Jennie Taylor have also filled in when required. Given that we have had, due to small numbers of children, everyone from Kindergarten age upwards in the same group and of course no prior knowledge of which ones will attend on any given Sunday, preparing an age appropriate session has been no small challenge. We are thankful for the effort Bree has put into regularly providing a loving environment and an opportunity for our children to learn about the stories of the Bible and the call of Jesus on our lives.

If you are interested in joining the Sunday School/Crèche Team, please let Liz Pell know.

Liz Pell



Kids' Talk at 10am service

Youth Group

This year, the youth group has changed significantly, and it has been a year of challenge and growth. From the start of the year, we have partnered with the Vietnamese Youth (known as QVest), meeting together at their usual time of Sundays 2-3:30pm, rather than organising Friday night events. Last year, realistically, our Friday night numbers were very small, and the pattern of organising regular events for our volunteer Res youth leaders was unsustainable. Now, on a Sunday afternoon, the leadership is shared and rotated between myself, Blanche Do, Jordan Cullen, Grace Wittingslow, Miranda McKenzie and Tim Lloyd, and the simple weekly pattern means that there is not much to organise each week. On a usual Sunday afternoon, we gather, head down to Alexandra Gardens for some sports and games, and then spend some devotional time reading and praying together.

God has been gracious in providing the other leaders to share the load for this weekly commitment, and in the regularity of attendance among the Vietnamese youth. I have been very thankful to see the relationships between all attendees growing stronger over the year, and a real sense of group identity developing. Highlights for the year included a Saturday evening event in Collingwood (with a total of 13 people), and gradually increasing discussion on Sunday afternoons as we currently work through Luke's gospel. Through the youth group, we want these young disciples to glorify God by growing in love for him and for others in their daily lives. For this reason, it has been great to be meeting weekly to hear from God and encourage each other (Hebrews 10:24-25). Next year we would love to have a few more "events" in addition to our weekly gatherings, so that youth have the chance to invite friends along and further demonstrate love for others under God's grace. Please pray for the youth and the volunteer leaders, that God would encourage them in their walk with Jesus.

Paul Pallot

Ministry to Families Working Group



Tobias Prior

The working group has met twice thus far, and will meet once more before the November Church Gathering. We have had a productive time of reflection and discussion on the legacy and contributions of the many preceding children's and families ministries of KBC, and the current challenges and opportunities of using this ministry area as both a community strengthening exercise for those children and families in the church, and as a missional outreach to our local community. I am thankful for the commitment of the group members to prayerfully prepare for each meeting, to share and listen openly in the times that we have had together, and for those in our church community who have been willing to offer thoughts, experiences and opinions to

myself and other working group members to add to our conversations. I am excited at the opportunities that have been tabled and considered, and the sense that many of our shared challenges, particularly across our 10am and Vietnamese congregations, could be turned to strengths; a unified missional focus. I would ask for your prayer that the working group would be sensitive to the Spirit's prompting, and open to the plans that God has for this ministry to our church family and to the community around us, both in preparation of a recommendation to the Church Gathering and into 2016.

David Constantine

Ladies' Evening Fellowship

Ladies' Evening Fellowship has met, as usual, ten times this year. We gather in various homes and enjoy a devotion time, speaker and fellowship over supper.

Themes for the nights have varied, but there has been an emphasis on mission, both close to home and overseas, together with some interesting local history.

As a group we seek to support financially and in prayer various mission organisations, individuals in full-time ministry and a child in Uganda under Baptist World Aid.

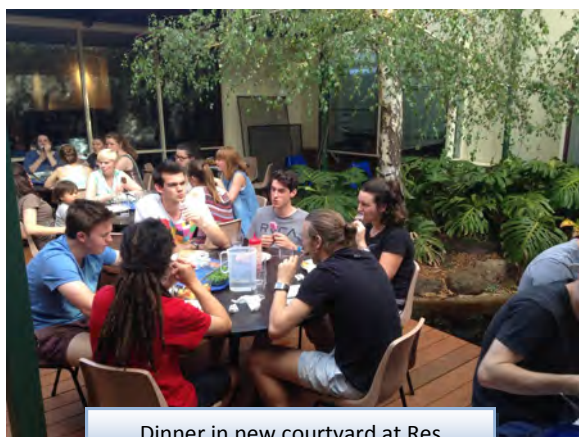
Through the year there have been changes in those attending, due to illness, caring for sick and aging family members, and moving away from KBC.

We look forward to being together each month and between meetings seek to encourage each other and previous members.

Liz Pell

Ministries to the Community and World

Kew Student Residence



Dinner in new courtyard at Res

The close of 2015 brings Steve and me to the end of our initial contract with the Residence – and what a lot these three years have brought us! We have loved the opportunity to be involved with such a vital, uplifting ministry. Slotting in to a ministry which has so faithfully been carried out by so many people over more than 50 years is humbling and has taught us so much. We have also relished the opportunity the management role affords us to continue to grow and change the ministry for the contemporary needs of students today. Sharing life so closely with 50-odd young people is indeed a privilege; sometimes challenging, but always rewarding.

The big picture

This year we have had the opportunity, with the Res committee, to spend time working through the values of the Res and documenting a strategic plan for the next five years. We found the process affirmed much of what the Res has done, is currently doing and, we hope, will continue to do for many more years!

Here is a summary:

The Kew Student Residence aims to be an affordable, supportive community with a culture that seeks to establish conditions that will allow each member of the community to belong, explore and grow. The following strategic priorities are designed to provide high-level direction to the Committee of Management and Manager (s) in this mission.

- ⇒ Nurture Community: Community is at the heart of Res and we want to prioritise creating conditions that allow community to grow and develop; and this community extends beyond a person's time at Res and beyond the confines of the Res itself.
- ⇒ Res Culture: We want to provide a Christian home that is inclusive, authentic and meaningful; based on a disposition of care and service.
- ⇒ Wellbeing: We want to be a community which is healthy and flourishing; especially our people. We want to see people flourish spiritually, physically, socially and mentally.
- ⇒ Affordability and sustainability: We continue to strive to meet our aim of providing affordable accommodation to those in need of benevolent assistance, while finding creative ways to meet societal changes and expectations and ensuring financial sustainability.
- ⇒ Property and Resources: To maintain and develop our buildings and property in ways that are environmentally and financially sound, and that ensure that our property serves the core of our ministry.



Res Students with Fatai (singer)

These strategic priorities function as a reference point for us as we seek to set goals over the coming years. The full strategic plan embeds core values (such as Christian hospitality) and make explicit others (such as the focus on environmental sustainability/care).

Life at the Res

The group of residents and staff this year have been a fabulous group of people to live and work with. The last few weeks of Res always brings a lot of busyness as we prepare to close this year, organise summer maintenance and are preparing for next year's cohort. But it is also a time to take the opportunity to enjoy each other's company and reflect on the year. I thought I would share with you some of the students' reflections on this year.

"I love that I have discovered that I am a people person through Res! KSR is such a chill, warm, homely environment to make AWESOME friends and step out into independence. I have enjoyed being surrounded by Christians in all different walks of life which has encouraged me to discover and challenge my beliefs."

"The Res family is my home away from home."

"I love the way in which people treat each other with respect and as equals."

"I love the diversity of interests and backgrounds, the wide range of support, lots of different social opportunities. The chance to form lots of new, wonderful friendships is fantastic."

As is evident, there is a lot to be thankful for from the past year; in fact, the last three years. An environment where care, support, respect are practised and experienced – and a culture in which students can safely explore their beliefs in community – do not come to exist on their own. Rather, it is the unwavering commitment of

people past and present to ensure that these things remain core to our story that results in reflections from students such as the ones above.

Keeping the story going

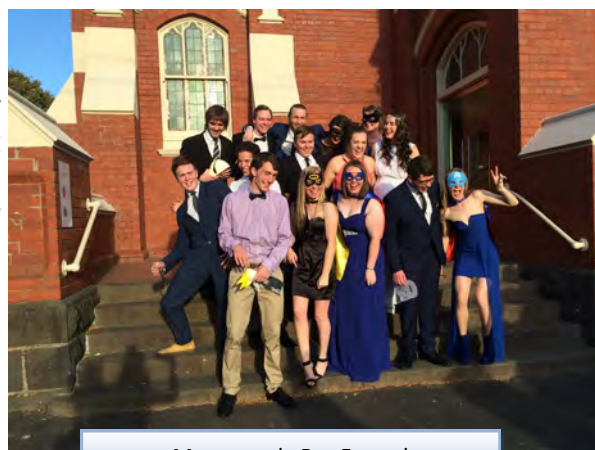
Heading in to next year we have a large number of residents returning for another year, more evidence of the strong bonds they have formed. Applications for next year have also been strong. Word-of-mouth not only remains vital to making sure the beds are occupied each year but is a wonderful indication that others' experience here has been positive. We have also been encouraged by the impact that our (admittedly late) foray into the world of social media has had on having prospective students contact us.



Kew Res Promotion

Furthermore, our mail-out to schools throughout rural Victoria appears to have been much more effective since the re-working of our visual identity and promotional materials was done by Studio Constantine in the middle of the year.

The work-load involved in managing the Res, its relative financial stability and strategic planning, has also led to the Committee deciding to employ an Administration Officer for 15 hours per week. We are really looking forward to having Alex McMullen join the staff and helping us to improve the efficiency of the administration aspects of Res life! Her appointment will allow us to not only spend more time, but to engage more fully, in thinking about and leading initiatives to strengthen and enhance the Res as a business, a community and a ministry. Having administrative assistance will also allow us to be more intentional in our care for, and leadership of, the volunteer staff and student leaders. We have found the pastoral needs have grown over the years and we look forward to being able to continue talking with students about a whole range of issues and concerns knowing that the administrative necessities are under control.



Masquerade Res Formal

The coming months

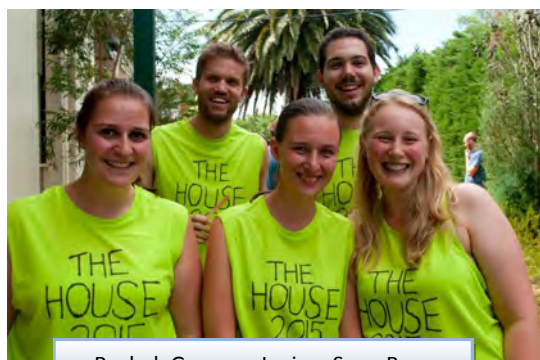
The summer is always a busy time at Res. In the coming months we will be finalising the student intake for 2016 and making sure everything is in place for their arrival. We will be overseeing renovations to the volunteer staff flat and the student dining room. There are also a number of small groups booked to use the Res for accommodation over summer. We would appreciate prayer for all these things as well as strength and energy to juggle all the normal commitments of life and family – especially as Malachi transitions into school, Eloise into kinder and Jude into life with far less time spent with his beloved older siblings!

As we increasingly turn our minds to the next year, we are looking forward to using the new Res strategic priorities to determine our key objectives. The value in having this document lies in its function of: sharpening our focus on that which is important (not merely urgent); providing a resource from which we can set annual goals that are achievable; and providing some very specific aspects of our job which the Committee is not only able to support us in but also to which they can hold us accountable.

So in the pause out of which this report has arisen, we take a moment to reflect on the many people who have contributed to the Res ministry in fruitful ways over the past year. We give thanks to God for what he has done and what he is doing. We close our eyes and imagine the future; we smile. We relax – if only briefly – as we trust in the Lord, leaning not on our understanding but, rather, acknowledging that the path of the Res is being straightened ahead of us. We give thanks with a grateful heart.

Stephen & Anouchka Chatelier

The House



Rachel, Graeme, Janine, Sam, Bree

As 'The House' we believe that our role is to live our lives in a way which represents Christ and sets a good example for those at the Student Residence, and also at the Church. We act as 'mentors' for the students at the Residence. We help initiate various fun activities for them to be involved in, we invite them to share dinner with us at our house, or we share a meal with them at the Res. We enjoy sharing lots of laughter, good times and memories with each of the residents, as well as being available to share their burdens and hardships and offer them as much support as we can in various ways depending on their situation and circumstances. At 'The House' we also host dinner every so often after NightChurch, and regularly invite members from the congregation to join us for a meal during the week.

This year, together with the Student Residence and the church, we have been involved in Monday night netball,

OWEEEEK, Relay 4 Life, State Youth Games, many movie nights, card and board game nights, footy trips, lots of coffee and brunch outings, house parties, Remain Festival, the Res football day, the Res formal, various mini roadtrips, and so much more.

As 2015 saw all new tenants move into the house, it gave us an opportunity to work as a team and figure out how we wanted our house to be a home, for each other, and for those around us in the church and the Student Residence. We are extremely blessed and thankful to God for the incredible unity that has been formed between the five of us. We work well as a team and equally share the workload of things within the house, as well as the organisation and running of activities and events outside of the house. We have all gotten to know one another well and we have developed close friendships within the house. This unity has not only benefited us, but those around us. We've had the opportunity to share many joyous moments with each other and those we minister to, and we've also been able to support each other through some challenging situations life has thrown our way. With God at the centre of the household and all that we do, we all endeavour to further strengthen our relationship with Him and devote more of our time to Him. A simple way we do this every day is by saying grace together before every meal. There are also numerous other ways we have been able to encourage one another in our faith throughout this year. We are also extremely fortunate to have developed such a good relationship with so many of the students in the Residence, and we thank God for this.



Lunch at The House

2016 may potentially see some changes within our household and obviously there will be many new students in the Residence who we hope to develop strong relationships with as we continue to mentor to them by living Christ-like lives. We are excited to see what God has planned for us and our ministry. Prayer for ongoing unity within our home would be appreciated, and for a strong ongoing connection with both the church and the Student Residence.

Rachel Bakker & Graeme Younger (on behalf of Bree Monahan, Sam Taylor, Janine Hindle)

Love Abbotsford



Basketball at Love Abbotsford

Another year has passed, and God has generously allowed us to continue being involved with the residence at the Abbotsford housing commission flats. We have organised a number of activity days, which have included sports, live music, BBQs, face painting.

We continue to form positive relationships with the parents and children who attend. Our recent activities day coincided with a similar activities day celebration that a community group, Co-Health, were organising for residents to celebrate Eid Al Adha (a Muslim celebration). We joined our events and co-hosted the activities day with Co-Health. The day was very positive and the staff at Co-Health were very encouraging and generous hearted. The children who attended were particularly excited as the event involved jumping castles. There was a very relaxed community feel as the adults interacted together in groups in the shade of trees.

Our core aim remains, to love the residents with humility and a genuine, inclusive and sincere love, just as God has loved us so generously.

"...let you light shine before others, that they may see your good deeds and glorify your Father in heaven." Matthew 5:16.

Please continue to pray that we seek God's guidance and purpose in all aspects of this ministry, and that our motivation remains to glorify Him. Please also pray that our congregation would have the passion to contribute their time to this ministry. Our consistency and enthusiasm are important in showing that we care. Thank you again for your prayers and encouragement of this ministry.

Mary-Anne Philip



Face-painting at Love Abbotsford

Carrical Rooming House



Photo: making presents for all the residents and writing individual cards for everyone.

Carrical is a rooming house in Hawthorn, which is run by a not-for-profit organisation, called Servants Community Housing which aims to provide affordable and safe housing to people on low incomes. Its motto so to speak is "respect, dignity and hope" which was birthed out of the belief that just as God values and loves all human beings, so should we. The residents are mostly men, and have a variety of backgrounds. Many have been homeless on the streets at different points in their life and a large proportion has been misunderstood by society due to living with a mental illness.

Every month a small group from Kew Baptist go along and provide a humble meal for the residents. The guys there appreciate it not only for the practical reasons but also for the relationships we have been able to build over the years. Through the simple pleasure of laughter and conversations over dinner, strong friendships have developed which is evident from the invitations we get to come to the residents' birthday lunches and events. The residents have blessed us all so much with their friendship, company and encouragement as we hope we have done for them as well. We often can spend hours talking about our lives and finding similarities and differences, discussing faith and philosophies, watching the footy or the news, or playing pool together. Through the gift of community, we subsequently enrich each other's lives and widen our experiences and eyes further than our own lives take us.

Photo: Phil, one of the residents who always wins at pool

Prayer for the residents of Carrical would be greatly appreciated. Pray that they would know they are loved by God and that they are precious. Prayer would also be appreciated for the in-house managers of Carrical - Mark and Anne Hislop who provide amazing mentorship and support to the residents. It can be an ongoing struggle to balance the need to give second chances to residents who break the rules, and also to acknowledge the impact this can have on the other quieter residents, who can be intimidated by regular disturbances in Carrical. Prayer for discernment and wisdom for the managers in decisions such as this is appreciated.



Please let me know if you are interested in coming along and being a part of the team that are involved as we really need more people who can come along and would love to have you.

Grace Loh

Global Mission Team

It has been exciting to see God at work amongst us over the past year, with young adults in particular responding to His call to serve in cross-cultural settings. Mel Hill spent two months mid-year using her nursing and midwifery skills in Uganda and South Sudan. Then Mat Hunter was farewelled in June for 18 months in Chad, following a successful May Mission Month appeal to offer him some financial support. He is serving with SIM and AIM (Serving in Mission and Africa Inland Mission). In September, Paul Pallot took part in a short-term Global Interaction Mission XPosure trip to Thailand, with a view to leading a similar trip to Indonesia in 2016. Mel Morris is currently preparing to serve God as a nurse in a small rural clinic in South Sudan in 2016, working with SIM near the Ethiopian border.

“The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.” Praise God for the ways in which He is answering our prayers!

A key focus of the Global Mission Team has been to support cross-cultural work with least-reached people groups, especially those long-term workers financially supported by KBC. Three new initiatives have been:

- the setting up of a mission stand in the church foyer,
- a permanent wall display in the upstairs Lounge, and
- a mission prayer bulletin, updated and widely shared on a monthly basis.

Photos of supported workers are on display, with maps and information about the work they are doing, including the latest newsletters from each worker. There is no excuse for anyone in the congregation to plead ignorance about the missionaries whom we support! Our aim is that many will become familiar with the work being done and make it a regular practice to offer prayer and financial support.

This is a significant year for John and Janine Barclay and their son, Aidan, who have come to the end of 28 years of service with Interserve in Nepal and India. It has been a great privilege to partner with the Barclays over many years while they have served God overseas.

The seeds of our activity in 2015 were sown in November 2014, when the Global Mission Team had a focus on “Just Prayer”, with missionary displays, topics for prayer and activities that stimulated prayer for ourselves, our community and our world, as a regular part of our lives. Let us join with others and with God’s Spirit in making this a daily practice and joy, and tap into some of the spiritual resources God offers us.

Deirdre Willis

Thailand Global Mission Exposure

From 11-27 September I went with a group of four other Baptist pastors to northern Thailand on a Global Exposure trip to see first-hand the work of Global Interaction missionaries and learn about their approach to mission. In Chiang Rai we experienced work with AIDS-affected children and families, school programs, small-scale income projects, and AIDS education sessions. We also saw the work of a sex-slave rescue mission (unconnected to Global Interaction). In Ban Luang and the surrounding villages we were exposed to the small-scale relationship-based church planting work of Global Interaction; visiting friends of the mission workers for prayer and discussion, visiting house-churches, running local events for children and even attending local funerals. In Chiang Mai we saw the city work of Global Interaction, as they teach English, engage with adult education and share faith with monks and others in the temple compounds.

The trip was very helpful for me to see what Global Interaction mission work looks like on the ground, to ask questions and hear stories from the missionaries there, and see what it looks like for ethnic Thai to have faith in Jesus. However, the other purpose of the trip was to train me in leading a Global Exposure trip so that I could lead a Kew Baptist trip in 2016. The plan is that next year I will lead a trip to South East Asia to visit some of our own supported workers. Please pray for this process, for those that apply and come on the trip, for myself in



Rice Fields in Thailand

preparation and leading, and for safety.

Paul Pallot

Vietnamese With A Mission

I have seen God's grace at work in WAM ministry throughout the year. He inspires and encourages every member of WAM to step outside of their comfort zone to do things that bring glory to the Lord. I'm so thankful for this ministry because not only we can help our brothers and sisters who are experiencing poor living and housing conditions in Vietnam, we have also built a stronger and better fellowship by working together as a team. I believe working together as a team is a great opportunity for us to practise God's teaching and to have a better understanding the meaning of love through action. Throughout the year 2015, we have organised the following activities/events:

- 1) Lunar New Year food stand.
- 2) Form committee members.
- 3) Presentation at Melbourne Youth Night, Church Gathering & NightChurch to introduce WAM team and events.
- 4) Exhibition to exhibit artwork from Ruby Huynh and photography from Hoang Em who are inspired by God's artistic creation of the world.
- 5) Kew Residence formal catering.
- 6) Opened Music Night for youth (Nov 2015).
- 7) Trip to Kien Giang, Vietnam (Jan 2016)



WAM is a group of energetic individuals who are passionate to live their life 'with a mission'. Our mission is to share the good news, hope and peace promised by God. We can achieve this via fundraising events and short-term mission trips to Vietnam to build houses for poor people. We have chosen to build houses because we understand that home is where the heart is as it is where we can share our feelings with our beloved family. I believe having a proper house to live is essential because it is part of our basic needs. Not

only it protects us from the elements, it is essential in provision of comfort, security and children's growth and development. Sadly, we know that this basic need is still not met in many places. If they have a proper place to live, they could stop worrying about their poor living conditions. Instead they can focus on building a stronger and better relationship with those around them and living their life with a mission.

The Biblical themes that encourages us include:

"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." Timothy 4:12

"Blessed rather are those who hear the word of God and obey it." Luke 11:28

Obedience = Love + Trust + Action

It starts with love as God wants you to love Him with all your heart, with all your soul, with all your strength and with all your mind; and love your neighbour as yourself. And out of love comes trust. If you trust what God is saying to you, and you believe that He loves you, then that will lead to action.

My goals for WAM are to:

- 1) Encourage more non-Christian friends to participate in the events so we can outreach those who haven't heard about the good news.
- 2) Raise more funds to help poor people in Vietnam.
- 3) Create more opportunities for our young people to step up and serve God.
- 4) Pray for our committee: Nhan Vuong, Tram Do, Chi Nguyen, Huong Nguyen, Tung Phan, Khoi-Nguyen Doan, Blanche Do, myself and Pastor Khoi as our advisor.

Christina Dao



WAM Fundraising Exhibition

Karana

Karana is a well-managed, pastorally resourced care centre for the elderly, and does a wonderful job in care and support of its senior residents. I have worked with the chaplaincy team of Ruth Prentice and John McLeary over the past 4 years, though they have since moved on this year. I maintain links through leading chapel as does Ken Manley, and others in our congregation visit people there. Over the years the number of our Kew Baptist people residing there has lessened, but we still have Betty Barclay and Audrey Bennett in residence. Karana has a good volunteer program and if you would like to help out, even a couple of hours a month, please speak to me and I will put you in touch with the right person.

Nicholas Tuohy

BUV Delegate

There are two Gatherings (formerly Assemblies) held by the BUV each year. The more recent meetings involve delegates seated around tables, sharing a meal together, and discussing particular issues. There are generally votes taken for election of people to various tasks and committees connected with the BUV.

Presentations from the BUV always form part of this occasion – usually related to activities of different churches and organisations. Most of these are quite informative, and sometimes both challenging and exciting. In recent years it has been great to welcome many new ethnic churches and to hear their stories.

The main issue discussed at the May Gathering this year concerned the involvement of Baptist churches and ministers in possible future changes to the Marriage Act. Presentations were made focusing on both sides of this debate and the subsequent table discussion was quite robust. The decision was made that Victorian Baptists would affirm the Baptist Marriage Rites resolution of 2011 which maintains the traditional heterosexual definition of marriage.

An inspiring part of the session was the presentation of 14 ordination candidates (more than half from an ethnic background) with a video clip telling the story of their journey .

The October Gathering followed this pattern, with 2 main issues. The first was Family Violence, and after a great personal story by a regional pastor with accompanying visuals, we discussed particular questions at our tables. These related to our own church's involvement in this issue, and suggestions on how we as individual churches and BUV can better deal with this. The BUV is planning a particular 'BUV's building safe, family violence aware churches project 2016/2017'. This will involve training for ministers, churches, etc.

The second issue was 'Responding to the opportunities of the growth corridors', i.e. planting small groups in areas such as growth corridors, new housing developments. The Innovate 72/20 programme was launched to deal with this issue.

More information is available in the Victorian Baptist Witness, which can be accessed online.

Margaret Manley

Kew Inter Church Council & Baptist Pastors' Network

I have a strong commitment to inter-church relationships and believe wholeheartedly that local churches must seek ways in which to work together in our witness and ministries. To this end I have been the chairperson of the Kew Inter-Church Council the last 18 months, and coordinator of the Baptist Eastern Pastor's Network for the past 3 years.

The KICC has 2 meetings a year with both lay members and clergy, and 4 clergy lunches over the year. The main thing we do together is our Good Friday vigil and the Kew Community Carols. Kew Baptist has taken on most of the work for the Carols over the last few years and it has grown into a really good event and important part of our outreach to the local community. It is a lot of work for me personally, but the benefits of seeing churches united and working together for a common purpose is well worth the effort.

The Baptist Pastors Network meet quarterly for lunch and will have a guest presenter each time. It is a good source of collegial encouragement and fellowship and an important way of supporting one another.

Nicholas Tuohy



Kew Community Carols

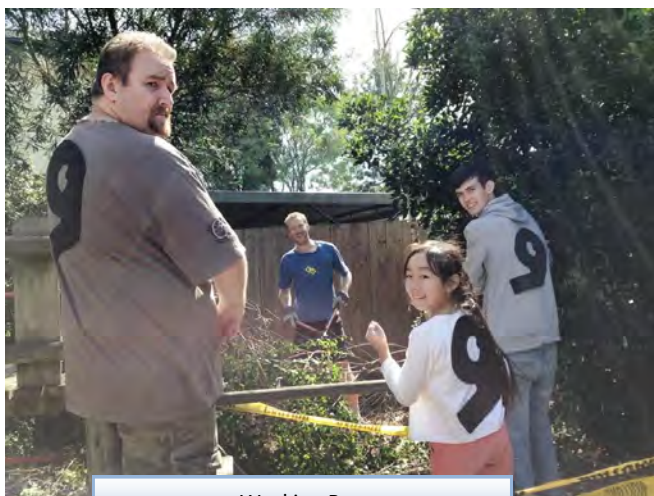
Ministry Support

Tech Team

I am thankful for the faithful few people who volunteer on such a regular basis with the tech team. Please pray that God would raise up more people in the mornings and night who can do Audio and Data to give a bigger break to those called on every week. Lighting in the church is becoming an issue, with such a large roof space and no easy access it is very hard to even change light globes. We are seeking to make major improvements in this area next year.

Phil Prior

Maintenance/Property



Working Bee

Our aging properties continue to throw up challenges and I am thankful we are moving forward with a potential new direction for property. Having a master plan will mean we can plan projects with the bigger picture in mind and hopefully begin to fix some of our more major problems. We need to be better stewards of our property and leave it in a better condition for the generation that follows us. Pray that God would raise up leaders to help drive this vision forward. Pray also for people to help in more smaller scale projects around our properties. We need people with building and carpentry experience for multiple projects around the church. The future looks bright if we can work together to provide a strong culture of stewardship and caring for our properties to leave a legacy for future generations like the ones

before us who have provided such an amazing suite of properties.

Phil Prior

Membership

MEMBERSHIP NUMBERS AS AT NOV 2015	
<u>ACTIVE MEMBERS 2014</u>	<u>120</u>
Baptised into Membership	2
Transferred into membership	17
Transferred from Absentee Roll	
Moved to Absentee Roll	-7
Died	
Transferred away	-8
No longer attending	-2
<u>MEMBERS 2015</u>	<u>122</u>
<u>ABSENTEE MEMBERS 2014</u>	<u>8</u>
Transfer from active members	7
Transfer to Active members	
Death	
Roll revision	-1
<u>ABSENTEE MEMBERS 2015</u>	<u>14</u>
<u>ACTIVE NON-MEMBERS 2014</u>	<u>155</u>
Deduct people moved away	-25
Died	
Deduct - became members	-10
Add new active non-members	27
<u>ACTIVE NON-MEMBERS 2015</u>	<u>147</u>

In previous years, 10am and NightChurch have been combined, with the Vietnamese congregation separate. These membership numbers statistics include all 3 congregations, to better represent us being one church.

Finance

We commenced the year faced with a budget forecast deficit of \$10,000 and wondering how to improve on this. With a reduced staff number for half the year, our expenses were lower, and we achieved very close to the income we had planned. The result was that we ended the year with a small surplus.

I have spoken at various times about the impact of “regular” giving and how using the direct debit method assists this. The basis is, you give serious thought at the start of the year to what you think is the appropriate level of giving, taking into account your personal circumstances. In theory we can never return to God enough to repay His goodness to us. Having decided on the amount, you arrange with your bank to automatically transfer on a weekly or monthly basis to the Church account. This means that you remain committed to the level of giving you decided on and it does not rely on whether you are able to attend each week. I believe this may be the reason why our giving has enabled us to meet the budget.

We commence the current year once again with a budgeted deficit and the challenge to avoid that outcome. It would be good if we could come up with some ideas as to how we can raise funds outside our regular giving, and to date we have not been successful.

I would like to thank Casey Tan and Jono Repse for their help as part of the Finance group and particularly Lauren Morgan who does all the clerical and reporting work and is so efficient in so doing.

Ray Leigh (Treasurer)

1. Balance Sheet

KEW BAPTIST CHURCH **BALANCE SHEET AS AT 30 JUNE 2015**

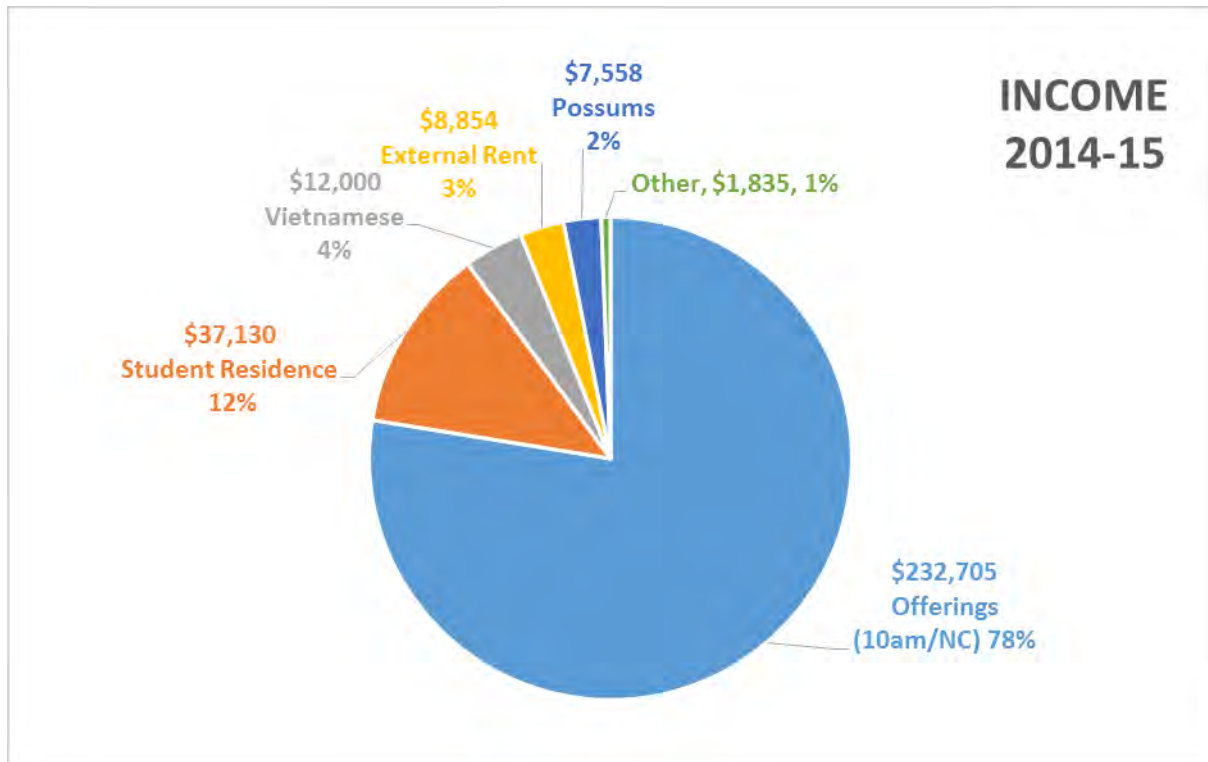
	2015	2014
Equity		
Property Reserve	10,000	10,000
Retained Profits	105,332	91,422
TOTAL EQUITY	115,332	101,422
 Current Assets		
Cash at Bank - NAB Cheque Account	19,230	10,707
Cash at Bank - NAB Cash Maximiser Account	36,266	22,656
Cash at Bank - NAB Camp Account	-	1,178
Exempt Benefits #2 Account	-	2,903
Exempt Benefits #1 Account	7,689	8,077
Exempt Benefits #3 Account	5,466	3,670
Debtors	-	8,953
Loan - Kew Student Residence	62,500	62,500
Provision for GST	1,571	1,493
TOTAL ASSETS	132,723	122,136
 Current Liabilities		
Superannuation Payable	-	1,446
 Exempt Benefits Liability #2		3,062
-		
Exempt Benefits Liability #1	7,689	8,077
Exempt Benefits Liability #3	5,466	3,670
Camp Fees	-	1,386
PAYG Liability	4,236	3,073
TOTAL LIABILITIES	17,391	20,714
 Net Assets	115,332	101,422

2. Statement of Income and Expenditure 2014-15

KEW BAPTIST CHURCH INCOME & EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

2014		ACTUAL 2015	BUDGET 2015	VARIANCE Favourable (Unfavourable)
	OFFERINGS & OTHER INCOME			
232,601	General Offerings & Gifts	232,705	233,819	(1,114)
-	Fundraising	-	-	-
-	Government Grants	-	-	-
335	Sundry Income	1,224	681	543
232,936	TOTAL OFFERINGS & OTHER INCOME	233,929	234,500	(571)
	RENTAL INCOME			
33,000	Student Residence (Hostel) Levy	34,320	34,320	-
8,478	Hall Rent	8,854	6,580	2,274
-	Possums Contribution	7,558	5,000	(2,558)
9,696	Vietnamese Congregation Contribution	12,000	12,000	-
51,174	TOTAL RENTAL INCOME	62,732	57,900	(284)
	INVESTMENT INCOME			
2,812	Student Residence (Hostel) Loan Interest	2,810	2,812	(2)
459	Bank Interest	611	494	117
3,271	TOTAL INVESTMENT INCOME	3,421	3,306	115
287,382	TOTAL INCOME	300,081	295,706	(740)
	LESS EXPENSES:			
	SALARY COSTS			
188,517	Salaries & Associated Costs	184,369	206,510	22,141
188,517	TOTAL SALARY COSTS	184,369	206,510	22,141
	OUTREACH & MINISTRY ALLOCATIONS			
-	Camp Subsidies	-	-	-
2,647	Church Ministry	3,641	3,123	(518)
	Contributions to Other Groups			
7,985	Baptist Union of Victoria - Ministry Contribution	8,475	8,000	(475)
24,390	Global Mission Team & Local Needs	32,184	32,000	(184)
1,310	Visiting Speakers	1,005	697	(308)
36,332	TOTAL OUTREACH & MINISTRY EXPENSES	45,305	43,820	(1,485)
	ADMINISTRATION & OTHER EXPENSES			
1,670	Audit Fees	2,490	2,490	-
235	Bank Fees	285	299	14
1,469	Computer Expense	840	225	(615)
500	Consultant Fees	410	970	560
2,660	Equipment Maintenance	1,017	2,959	1,942
705	Equipment Purchase	6,131	1,750	(4,381)
567	Postage	521	442	(79)
2,497	Printing & Stationery	2,037	2,430	393
1,822	Sundry Supplies Hospitality	1,660	2,888	1,228
2,846	Telephone, Internet & Website hosting	2,470	2,448	(22)
14,970	TOTAL ADMINISTRATION & OTHER EXPENSES	17,861	16,901	(960)
	PROPERTY EXPENSES			
7,006	Cleaning	8,117	7,712	(405)
2,676	Council Rates	2,882	2,882	-
4,952	Electricity	4,737	5,923	1,186
2,146	Gas	1,885	2,800	915
10,482	Insurance	10,371	11,408	1,037
3,425	Water Rates	3,322	3,325	3
6,058	General Property Maintenance	7,323	7,497	174
36,745	TOTAL PROPERTY EXPENSES	38,637	41,547	2,910
	OTHER EXPENSES			
12,733	Property Reserve Over Spend	-	-	-
18,792	Audio Reserve Over Spend	-	-	-
31,525	TOTAL OTHER EXPENSES	-	-	3,087
308,089	TOTAL EXPENSES	286,172	308,778	25,693
(20,707)	NET SURPLUS (DEFICIT)	13,909	(13,072)	26,981

3. KBC Income and Expenses for 2014-15 Financial Year

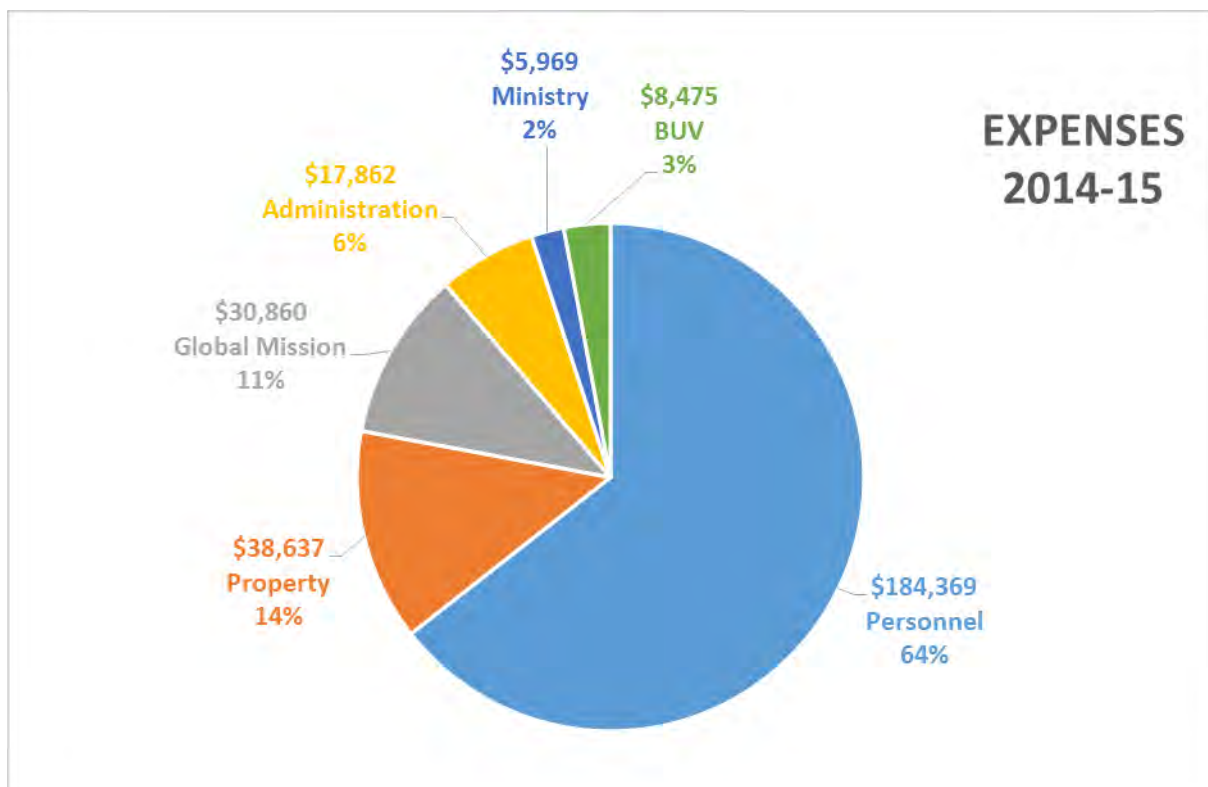


TOTAL OFFERINGS	\$232,704.55
10am	46.46%
NightChurch	46.71%
Unknown	6.83%

10am	
<i>Offering plate</i>	\$64,824.00
<i>Direct debit</i>	\$43,290.00
TOTAL	\$108,114.00

NightChurch	
<i>Offering plate</i>	\$11,152.70
<i>Direct debit</i>	\$97,544.88
TOTAL	\$108,697.58

Unknown	
<i>Direct debit</i>	\$15,892.97
TOTAL	\$15,892.97



4. Auditor's Report

Kew Baptist Church Independent Auditor's Report to the Members of Kew Baptist Church

Qualification

It is not practical to establish Audit Control over the various offerings, gifts, donations, other income or cash disbursements until their initial entry in the accounting records. Our Audit relating to such Income and Disbursements was therefore limited to the amounts recorded.

Opinion

In our opinion:

- a. the financial report of Kew Baptist Church is in accordance with the Associations Incorporation Act 2012 (Vic), including:
 - i. giving a true and fair view of the Association's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
 - ii. complying with Australian Accounting Standards and the Associations Incorporation Act 2012 (Vic)
- b. the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.



David J. Taplin
Tregear Bain Taplin & Co

5. Auditor's Declaration

Dated this 26th day of AUGUST 2015

Auditors Independence Declaration Under Section 307C of the Corporations Act 2001

To Members of Kew Baptist Church

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015, there have been:

- a) no contraventions of the auditor independence requirements in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.



David J. Taplin
Tregear Bain Taplin & Co
Suite 3, 43 Railway Road, Blackburn Vic 3130

Dated this 26th day of AUGUST 2015



Kew Baptist CHURCH COVENANT



In the light of the Word of God, and in response to God's acceptance, love and forgiveness demonstrated in the Good News of Jesus Christ's perfect life, sacrificial death, and victorious resurrection, we the people of Kew Baptist Church covenant to:

