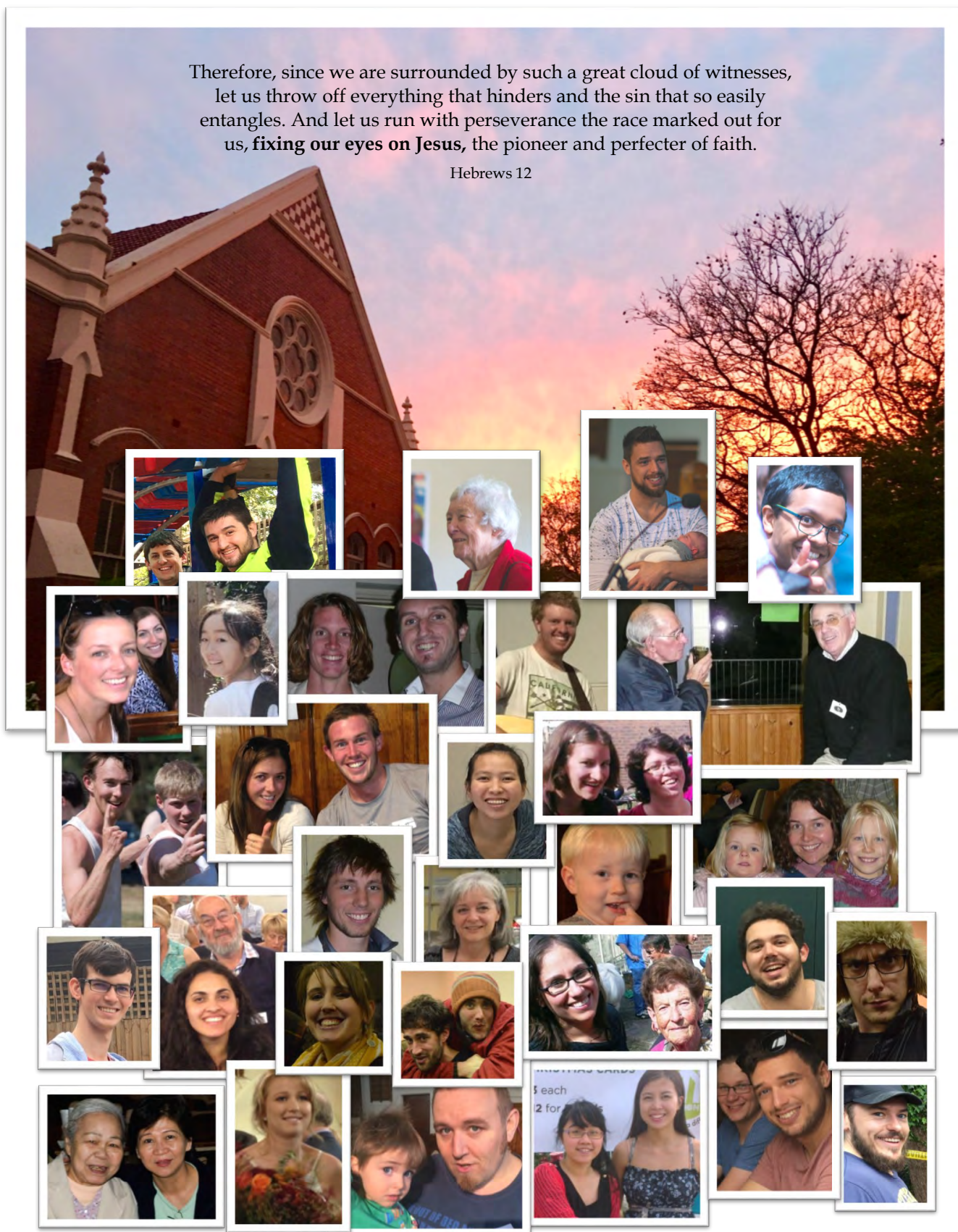




## 2016 Annual Report

Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, **fixing our eyes on Jesus**, the pioneer and perfecter of faith.

Hebrews 12





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# **KBC Life and Ministries**

## ***Senior Pastor Reflection***

It's been a fruitful and full year for our church community and as I begin my 6<sup>th</sup> year with the church there are a number of things to be thankful for and reflect upon.

### **Leadership Retreat**

Around 25 people from across our church spent a day of prayer and planning in early February. We came out with a 5-year vision horizon to give some direction to our efforts as a church (see *back page*). We have made some progress on this but the most important remains our prayer life as a church. My sense is this has dropped off this year and we need to take a breath and look to 2017 with intentions and action to nurture the culture of prayer across our whole church.



February Leadership Retreat

### **Preaching and Teaching**

We have had a solid year of applying our hearts and minds to God's Word. Over Term 1 we focused on Encountering Jesus through the gospel of John and were encouraged through the testimonies of people in the church sharing their personal encounters with Jesus. In Term 2 at 10am we prayed through the Lord's Prayer in "Teach us to Pray" and at NightChurch we tackled many barriers to faith for people in the series "The God I Don't Believe In". Paul's letter to the Galatians was explored in depth in Term 3 as we rediscovered the good news of God's grace. And in Term 4 we focused on our own history at 10am and "Friendship" at NightChurch.

A lot of planning, time and preparation goes into our preaching and we do that because we believe that the Scriptures are our guide for life and faith and that God still has much light to break forth from His Word. For those of us who preach, it is a great honour and a weighty responsibility. Pray for us and by God's grace put into practice what you hear and learn.



Selfie with Pastor Khoi and little Richard

### **Leadership Team**

I am grateful to the hard work and support from our Leadership team (Diaconate) of Deirdre Willis, Ray Leigh, James Docking, David Atkinson, David Constantine and Phil Prior. In particular, the Leadership Team oversaw and guided the church through the masterplan process and among other things have sacrificially served the church community with devotion.

### **Ministry Team**

The church has been very well served by Paul Pallot, Stephen & Anouchka Chatelier and Lauren Pickering. I have enjoyed working with this team over the last 4 years and highly value them as people and for their maturity of faith and sincerity of service to Christ. I am grateful for Pastor Tin

Pham looking after the Vietnamese congregation this year. Pastor Khoi Doan will be back in 2017.

### **Property Masterplan**

I was so pleased with the way the church leaders and community entered into this process and we have been given a significant opportunity to finally address re-imagining and restructuring our property for our ministry and mission needs today. Our focus is not buildings but mission and ministry; however, our properties must serve us to these ends and it has been good stewardship on our part to do this important work this year with Studio B Architects. Let's be prayerful and open to the leading of the Spirit of God as we discern the way forward.

### **Highbury Common**

This has been an exciting new initiative this year which came as an idea from Alice Hore-Lacy and Marny Croot early in the year. Rory O'Reilly and myself came on board and it is just about to become reality. Our prayer and

hope is that this space can help us better connect our church community, Student Res and local community in a number of creative ways.

### **160<sup>th</sup> Anniversary**

This was such a wonderful weekend with around 350 people attending 3 events. We gave thanks to God and celebrated his grace and faithfulness to us, but we also honoured his work among us today, and recommitted our church to “fix our eyes on Jesus” as we continue to serve his call and mission.

### **Births, Deaths and Marriages**

As is life, we move between poles of joy and sadness, celebration and loss. We were saddened to lose Helen McLean (Nov 2015), Keith Matthies in February and Margaret Clapton in November. We celebrated the marriages of Simon & Lauren Pickering (Dec), Dan & Rebecca Follent (Dec), Josh & Bethany Taylor (Mar), Alan & Rachael Thompson (Apr), Jono & Lauren Davenport (May), and will soon celebrate with Stuart Mackenzie & Janine Hindle (Dec) and Ben Ramsay & Bec Marchant (Dec). And it was a joy to welcome our newest members: Amali Docking, Nathaniel Prior and Phoebe Repse.

### **India Visit**

Rev James Blaikie was the pastor at KBC between 1888-1919 when Iris Seymour was sent out to work in Mymensingh, India (now Bangladesh). She was the first KBC missionary, and also one of Australia’s first, spending 31 years serving Christ in India. It is wonderful as a church to reconnect again with God’s mission in India through my second trip there in February to support Leena Lavanya and ServeTrust. India is still a largely unreached nation and I would like to see us build our connection in mission by continued partnership with ServeTrust.

### **Personal Reflection**

I would like to note that Liz and Natalie Pell moved from Kew Baptist this year to attend St Alfred’s Anglican Church in Blackburn. This brought to an end 15 years of ministry and church life involvement by both of them and we are sincerely thankful for their exemplary and faithful contribution to this church community as a family over many years. God knows how much the Pell family sowed into the life of this church and the fruit of that ministry continues.

I am thankful and appreciative of Amanda’s support and encouragement to me in the role here at KBC, and acknowledge the valuable and caring ministry and service she offers this church community.

I see the church being in a good place as we have caught a fresh wind of mission and adventure with God. These are challenging times and we can no longer rely on being at the centre of our community like in years past. But we have the life-saving and transformational message and love of Christ that we are commissioned to make known in both words and deeds. As we continue to make it all about Jesus and all about helping people know and follow him, God will be with us and bless us.

After 5 years of ministry here at KBC I am grateful and full of admiration to the many people in this community who love and serve God with sincerity and devotion. Every person in the church is loved, valuable and needed to fulfil God’s call and purposes for us. I invite you to prayerfully prepare yourself for 2017 as we continue to seek God and rely on His power and grace. God has sustained and blessed us these past 160 years and we can expect his grace and blessing into our future.

**Nicholas Tuohy**



India Visit

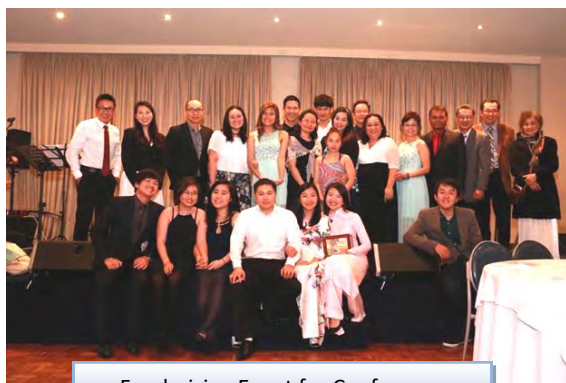
## ***Vietnamese Congregation***

### **The early changes**

As the head of the National Vietnamese Conference Organisation Committee for the event at the end of the year, Pastor Khoi has taken a year off from ministry early this year. However, God has given us Pastor Tin and his wife Anh, who had returned to Melbourne for a break from their mission work in Cambodia, who accepted the interim pastor's role to help lead the congregation. Pastor Tin also takes care of the 2 weekly bible classes in Kew and Fitzroy and conducts regular visitation each Saturday.

### **Melbourne Conference**

This year, VKBC is entrusted with organising the 5<sup>th</sup> Vietnamese Christian Fellowship Conference in Australia – Melbourne 2016. This conference happens every 2 years for all Vietnamese Christians and non-Christians in Australia, from Vietnam and overseas. It is an occasion to gather and worship God together, learn and enjoy fellowship over a fully catered with accommodation on site for 4-5 days. This year, the conference will be held at the Federation University, Gippsland Campus (Churchill) from 27- 31 December. We expect up to 650 people will attend. A number of speakers from the US, VN, China and including Rev Allan Meyer, from Careforce, with the theme of "Preparing for the Return of the Lord". It is a great occasion to address various issues, needs and direction for some 70 Vietnamese churches of some 10 denominations in Australia. The programs will mostly be conducted in English and Vietnamese separately, with a dedicated program for primary level children also.



Fundraising Event for Conference

It has been quite challenging because we don't have lots of resources to manage from VKBC, but that has become a great opportunity for many other people from other churches and denominations to participate. We had a great opportunity last September to organise a successful fundraising event for over 400 people which raised over \$8,000 to lower the registration fees for families with young children.

We pray that the Conference at December this year will glorify God and bless many people. We also thank many people of KBC for their prayers and supports for this event. Please continue to remember us in your prayers so that we could meet our

attendees target, healthy budget and most importantly a blessed time. For more information, please visit the website at <http://melbourne2016.net.au> (you can select the English option).

### **Groups**

We are still continuing the bible group in Fitzroy to provide pastoral care for the members in that area and often it attracts new faces or irregular attendees. The Friday bible group at church although not growing in number but is a place where the older members gather faithfully to study God's work. Both of these groups are being taken care of by Pastor Tin. The young people also gather on a weekly basis in the city to study together the 2 books, "Crazy Love" and "S.H.A.P.E". We have encouraged all of the congregation members to attend at least one bible class a week to study about God's word and enhance our fellowship, and this year, up to 70% are attending bible study. However we are praying that everyone will commit to come to bible study group. As we look forward to the next period, we are working to introduce a Partner in Prayer program (Pastor Khoi), to get everyone committed to a life of prayer.

### **Members**

The number of regular members on average is the same as last year with some members leaving the church however God also brought Pastor Tin, Anh and 2 new young people into the church. We have some new faces and non-regular attendees at the special events, however the average weekly attendance stays at around 30 people.

### **Youth and Young Adults**

The youth and young adults faithfully gather together for bible study as well as commit in the youth outreach events and serving in our weekly church service. Pastor Paul has also continued to take care of the English speaking youths every Sunday during the



Vietnamese Sunday Worship



sermon time. This year, we had a few events like Kew's Got Talent and the Sport Day as a side doors to invite new friends. The youth bible group meets every Thursday at RMIT and next year, we plan to participate in the Partners in Prayer program amongst the young people to pray for each other and commit to the essential yet sometimes neglected activity.

### **With A Mission**

With lots of prayers and support from the individual and the wider church, a group of young people from Kew and other Vietnamese churches in Melbourne set off on mission in Vietnam early January. We brought with us financial aid for the housing building projects, but most importantly we gained experience and connected with the people that we build houses for. The trip has impacted the people in need but also taught us how we should live our lives.

Due to other commitments, the fundraising activities are much less than in 2015. We, however, expect to get back to our targeted fundraising events next year to prepare for the 2018 mission trip. So far, With A Mission has raised and sent over \$60,000 to mission and charity work since it started in 2013. Please find more details on mission in a separate report by our WAM leader, Christina Dao Ly.

### **Events**

On top of our weekly service, we took every opportunity to invite friends to come to our special services like the Vietnamese traditional New Year celebration, Mother's Day, Father's Day, Easter and upcoming Christmas service. Especially this year, we celebrated our 35<sup>th</sup> anniversary which started as a mission of KBC to help the new Vietnamese settlers in the early 80s. It has been a great journey and we thank God for his guidance through the challenges as a congregation. We also had our family church camp in June where we spent a few days together to pray, have fellowship and enjoy the great opportunity which strengthened the bond among us.



Vietnamese Church Camp

Overall, despite the difficulty that we encounter due to lack of resources, we see God's faithfulness and provision for the Vietnamese congregation and it is wonderful to see the growing commitment of the members.

On behalf of the congregation,

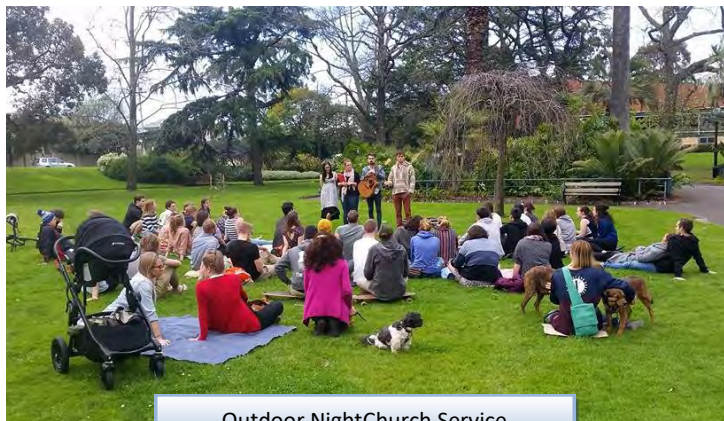
**Huong Nguyen** (VKBC Treasurer and Chair of the Diaconate)

## ***Young Adults***

By God's grace, 2016 has been a wonderful year for our young adult community. However, in a number of ways, it has also been a year of transition, much of it challenging. The young adult community at Kew today looks very different from the group that gathered two or even one year ago. And yet, God has kept working through us, to keep faithfully worshipping him, to care for and support one another, and to reach our friends and the wider world in the name of Jesus.

At NightChurch on Sundays, we have worked through four memorable sermon series; Encountering Jesus (T1), The God I Don't Believe In (T2), Galatians (T3), and Friendship (T4). We have enjoyed a higher rate of NightChurchers sharing stories in church about their own encounters with Jesus, their challenges with the big questions of today, and their experiences in sharing faith with others. Dinners after NightChurch have been very regular this year, and between the House cooking, small groups catering and ROX providing food both at the café and during winter up at church, we have been well looked after. In addition, the Kew Coffee Cart has been a welcome addition!

From the start of the year, over a dozen core NightChurchers have been farewelled, interstate, overseas or to Geelong. However, we have been blessed with incredible numbers of new attendees on a Sunday night. Up to twenty first-year Kew Student Residence (KSR) students have connected to NightChurch, and another fifteen newcomers now call NightChurch home. With such a high level of transition, maintaining culture and



connectivity can be challenging, and some previously “regular” events fell by the wayside this year (e.g. NC end of year retreat). However, new events this year have continued building community (Easter Campout, Ping-Pong-A-Thon, Board games night, two Evangelism training events), and some classic events were exceptionally well attended, most notably State Youth Games, where Kew had a record 51 participants, and placed a record 11<sup>th</sup> church overall. Additionally, two of our regular events, Netball and Love Abbotsford, have gone from

strength to strength, providing opportunities for both social connection and outreach and service. Leadership at NightChurch has undergone transition as well, as the “three teams” model completes its first year in operation. While it has not been as booming as hoped, the Nurture and Integration Team, Worship and Prayer Team and Mission and Evangelism Team have led our young adults from behind the scenes. We’re prayerful that this will become a more constant pattern into 2017.

Finally, it has been a year of personal transition for many at NightChurch. Three of our young adults have spent half or all of this year overseas on mission (Mat Hunter, Mel Morris and Mel Hill), eight young adults have become engaged (Ben Ramsay & Bec Marchant, Stu Mackenzie & Janine Hindle, Ashray Rajagopalan & Ellie Williames, Brendan Mitchell & Eloise Silburn), and by the end of the year, a dozen young adults will be newly married (Alan Thompson & Rachael Atkinson, Josh Taylor & Bethany Campbell, Jono Davenport & Lauren Purnell, Jeremy Nyman & Tamaya Jandesu, Brendan Cherry & Kaitlyn Chapman-Mortimer, Stu Mackenzie & Janine Hindle).

We are grateful to God for his faithfulness to our young adult community during 2016. Please pray that we will work wisely with the realities of these transitions, to continue in our worship of God, our development and growth in faith of those in our community, and in reaching others in the name of Jesus Christ in 2017.

**Paul Pallot**

## ***Leadership Team***

It really has been a privilege to work alongside the wonderful team of people who make up the Leadership Team; Deirdre Willis, David Constantine, Phil Prior, David Atkinson (Secretary), Ray Leigh (Treasurer) and of course Nicholas and Paul in an ex officio capacity. Whilst we have achieved a good deal this year, it is not our achievements that encourage me. Rather, time and again, I have been so encouraged by the unity within the team. God has indeed blessed us with a hardworking and faithful group of people who sacrificially serve this community and it is special to be a part of.

### **Property Discussion**

A significant portion of our time and energy over the past 12 months has been focussed on the potential property redevelopment. I believe it is fair to say that it has been a long time since this community has embarked on a project as ambitious as what is currently being considered. I also believe that it is fair to say that even the preliminary discussions we have had to date have not been taken lightly. It is with a great weight of responsibility to both the past and the future that we have approached the task at hand and to say that we have enjoyed the whole process would not be an honest summary. It would seem impossible to think that we are attempting to achieve an outcome that not only satisfies the hundreds of people in our three congregations but also better enables us to reach our neighbours of today, honour our yesterday and understand the needs of tomorrow. As a team we know that humanly speaking this is impossible. However, when we remind ourselves that it is not our project that we are asking for God's help with, rather it is the building of His Kingdom in Kew that He has invited us to be a part of, it suddenly seems very different. God's track record of using unqualified, ineloquent, timid and doubting people is well established. So despite what our senses perceive, we believe that God is stirring in our community



something new. He is desperate to see our neighbours hear the truth about his Son, Jesus and to have a relationship with Him restored. Because behind the facade of perfection around us our neighbours are hurting. There is fear, pain, suffering, loneliness, emptiness and brokenness even though we may not see it. How we reach people today and tomorrow may look very different to the past, and we may not know what that looks like yet but I am sure we would not be the first of God's people to face the unknown and so in Him we trust.

### **Pastoral Support**

Seeing how the Leadership Team support Nick and Paul has also been encouraging. I am sure our support is not perfect and there is much more we could do but we have made some progress this year. Nicholas' pastoral review has been conducted this year alongside the BUV and so too has Paul's review. Nick and Amanda will have some extended leave near the start of 2017 which we pray will be a refreshing time for them both. As a team (and probably as a church family), we need to provide more support to our pastors in 2017. We will sign off on an updated but overdue Job Description for Nicholas early next year which should help clarify his role as this hasn't happened since he arrived at Kew.

### **The Res**

It has been great having Steve Chatelier and Peter Todd come along to most of our property discussions. Their input has been invaluable. As a critical ministry of Kew we are determined to ensure any progress is of benefit, not detriment, to the Res.

### **Vietnamese Congregation**

The Leadership Team is keen to keep working more closely with the Vietnamese congregation. We have taken another step closer by supporting them in their upcoming National Convention as an official ministry of Kew Baptist. This is a major event and we look forward to hearing about their impact on the Vietnamese community.

### **Policies**

Few people are excited about producing, refining and revisiting organisational policies. It is fair to say this is not one of our strengths but we attempt to keep pace with the necessary changes and requirements such as Workplace Health and Safety and Child Safety reviews. If by chance, this is an area of interest to you we would love to hear from you!

### **Thanks**

Lauren Pickering provides the Leadership Team with a lot of support. She supports the Treasurer in producing financial reports, collects and collates information to inform our decisions (such as the NightChurch survey earlier in the year) and generally handles numerous requests from the team which makes our job a lot easier. Thanks Lauren.

I am sure it will be reported elsewhere but I would like to acknowledge the incredible effort that Phil Prior gives. Much will be said about the fantastic new playground that he has been part of making happen (along with many others), but an equal amount of effort goes into numerous other projects that are not as grand and colourful. Thanks Phil.

The last item of note is to say that Ray Leigh has decided to step down from the Leadership Team. To say that we are grateful for his service would be an understatement. Ray has held numerous positions at Kew over his years and the wisdom, experience and diligence he brought to each role has set a fine example. Thanks Ray.

### **James Docking**



160th Anniversary Dinner

## *Small Groups*

2016 has seen an interesting development in our small group ministry. While five “traditional” model small groups have run throughout the whole year, a large number of different model groups have also been meeting regularly. In morning church, the two groups from 2015 (Manleys and Todds) continued throughout the year, and welcomed some newcomers to their gathering. In addition, the Ladies’ Evening Fellowship has continued this year under the leadership of Liz Pell.

In NightChurch, three classic model groups have continued running this year, and have integrated many newcomers and Kew Student Residence (KSR) students. Rory and Harriet O’Reilly have stepped into leadership of one of these groups, as we farewelled long-term leader Hannah O’Brien from her group. An additional classic small group has started up in the last few months, led by four KSR students, and has quickly grown to a significant size, which has been encouraging. In addition, three other small groups



composed of pre-existing friends have been meeting during the year, although one of them has now finished up. Apart from these groups, four other groups have run this year, each with a specific focus. Sam Taylor and Stefan van Boxtel from the KSR and House have begun a guys’ group. Another group of guys have worked through the Conquer series this year. The NightChurch Book Club has run this year, looking at four books; Jesus the Fool (Frost), The Problem of Pain (Lewis), Spiritual Friendship (Hill), and Just Do Something (DeYoung). Finally, “Deeper”, a new initiative has been meeting this semester, as a discipleship and leadership group, working through units in the Ridley Certificate together. At the close of November, there are 11 groups of various types meeting (3 morning church, 8 NightChurch).

Please pray for our groups going forward to 2017. Pray that new leaders will be willing to consider leading in groups. Pray that people will see the value in meeting regularly, learning from the Bible, building community and upholding each other in prayer. Pray that we will be responsive to the needs of the church regarding the types of groups run and the content in our various small groups. And pray for those who have been unable to be part of a group, that perhaps something suitable for their faith and walk with God will be possible in 2017.

**Paul Pallot**

## *Administration & Worship*

In reflecting on the last twelve months, I realised that it would be difficult to separate my ‘admin’ and ‘worship’ roles into two different reports this year, as they have become increasingly intertwined. Perhaps the biggest factor in bringing these two aspects together was the 160<sup>th</sup> Church Anniversary – a mammoth weekend of events that required a lot of admin, but also a lot of music! On Friday 4 November, we held a



Celebration Dinner & Concert, raising funds for ServeTrust Ministries in India. It was a big effort to organise, and not without its setbacks; a late cancellation from our international guest speaker (due to a family emergency), some last-minute changes with guest artists, and one of our violinist performers chopped the top off one of her fingers in the days before the concert! But with a lot of prayer, and a bit of superglue (the violinist literally used a combination of superglue, band-aids and nail polish to hold her finger in place so she could play in the concert!), it all came together! It was a wonderful night of food, entertainment and fellowship together, with over 100 people in

attendance – both past and present members of KBC – and approximately \$900 raised for ServeTrust. Praise God! The anniversary weekend continued with the film screening on Saturday afternoon, and then our combined Celebration Service & Lunch on the Sunday. All in all, it was a fantastic weekend; on one level, it was simply a relief to see it all come together after many weeks and months of planning and organisation. But on a much greater level, it was really quite special and meaningful to have our church family gather together to celebrate God's faithfulness to us over these last 160 years, and also be challenged to look ahead to the future and faithfully respond to where God is calling us.

In other administration matters, things continue to tick away in the church office. We've now been using the Elvanto database system for about a year – as a ministry team, we're finding it an invaluable tool for our database management and planning. We'd still like to see more church members engaging with the system, particularly with the online member directory, but this will likely be a longer-term project. This year has also seen the completion of the National Church Life Survey, which runs every 5 years. Thanks to all those who took the time to complete it; we look forward to going through the survey results and resources early next year. Facility hire has been a little quieter this year – a handful of one-off bookings, but nothing very consistent. It will be interesting to see how the completion of the Highbury Common affects our hall usage; it would be wonderful to see greater engagement with our local community!

As for our worship ministry, this year saw the inception of Worship Jam – a fortnightly gathering on Thursday evenings in the church building, where musicians get to hang out and make music to God together. Attendance ebbed and flowed over the year, with sometimes only 4 of us there, and other weeks up to 25 people! But through it all, it's been so encouraging to see how God has worked through this space. It's been an opportunity to build connections and friendships, particularly with a lot of new Res students who got involved early on in the year; it's been an opportunity to grow as musicians, as we have developed our skills and learned new songs together; it's been an opportunity to explore worship in new ways, with extended times of open worship and prayer; and it's been an opportunity for new musicians to build confidence, with a chance to play outside of the formality of a Sunday service. As the 'pilot year' of Worship Jam draws to a close and we consider the possibilities for next year, please pray for God's guidance over the ministry. We are blessed with wonderful musicians at Kew Baptist and we want to be good and faithful stewards of the gifts that God has given us.



Another prayer point for our NightChurch music ministry is for the provision of leaders. Dave Powys will be stepping back from his leadership role for at least the first half of next year, as he and Sarah prepare to welcome their first child in January; and Stefan van Boxtel is moving away next year as he commences a new job. I am incredibly thankful for their service, and for Luke Evans as well, in overseeing our NightChurch music this year. Please pray for fresh vision and new leaders for NightChurch as we look ahead to 2017. Pray too for our 10am music teams and give thanks for how our worship in song continues to evolve in our morning service.

Sincere thanks to Nick and Paul, it is a privilege and blessing to work alongside them in the church office every week. And thanks to Alex McMullen (administrator at the Student Res) for filling in for me this year while I was away on annual leave. As we embark on the next 160 years, may we continue to fix our eyes on Jesus!

**Lauren Pickering**

## ***Sunday School & Creche***

Despite challenges, God has been doing incredible things in our family ministry in 2017. The most obvious setback was the lack of applicants for the Family Ministry Worker position advertised at the start of the



year. However, with the support of the Family Ministry Team, the following new initiatives have taken place this year:

- The fortnightly “Tea & Tots” gathering of church parents and children has become a regular fixture, thanks to the leadership of Hannah Constantine,
- A children’s area up the back of the church has been established and stocked with seats, chairs and tables, rug, toys and texts and paper,
- The weekly “Children’s Corner” segment in Kew News,
- A re-integration of Sunday School materials and crèche room toys with the Vietnamese church,
- The termly running of an “All Ages Service”, in which the children stay in the service and attendees of all ages are encouraged to participate fully, and
- Slight amendments to our usual morning services, by having the Bible reading take place before Children’s time, which is now more closely connected to the sermon content, and having a kids’ song just before Sunday School begins.



September Kids’ Holiday Program

Following a huge year of Sunday School by Bree Monahan, this year we shifted to a term-by-term approach; to continue with consistency for the children (rather than having a week-by-week roster), while sharing the load a bit more. This year Felicia Prior, Felicity Krelle, Jennie Taylor and Grace Hayes and Ailish Learmonth have led Sunday School, and have been able to attend the whole of morning church for the other three terms they’re not leading. In 2017, we’ll be considering how we can increase the links between our morning church content and Sunday School material. Please pray that God will work through this process over the summer as we seek to balance many competing needs for the children of Kew Baptist Church.



Children’s Talk

The crèche roster has continued to run, and now more often the crèche children have joined with the Sunday School group for their activities. The crèche has also grown this year, with the births of Florence Harper, Amali Docking (although usually at NightChurch), Nathaniel Prior and Phoebe Repse. We also look forward to Sarah and Dave Powys first child to be born in early 2017. Please pray for our children, that they would come to know church as a safe place, and that they would encounter the love of Jesus through our community. Please also give thanks to God for our faithful Sunday School and crèche volunteers!

**Paul Pallot**

## ***Youth Group***

While God has blessed Kew Baptist Church with a strong young adult ministry, the youth group (high school age) has continued to be a smaller ministry of the church. Through 2016 our small youth group has continued to run on Sunday afternoons from 1.50-3.15pm. I have been thankful for the continuing leadership of Jordan Cullen, and new leaders Michelle Ginnivan and Matthew Spence. This year, we have looked at encounters with Jesus through the gospel of John, and most recently, have been working through a series on the books of the Bible, starting with Genesis (at the time of writing, we’re up to 1 and 2 Kings!). The rest of our time is spent hanging out and chatting, or playing Spikeball or Bananagrams. I have been encouraged by the gradually increasing level of conversation among the youth, and the great interaction from the leaders. As always, the challenge of a small program arises when new families come to Kew and ask about what youth program we have running.

Please pray for our youth, that they would continue to grow in faith in God. Pray also for us as we lead the youth, that we would be faithful and wise in the material we work through. Pray that we would be good models of faithful Christian discipleship to those we lead.

**Paul Pallot**

## ***Tea & Tots***

Firstly, a bit of background. It struck me at the end of last year that our congregation is growing. Not just bums on seats, but bums on the floor, on chairs, on playmats and on the platform at the front of the Church! In the last 18 months, five babies have been added to the KBC congregation and another is about to be. It also occurred to me that of our young families in KBC, nearly two thirds do not have relatives nearby. There is no doubt that becoming and being a parent is an awesome, but pretty overwhelming time of life, and one that can also be quite lonely if you don't have a support network to hand. And so, Tea & Tots was born!



Jono Repse with newborn Phoebe

Our small group has been meeting twice a month since March, usually 5-6 mums from morning and NightChurch, and 7-8 babies and preschoolers, sometimes a grandparent or a dad too! We meet to share, to chat, to listen, to eat, to chase (and cuddle) each other's children, and offer friendship and community to other Christian parents. It is not a playgroup or a Mum's group or a small group - it is informal, unstructured, unpressured. We usually meet in the Crèche room, but sometimes go off-site, weather and numbers permitting. We have been blessed to have had the support of Paul, Deirdre, Ray, and Ailish from the Res (as well as other students) who have provided excellent coffee, baking and taxi services to our group. I especially would like to thank them for giving their time and energy to supporting Tea & Tots this year. I hope and pray that as our young families grow in number, Tea & Tots will continue to be a haven for new mums in our congregation, as well as a place for current parents to be nurtured through friendship - between both children and adults - and for our faith community to grow.

If you are a parent, grandparent or carer and would like to be added to the email list for Tea & Tots, please drop a note to [hannah@constantinework.com](mailto:hannah@constantinework.com).

**Hannah Constantine**

## ***Families Ministry Team***

The Families Ministry Team has met regularly over the last year, in the first instance over the formation of a role description for a family ministry worker, to support the ministry team in meeting the needs of our families and young people. Although initially we had a degree of interest from potential applicants, this position wasn't filled after gazetting to friends and family of our community, the BUV and ChristianJobs.com.

We took the decision to prayerfully step back from this for a couple of months and see what God was doing in our midst. Wonderfully there is so much going on with Highbury Common, Tea & Tots and our Sunday School program and holiday outreach, and the FMT has prayed, shared knowledge and updates and offered input to the Leadership Team on the support of each and the people driving them.

With the new year ahead, we are thankful for God's vibrant and vital presence and ministry to our families and young people, and we are focussing afresh on seeking the right person to join as Family Ministry Worker in 2017.

**David Constantine**

## ***Ladies' Evening Fellowship***

Ladies' Evening Fellowship has met, as usual, ten times this year. We gather in various homes and enjoy a devotion time, speaker and fellowship over supper. Themes for the nights have varied, but most have had a mission focus. Other evenings have included a poetry night with Marion Lemin and an exploration of the William Carey family with Ken Manley. As a group we seek to support financially and in prayer various mission organisations, individuals in full-time ministry and a child in Uganda with Baptist World Aid. Through the year there have been changes in those attending, due to illness and limitations of age. We look forward to being together each month and between meetings seek to encourage and care for each other, and previous members, through the challenges of life.

**Liz Pell**

## **Ministries to the Community and World**

### ***Kew Student Residence***

As we look back on the year there is much to be thankful for. Not only was the Res full, but it was full of students who engaged positively with each other and strove to make the most of the community and time together. From the beginning of the year it was clear that the students wanted to get to know each other, have fun together and care for each other. From the lovely door signs some girls made for each resident, to the many personal chats over cups of tea, from the ongoing pranks. to the nights out on the town together, from the competitions over Fifa or at the pool table, to the genuine care of people suffering emotionally, physically or mentally, it was evident that this group was creating a place to belong, a home in Melbourne.

After four years at Res it's clear that every year seems to follow a similar trajectory, starting with the highs, and sometimes struggles, of moving out of home, starting Uni, and dealing with the many changes that brings. The middle of the year is often difficult as the realities of study, of living in close quarters with so many people, and of Melbourne weather, all hit. Second semester the students are more aware of the requirements of Uni and, after the mid-year break and with the onset of better weather, they are usually able to better balance their commitments and expectations. The last few weeks of Res are always full of fun and excitement, twinged with sadness of the reality of Res life coming to an end for some of our residents.

Our annual social events are the other key markers of time passing at Res. From the nerves and excitement of the Welcome Day and O'Week to the enjoyment of sharing a slice of life in Melbourne with their families on Family Day. Many themed dinners mark other special occasions; Easter, Christmas in August, the Formal, Birthdays, St. Patricks Day, the Olympics to name a few. Sporting occasions are always highlights and bring together the Res and Church communities such as the huge success again this year of mixed netball, SYG, Footy Day and the new event Ping Pong A-Thon. The Res Road Trip in the middle of the year and the upcoming Maddogging trip also greatly enhance the connections and memories between students.



Res Family Day

As is the case each year, a good number of Res students have made KBC their church home with a few others choosing to head elsewhere. It is also so important that the Res provides a Christian home for those



who don't wish to attend church for whatever reason. While we can't measure it, we know that we are having a missional impact in a way that churches and other Christian organisations can't. Many years ago, the Res Committee and others within the church recognised this and made it clear that the Res is a vital ministry even if residents don't attend church. And yet, we can thank God, the pioneers of NightChurch some fifteen years ago, and the good spirit between the Res and Church personnel that our students have the opportunity to enter a welcoming church if they wish, or experience Christian hospitality without going to church if this suits where they are at.

We were also blessed this year with a group of passionate RLC and House members: Janine Hindle and Stefan van Bortel as RLCs; and Marny Croot, Tim Lloyd, Bree Monahan, Rachel Bakker and Sam Taylor in the House. They brought their considerable talents and interests and genuine love for others and God and each made a valuable contribution to the life and community of KBC and KSR. We are so thankful for the staff and students who make each year different and enjoyable and a chance to grow and learn.

We are also extremely thankful to God for the provision of strong application numbers for next year and again another fabulous group of staff in the Flat and House: Sam Taylor and Michelle Ginnivan as RLCs and Tim Lloyd, Marny Croot, Simon Hunter and Zoe Boyle in the House. We have the largest ever number of returning students which in itself speaks of the value of the Res.



Dinner at the Res

Many new initiatives in marketing, communication and strategic maintenance took place this year. It began with the renovation of the dining room and continued with the restoring of the tower and repainting of the common areas. We are now working with Richard Middleton Architects on plans and designs to carry on refitting and updating the bathrooms and bedrooms over the coming few years. The new website launched in June and inaugural "Open House" days in August helped continue spreading knowledge of the Res to a wider public. Most recently, the launch of "The Mary St Post" is bringing together our past and present communities and giving the opportunity to remember and to celebrate what a special place the Res is.

It is clear that the Res ministry launched nearly 55 years ago is still a valuable and necessary ministry today. The need for rural students to have a safe, supportive and affordable home in Melbourne is essential. We look forward to next year to see what God has in store and to continue expanding his kingdom through the Res community.

**Steve & Anouchka Chatelier**

## ***The House***

The role of 'The House' changes slightly from year to year. Just as each year the Res welcomes in a new group of students, the House also tends to change either some or all of its occupants each year as well. In 2016 Sam, Bree and myself stayed on, and we welcomed Tim Lloyd and Marny Croot to join our little family. As new people come, it presents an opportunity to gather and identify the strengths and passions of each person individually, and how these can be used as a whole within the House, to best minister within our role at the Res and the church. These same strengths and passions are seen on display throughout the year in various ways as we run and attend events, run bible studies, interact with Resses in groups or individually, at the Res, the House, church or other locations.

Like most sharehouses, we've had our ups and downs. As a house we have had to face several challenges that affect us individually and collectively as a house, as well as within the Res community. While at the time these challenges have been stressful and difficult in many ways, it is a real positive to now reflect on how with God's help we have overcome these challenges. We as a house have benefitted greatly from

reflecting on such challenges and identifying the positives within them, and the lessons God may have taught us through our hardship and how we've been able to draw closer to God in such circumstances.

Challenges aside, during 2016, the House has also been a place that has overflowed with fun, love, laughter and joy. We have thoroughly enjoyed the opportunities we have had to engage with each other, and with our Res and church community. We've enjoyed opening up our home and welcoming in friends with open arms. We've enjoyed a whole array of activities and have developed some very strong relationships within the Res community.

As 2016 draws to a close and I personally reflect on my time here at the house, there are a lot of great memories. From dancing on trams in O'Week, to footy trips to the MCG, to board games nights and House dinners, to the Res formal, there's a lot of joyous times to remember. One of the things that I've enjoyed most about being in the House though is the pastoral care aspect. Being able to get alongside young people and help them in times of need, encourage them and hold them accountable, and most of all praying with them, has been such an incredible opportunity.



Marny, Rachel, Sam, Bree, Tim

The House is not just 'a house'. It's a family. It's a group of people you can laugh with in the good times, and cry with in the not so good. It's a place where you can be real with each other, encourage each other, and pray with each other. There have been struggles we have faced as a house, but there have also been struggles that I've faced personally, and would not have been able to get through without the love and support from my incredible housemates. My housemates may drive me crazy at times, but they also fill my life with happiness, and I'll forever cherish the memories I have from my time here in the House. I count it a huge blessing to have shared a house with such incredible young Christians. I'm excited to see how God will continue to bless the House and use the ministry of the House to bless others in the future.

**Rachel Bakker** (on behalf of The House: Sam Taylor, Tim Lloyd, Bree Monahan, Marny Croot)

## ***Highbury Common***

### **Imagine a Space that Creates the Possibilities of...**

- ⇒ an area on our property that is not for exclusive use by Res or Church or community, but a space that can be used by all these groups to **connect**. In essence, a town square or village green.
- ⇒ fresh vegetables and herbs **grown** for the church community, Res and local community to enjoy.
- ⇒ a local composting hub that encourages **sustainable** ways for the immediate local community to reduce landfill and produce good organic compost.

### **A Space that...**

- ⇒ enables parents to have a break while their children play.
- ⇒ gives mums/dads in the church and community access to programs for their children.
- ⇒ the church and Res can use for lunches/dinners and fellowship.
- ⇒ creates a community hub that welcomes all.
- ⇒ is a thriving community centre where KBC people engage the local community in mission and ministry.

**Stage 1 (October 2016)** Cost: \$10,000 (\$5,000 Fed Gov Grant and \$5,000 needed to be raised by KBC)

- ⇒ replace old built in BBQs with new ones and add a portable 6 burner BBQ for flexibility and bigger events.
- ⇒ build 3 raised vegetable/herb beds.

⇒ install new playground equipment.

**Stage 2 (Early 2017) Cost \$9,000 (\$9,000 Grant obtained from Boroondara Council)**

- ⇒ community composting scheme for local residents and organic waste from Kew Student Res.
- ⇒ enhanced gardens, compost beds, tools, advertising and management committee formed.

**Longer Term**

- ⇒ A low-key café space with a coffee cart and providing times when church/community/Res can use the space and purchase hot drinks and basic food items.

**Highbury Common Team**



Highbury Common Working Bee

The Highbury Common project was ignited in early 2016 with the objective of creating a space within the Kew Baptist properties that was open to the wider community so that as a Kew Baptist family we could build connections with people in our immediate community. A committee was formed and ideas began forming. We decided to concentrate on what used to be the Possums Playground area next to the hall which was not being used to its full capacity. A community garden, improvement of the play equipment and composting system was considered an excellent starting point and we applied for two grants which we received in the past two months. A committed group of people from all of the church's congregations, led by Phil Prior and Rory O'Reilly, attended a number of working bees that has seen the

building of a better playground and of three new garden beds and the planting of our first vegetables and herbs. Thanks to the help of many hands the 3 additional vegetable gardens were completed over the weekends of 8 Oct and 22 Oct. Post garden bed construction and planting out was the setting of a watering roster until the next stage that has funding from the second council grant to implement an automatic watering system.

Thank you to everyone that participated in these. Your hard work is much appreciated. We would also like to thank Liz Wilson who worked on the logo for the common.

In early 2017 we hope to be able to open the gates onto Highbury Grove and make the area a public space. Depending on the church's decision about the church properties we will continue to develop the space including a community compost and maybe a small café. We look forward to see how God will use the space and how the community will interact with it.



Highbury Common Working Bee

**Marny Croot, Alice Hore-Lacy, Rory O'Reilly and Nicholas Tuohy**

## ***Love Abbotsford***

Love Abbotsford is Kew Baptist's ministry at the public housing estate at 229 Hoddle Street. Every two months a team from Kew hang out with the residents of the public housing estate. We run a free family event which includes a BBQ lunch, coffee, basketball, face painting and other kids' activities. This takes place on a Saturday or Sunday afternoon.

In 1 John 4:19 we read "We love because He first loved us". Love Abbotsford is an opportunity for us to share the love of Jesus with our neighbours through our actions and words.

It has been encouraging to hear the opportunities God has given the team to talk about Jesus and even share the entire gospel message. It has also been encouraging to see a number of families returning each



time we are there.

Over the past few months we have been thinking about how we can expand the Love Abbotsford ministry and equip the team to share their faith. In October we introduced the coffee cart, headed up by Andrew Spence, and also introduced some printed evangelistic materials. The Love Abbotsford team (and others at Kew Baptist) were encouraged to attend a couple of evangelism workshops. This included a 'Sharing your faith' workshop held in September by Brittani Richardson and a 'Sharing faith with Muslims' training session led by Dr Bernie Power in October. These were both really valuable and insightful.

It has been a huge privilege to serve with the Love Abbotsford team. The team comprises more than 30 people from our church. A big thank you to everyone for the way they have contributed to this wonderful and worthwhile ministry. I'd especially like to acknowledge and thank Mary-Anne for her leadership of the team until June this year.

If you would like to be involved in this ministry, please see me or email me at [sarahvernon@gmail.com](mailto:sarahvernon@gmail.com).

**Sarah Vernon**



Facepainting at Love Abbotsford

## ***Carrical Rooming House***

The Carrical Rooming House in Hawthorn is a ministry of the Hawthorn West Baptist Church through a not-for-profit arm, Servants Community Housing. The ministry celebrated 30 years this year. Servants provides affordable and safe housing for those on low incomes at Carrical in Hawthorn and two homes in Kew. There are approximately 90 long term residents across these facilities.

The ministry is built around offering a structure in which vulnerable individuals can live in relative comfort. All too often the residents - many of whom suffer from long-term mental illnesses - have been afforded little dignity or respect in their lives prior to being housed by Servants. They may have been homeless, may have left a psychiatric ward for the first time, experienced a relationship breakdown, loss of employment, substance issues...

The model of housing is founded on the belief that each individual is worthwhile. Residents find a safe and secure place and tend to stay for many years, enjoying a strong connectedness and sense of community.

On the fourth Saturday of each month a group from Kew Baptist Church meet at Carrical to cook dinner and share time with the residents. This ministry has been ongoing for a number of years. Grace Loh, the current faithful coordinator, makes sure the team is notified of the dates, confirms who is attending and oversees what food the team take to cook and share. The residents always seem to anticipate our visit and enjoy not only the food but the opportunity to chat about all sorts from the mundane to issues of significance.

Thanks to Grace, Lindsay, Michael, Phan, Tayla, Caitlyn, Tim, Susan, Lucy, Kate, Rachael and those others that attend from time to time for being part of the team!! If you are interested in being part of this important ministry, please talk with Peter or Marion Todd or Grace Loh – we would love you to have the opportunity to be part of the team.

**Peter Todd**

## ***Global Mission Team***

These are some highlights relating to the activities and focus of the Global Mission Team during the past year:

- Praise God that there have been four people from within our own congregation serving Him overseas during 2016:

**Mat Hunter:** What a thrill it was for the NightChurch congregation to chat with Mat by Skype in May. After 18 months in Chad, Mat left to return home in mid-November 2016.

**Mel Morris** has spent 2016 in Doro, South Sudan, as a nurse. Mel will return home by Christmas for further theological study in 2017.

**Mel Hill** left in June for 12 months as a midwife in Yei, South Sudan, then evacuated, to avoid the unrest, to serve in a hospital in Uganda.

**Stephanie Sim** left in July to serve as an accountant on the hospital ship *Africa Mercy* in the port of Cotonou, Benin, for 7 months.

- Mission Month featured speakers Andy & Cathie Staunton from Global Interaction and our own Melanie Hill, and the Special Mission Offering helped to support Melissa Morris in South Sudan.
- We continue to offer financial and prayer support to the Short Family in Niger, the Sharpe Family and David & Eryl Edwards in Indonesia, and Natalie Smith in PNG. Levels of financial support are recorded elsewhere in these annual reports.
- The latest newsletters and prayer requests of all our supported cross-cultural workers continue to be displayed on the Global Mission stand and are frequently featured in Kew News. Summary information is shared by means of on-screen announcements during services.
- The mission trip planned for 2016 under the auspices of Global Interaction could not take place because the five volunteers were insufficient in number to form a viable group.

Let us all continue to pray and offer support, with renewed commitment and vision, for God's kingdom work to the ends of the earth.

**Deirdre Willis**

## ***Ping Pong-A-Thon***

2016 saw Kew host a Ping Pong-A-Thon event for the first time. The event, a 24 hour marathon of table tennis, completed within a team, has been running for a few years in Australia. The Ping Pong-A-Thon raises funds for nine separate organisations specialising in rescue, rehabilitation, education and governance issues to fight human trafficking and modern day sex slavery. The Kew community jumped at the chance to do something for the cause, raising over \$7,100 to contribute to the national total of over \$300,000! During the event we had the hall set up with three table tennis tables, music, video and food all happening. Over 70 people got involved over the 24 hours, with people using social media and friends to raise awareness and money. The event really challenged people to consider the value of every individual and saw a really great effort shown from everyone.



Ping Pong-A-Thon

**Stefan van Bortel**

## ***Vietnamese With A Mission***

We are a people 'with a mission (WAM)'. Our mission is to share the good news, hope and peace promised by God. We can achieve this via fundraising events and short-term mission trips to Vietnam to build houses for poor people. We have chosen to build houses because we understand that home is where the heart is

as it is where we can share our feelings with our beloved family. I believe having a proper house to live is essential because it is part of our basic needs. Not only does it protect us from the elements, it is essential in provision of comfort, security and children's growth and development. Sadly, we know that this basic need is still not met in many places. If they have a proper place to live, they could stop worrying about their poor living conditions. Instead they can focus on building a stronger and better relationship with those around them and living their life with a mission.

With God's grace, in 2016, we have sent \$15,000 to build houses and provided medical check-ups for more than 500 people. Besides this, we have also given \$5,000 to Vietnamese Christian Restoration Ministry to restore and renew hope to people suffering from drug addictions and other destructive lifestyles in Vietnam.

There were 14 WAMers from different churches in Melbourne who travelled to Kien Giang, Vietnam for the mission trip this year. When we first met the locals, some thought that we were just a bunch of modelling kids who were there just to have photos taken. The next day when we came back to the site, they had completely changed their thoughts about us as on the very first day when most of us had never physically built a house in our life, we wholeheartedly gave them our full support. Despite the heat and sweat from physical work, everyone was carrying bricks and cement, hardening the floor, cleaning up the waste, assembling the wall and the roof etc. with joy and laughter. I pray that God helps us to keep this



same attitude in our everyday life i.e. working hard and wholeheartedly for God (not for the authorities) and feeling the joy in what we do under any circumstances. We also had the opportunity to worship God and mingled with the local youth through the Outreach Night. We shared the gospel, testified our extraordinary journey with God, played games and enjoyed the best Vietnamese street food together.

I would like to use this opportunity to express my appreciation to Pastor Khoi who has worked so hard to organise this mission trip as well as the WAM committee team for your hard work throughout the years. WAM would not be able to bring the good news to those in need without our sponsors and members who have supported WAM financially, volunteered their time, showed the team love and encouragement as well as continuously praying for WAM. May God continue to bless you as you persist in blessing his people with your generosity.

Finally, I would like to give a big thank to the 2016 mission trip team. I'm very encouraged to see many young people stepping outside of their comfort zone and living their life with a mission.

*"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." Timothy 4:12*

God bless,

**Christina Dao Ly**

## ***Karana***

A number of our folk continue to be involved at the ministry at Karana with Nicholas Tuohy and Ken Manley leading and speaking at Chapel services, Lindsay Glascott and a few others visiting folks there, and Ian Lowe involved with the annual Karana concert. We have a few Kew residents living at Karana and have had a long history with this valuable ministry and will continue to support it as best we can.

**Nicholas Tuohy**



## ***BUV Delegate***

There are 2 Gatherings held by the BUV each year, in May and October. This year they were held at Scoresby and Werribee. Here reports of various BUV activities are presented, new churches are welcomed, ordination candidates are introduced and as we sit around tables, particular topics are discussed. You may be interested in how a current BUV Gathering (formerly Assembly) works!

### **Delegates Dinner Friday 21 October**

#### **5.30 Registration & Finger Food**

**6.00** Welcome, Acknowledgement of Country,  
Bible Reading, Songs, Prayer

**6.20** 2016 Highlights / 2017 Direction Strategic Growth Strategy

#### **6.40 Grace & Dinner**

**7.40** Discussion & Discernment: Process for working with churches in long-term decline

**8.10** Assembly Business Meeting

**8.45** Recognition & Welcome New Churches and Faith Communities

BUV Staff Update

Prayer for 2016 Ordinands & Global Interaction Cross-Cultural Workers

**9.25** Declaration of Results & Closing Prayer

The discussion and discernment topic is discussed around the table, questions and comments are made, and reports presented by the group to the BUV for further action where necessary. This differs greatly from the former method of discernment by open discussion and debate by the delegates. Some of you may remember those days!

Special highlights from this year's Gatherings included: acknowledging the Whitley College 125<sup>th</sup> anniversary; resolutions on family violence and environment and sustainability, with resources to be made available to churches; statements from ordination candidates which are always inspiring; welcoming of new churches including ethnic and multicultural groups which all seem to be very fast growing. Lots of inspiration and cause for reflection at these meetings.

This is my last report as a Kew delegate. I have found being a delegate most interesting and informative, so hope my successor will enjoy the experience too.

**Margaret Manley**



BUV Delegates Dinner

## ***Kew Inter Church Council***

For the second year I continued to coordinate this local group of church leaders and churches. Our main focus each year is the Good Friday vigil at Petrie Square and the Kew Community Carols. It is important for local churches to be seeking to work together and support the work of Christ in Kew, and so I value the importance of this group.

**Nicholas Tuohy**

# Ministry Support

## *Audio/Tech Team*

It has been a real blessing this year to have enough team members at morning and night that has given me a good break from being on every week. Please pray this continues and we keep good numbers for next year as well. Overall our technical issues are quite manageable although not ideal, the costs to fix these issues for the moment is out of our reach and the impact on day to day services is minimal for the most part. Thank you to all the team members that have made my job much easier this year.

**Phil Prior**

## *Maintenance/Property*

Significant maintenance problems are a constant concern and currently this is about managing the risks as best we can. I'm thankful to all the people that have helped with the playground and Highbury Common Project. Hopefully by the time you read this it will be fully completed and in use. It has meant an entire area of maintenance and one of our most unsafe areas is now much safer and compliant in terms of safety standards. This is a lot less of a burden for me now. Property discussions this year have been encouraging and having a masterplan will make planning things much easier. I look forward to the next steps of this important project for the church.

**Phil Prior**

## *Membership*

This year we did a fairly 'brutal' analysis of our membership across all congregations. We have removed a number of non-attending people who have been on the books as members for some years through historic connections, or people who have been unable to attend through infirmity for a number of years. The result is a reduction in membership, but a truer and more reliable picture of current membership at KBC. All in all around 250 people are actively involved in KBC and 4-5 people are currently in the process of becoming members.

We encourage those not in membership to consider making that commitment to this church community.

**Nicholas Tuohy & Lauren Pickering**

MEMBERSHIP NUMBERS AS AT NOV 2016			
	10am/NC	Viet	TOTAL
<b><u>ACTIVE MEMBERS 2015</u></b>	<b><u>85</u></b>	<b><u>37</u></b>	<b><u>122</u></b>
Baptised into membership	0	1	1
Transferred into membership	1	4	5
Transferred from absentee roll	1	2	3
Moved to absentee roll	-4	-1	-5
Died	-2	0	-2
Transferred away	0	0	0
No longer attending/roll revision	-12	-16	-28
<b><u>MEMBERS 2016</u></b>	<b><u>69</u></b>	<b><u>27</u></b>	<b><u>96</u></b>
<b><u>ABSENTEE MEMBERS 2015</u></b>	<b><u>12</u></b>	<b><u>2</u></b>	<b><u>14</u></b>
Transfer from active members	4	1	5
Transfer to active members	-1	-2	-3
Death	0	0	0
Roll revision	-10	0	-10
<b><u>ABSENTEE MEMBERS 2016</u></b>	<b><u>5</u></b>	<b><u>1</u></b>	<b><u>6</u></b>
<b><u>ACTIVE NON-MEMBERS 2015</u></b>	<b><u>135</u></b>	<b><u>12</u></b>	<b><u>147</u></b>
Moved away/roll revision	-29	0	-29
Died	0	0	0
Deduct - became members	-1	0	-1
Add new active non-members	37	0	37
<b><u>ACTIVE NON-MEMBERS 2016</u></b>	<b><u>142</u></b>	<b><u>12</u></b>	<b><u>154</u></b>

# Finance

## 1. Statement of Income and Expenditure 2015-16

### INCOME & EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

2015		ACTUAL 2016	BUDGET 2016	VARIANCE Favourable (Unfavourable)
<b>OFFERINGS &amp; OTHER INCOME</b>				
232,705	General Offerings & Gifts	233,971	240,100	(6,129)
-	Fundraising	-	-	-
-	Government Grants	-	-	-
1,224	Sundry Income	-	-	-
<b>233,929</b>	<b>TOTAL OFFERINGS &amp; OTHER INCOME</b>	<b>233,971</b>	<b>240,100</b>	<b>(6,129)</b>
<b>RENTAL INCOME</b>				
34,320	Student Residence (Hostel) Levy	35,400	35,400	-
8,854	Hall Rent	6,510	6,000	510
12,000	Vietnamese Congregation Contribution	12,000	13,200	(1,200)
<b>55,174</b>	<b>TOTAL RENTAL INCOME</b>	<b>53,910</b>	<b>54,600</b>	<b>(690)</b>
<b>INVESTMENT INCOME</b>				
2,810	Student Residence (Hostel) Loan Interest	2,820	2,820	-
611	Bank Interest	494	600	(106)
<b>3,421</b>	<b>TOTAL INVESTMENT INCOME</b>	<b>3,314</b>	<b>3,420</b>	<b>(106)</b>
<b>292,524</b>	<b>TOTAL INCOME</b>	<b>291,195</b>	<b>298,120</b>	<b>(6,925)</b>
<b>LESS EXPENSES:</b>				
<b>SALARY COSTS</b>				
184,369	Salaries & Associated Costs	196,937	198,930	1,993
<b>184,369</b>	<b>TOTAL SALARY COSTS</b>	<b>196,937</b>	<b>198,930</b>	<b>1,993</b>
<b>OUTREACH &amp; MINISTRY ALLOCATIONS</b>				
3,641	Church Ministry	3,439	4,500	1,061
	Contributions to Other Groups			
8,475	Baptist Union of Victoria - Ministry Contribution	8,166	8,000	(166)
32,184	Global Mission Team & Local Needs	23,851	33,000	9,149
1,005	Visiting Speakers	1,150	1,000	(150)
<b>45,305</b>	<b>TOTAL OUTREACH &amp; MINISTRY EXPENSES</b>	<b>36,606</b>	<b>46,500</b>	<b>9,894</b>
<b>ADMINISTRATION &amp; OTHER EXPENSES</b>				
2,490	Audit Fees	2,520	2,600	80
285	Bank Fees	269	300	31
410	Consultant Fees	263	1,000	737
1,017	Equipment Maintenance	136	1,000	864
6,131	Equipment Purchase	3,815	3,750	(65)
	Computer Supplies	1,117	-	(1,117)
521	Postage	657	560	(97)
2,037	Printing & Stationery	1,458	2,400	942
1,660	Sundry Supplies Hospitality	760	2,000	1,240
2,470	Telephone, Internet & Website hosting	2,412	2,500	88
<b>17,021</b>	<b>TOTAL ADMINISTRATION &amp; OTHER EXPENSES</b>	<b>13,407</b>	<b>16,110</b>	<b>2,703</b>
<b>PROPERTY EXPENSES</b>				
8,117	Cleaning	8,950	8,000	(850)
2,882	Council Rates	3,171	2,882	(289)
4,737	Electricity	5,239	5,500	261
1,885	Gas	1,127	1,750	623
10,371	Insurance	11,150	12,000	850
3,322	Water Rates	3,745	3,500	(245)
	Audio/Tech	839	5,000	4161
7,323	General Property Maintenance	7,895	8,000	105
<b>38,637</b>	<b>TOTAL PROPERTY EXPENSES</b>	<b>42,016</b>	<b>46,632</b>	<b>4,616</b>
<b>OTHER EXPENSES</b>				
12,733	Property Reserve Over Spend	1,254	-	(1,254)
18,792	Audio Reserve Over Spend	-	-	-
<b>31,525</b>	<b>TOTAL OTHER EXPENSES</b>	<b>1,254</b>	<b>-</b>	<b>7,383</b>
<b>316,857</b>	<b>TOTAL EXPENSES</b>	<b>290,220</b>	<b>308,172</b>	<b>26,589</b>
<b>(24,333)</b>	<b>NET SURPLUS ( DEFICIT)</b>	<b>975</b>	<b>(10,052)</b>	<b>11,027</b>

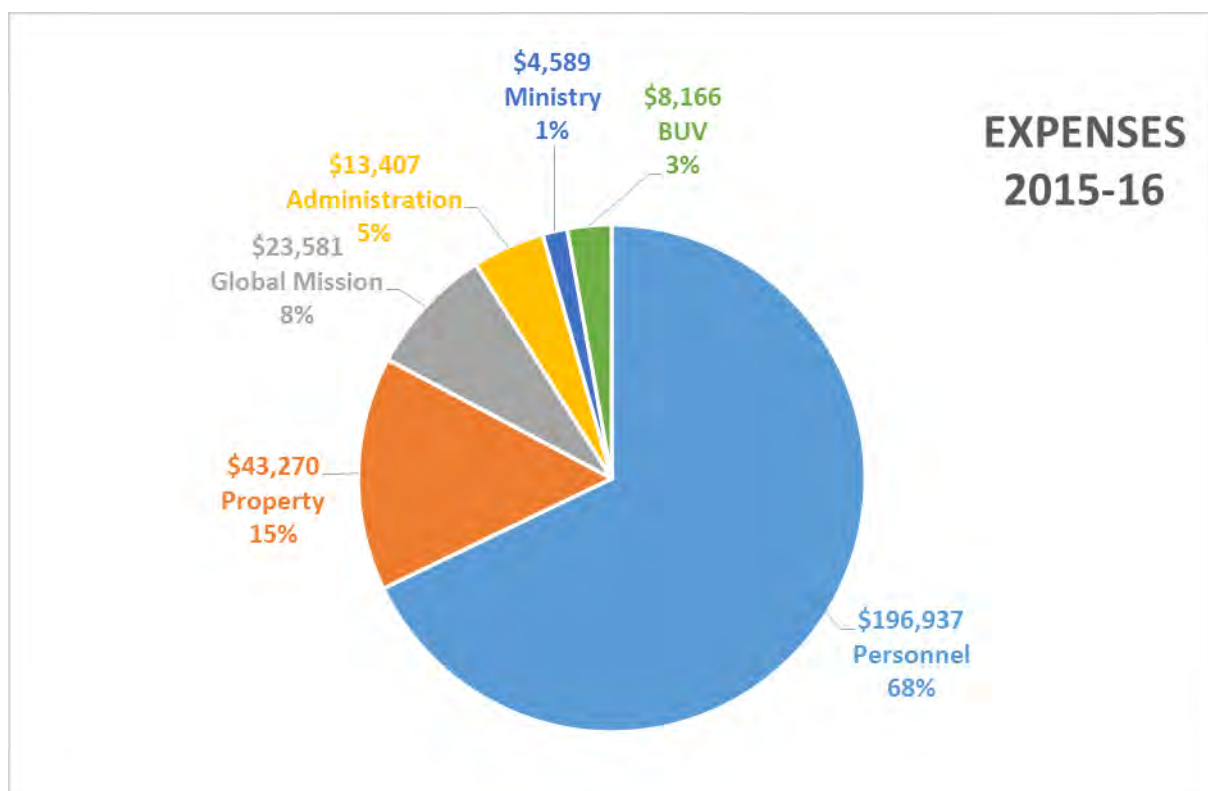


## 2. Balance Sheet

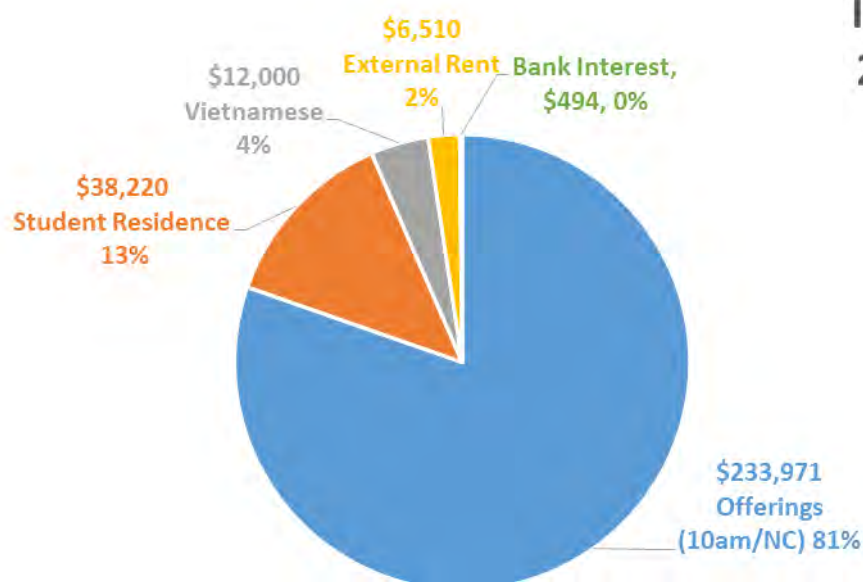
### **KEW BAPTIST CHURCH** **BALANCE SHEET AS AT 30 JUNE 2016**

	2016	2015
<b>Equity</b>		
Property Reserve	-	10,000
Retained Profits	106,307	105,332
<b>TOTAL EQUITY</b>	<b>106,307</b>	<b>115,332</b>
<b>Current Assets</b>		
Cash at Bank - NAB Cheque Account	9,709	19,230
Cash at Bank - NAB Cash Maximiser Account	39,760	36,266
Exempt Benefits #1 Account	9,031	7,689
Exempt Benefits #3 Account	11,763	5,466
Loan - Kew Student Residence	62,500	62,500
Provision for GST	2,750	1,571
<b>TOTAL ASSETS</b>	<b>135,514</b>	<b>132,723</b>
<b>Current Liabilities</b>		
Superannuation Payable	2,659	-
Exempt Benefits Liability #2	-	-
Exempt Benefits Liability #1	9,031	7,689
Exempt Benefits Liability #3	11,763	5,466
PAYG Liability	5,754	4,236
<b>TOTAL LIABILITIES</b>	<b>29,207</b>	<b>17,391</b>
<b>Net Assets</b>	<b>106,307</b>	<b>115,332</b>

## 3. KBC Income and Expenses for 2015-16 Financial Year



## INCOME 2015-16



**TOTAL OFFERINGS \$233,971.09**

10am	46.41%
NightChurch	47.27%
Unknown	6.32%

### 10am

Offering plate	\$45,961.00
Direct debit	\$62,630.00
<b>TOTAL</b>	<b>\$108,591.00</b>

### NightChurch

Offering plate	\$9,708.25
Direct debit	\$100,879.84
<b>TOTAL</b>	<b>\$110,558.09</b>

### Unknown

Direct debit	\$14,792.00
<b>TOTAL</b>	<b>\$14,792.00</b>

## 4. Auditor's Declaration

### Auditors Independence Declaration Under Section 307C of the Corporations Act 2001

To Members of Kew Baptist Church

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016, there have been:

- no contraventions of the auditor independence requirements in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

David J Taplin  
Tregear Bain Taplin & Co  
Suite 3, 43 Railway Road, Blackburn Vic 3130

Dated this 26<sup>th</sup> day of July 2016

## 5. Auditor's Report

### Kew Baptist Church Independent Auditor's Report to the Members of Kew Baptist Church

#### Qualification

It is not practical to establish Audit Control over the various offerings, gifts, donations, other income or cash disbursements until their initial entry in the accounting records. Our Audit relating to such Income and Disbursements was therefore limited to the amounts recorded.

#### Opinion

In our opinion:

- a. the financial report of Kew Baptist Church is in accordance with the Associations Incorporation Act 2012 (Vic), including:
  - i. giving a true and fair view of the Association's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
  - ii. complying with Australian Accounting Standards and the Associations Incorporation Act 2012 (Vic)
- b. the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.



David J Taplin  
Tregear Bain Taplin & Co

Dated this 26<sup>th</sup> day of July 2016

## 6. Notes

At the last quarterly meeting I submitted the financial accounts for year ending 30/6/2016. In summary they showed a surplus of \$975. This written report is for the 4 months to 31/10/2016. We have an operating surplus of \$6,923 against a budgeted surplus of \$7,094 so we are tracking as expected. However we have spent \$7,525 on the Studio B project which puts us in a loss of \$602. This expenditure was also planned. We have commenced the Highbury Commons project and to date have spent \$8,285. We have received grants and donations of \$14,350 and the difference of \$6,065 which will be spent is shown in the Balance Sheet (*Oct 2016 reports will be available at the AGM*). The total income for the period was \$8,574 below the budget which was nearly offset by lower spending. We have \$54,144 in the bank and have not had to draw back any of the loan to the Student Res which remains at \$62,500. So we are holding our own .

As I have send many times in the past, we will need to generate income from other sources in the future if we want to expand our ministries. The money spent on the Studio B project has opened our eyes to a number of prospects in the future and I think we will be able to say in the future it was money well spent.

I am retiring as Treasurer so this is my last report. I am thankful for the opportunity to have served in this capacity but am confident my successor will probably do a better job with the future opportunities and challenges that are before us.

I would like to thank Lauren Pickering for the work she does in preparing the reports, paying the bills and telling the Treasurer what he needs to do. In truth she does the bulk of the work. Thank you.

**Ray Leigh**





# Kew Baptist Church 5 Year Vision Horizon, 2016-2020

## In 5 years and beyond, Kew Baptist Church will...

see a diversity of people growing into mature disciple of Jesus, encouraged and challenged to respond to God's calling on their lives, going out into a broken and dark world with the light and salt of the good news of Jesus. We will answer God's call to raise up a generation of students and young adults who will live passionately and sacrificially for the glory of Christ. We will nurture and support families in every shape and size to put God at the centre of their lives and so bring wholeness and flourishing to their own families and our nation. We are a church with compassionate concern and generosity for those in need, breaking the chains of poverty, deprivation and injustice in Jesus name. We will raise up new leaders equipped and empowered to grow the body of Christ globally and serve others in Jesus' name. We will be based in Kew with a welcoming and hospitable multi purpose ministry and mission community hub and worship space.

## Over the next 3 years, these 4 key goals are our focus...

Grow our ministry and mission to families both within our church community and reaching out to families in our local community..

Develop and begin action on our property masterplan to maximise current facilities and release development potential.

Develop an intentional discipleship pathway to help people grow towards maturity.

Create and nurture a culture of intentional and committed prayer across the whole church, as individuals, in small groups, and at pre-services, meetings and events.

## Our 1 major goal over the next year is...

To build the culture of prayer we seek by inviting and encouraging every person in the church praying daily for others in the church, and every person in the church being prayed for daily. To this end, new prayer initiatives will be launched in 2016 along with a series on prayer and spiritual formation.

## Over the next 3 months, we will begin these 4 short-term initiatives...

Appoint Family Ministry Worker 1 day per week and start an informal mothers' and babies group.

Begin the property Masterplan process with Studio B Architects to create a welcoming community hub for mission and ministry.

Consolidate church finances across congregations into one system and budget for the 2016/17 FY and beyond.

Consult with the BUV with regards to the health and state of our structures, culture and governance as a church community.