

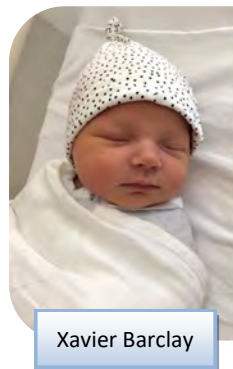
2017 Annual Report

Kew Baptist
CHURCH

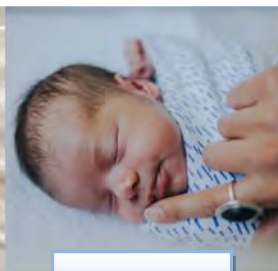


Soli Deo Gloria!

3 NEW ARRIVALS



Xavier Barclay



Isabel Powys



Heidi Pallot



Amali Docking



Nathaniel Prior

2 DEDICATIONS

4 BAPTISMS

16 NEW MEMBERS



Sam Ward's Baptism

165

**AVERAGE WEEKLY
ATTENDANCE
(3 CONGREGATIONS)**



NightChurch in the Park

\$41,449

MISSION GIVING



3 MOST FREQUENT WORSHIP SONGS

1. FIX OUR EYES ON JESUS
2. 10,000 REASONS
3. THIS I BELIEVE (THE CREED)



17

HOSPITALITY MEALS



12,000

NEW WORMS

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KBC Life and Ministries

Senior Pastor Reflection



My 6th year as Senior Pastor at KBC has been wonderful. I'm very happy with where the church is at. We have a wonderful culture of grace and welcome that is the fruit of holding the truth of God's Word at the centre of our life together, the devotion and sacrifice of members, and by being a church founded upon and shaped by the Good News of Jesus Christ. What better mission in this world is there than to be serving the living God and bringing the good news of Jesus' Reign to the nations? Soli Deo Gloria!

It is seeing people who love Jesus in our church that fills my heart with gratitude and joy. So many are swimming against the tide of popular

culture and living godly lives of sacrifice and commitment to Christ.

Our vision is to be a church that encourages and enables spiritual formation and growth; we welcome all and sense a call from God to reach out to young adults and families of all shapes and sizes; and we want to equip and enable people to grow into godly leaders.

In terms of the preaching and teaching life of our church, we continued our strong commitment to let the Bible speak to us and not just make up stuff to tickle itching ears. As we celebrate 500 years of the Protestant Reformation, we remain a church committed to Sola Scriptura; that is, letting the Word of God shape and guide our life and practice. Starting the year we went through a Book a Week with **Obadiah, Philemon, Jude and Haggai**. In Term 1 we did a church-wide series in the **Gospel of Luke** called **Love Pray Eat**, and we learned from Jesus how sharing meals and hospitality are at the heart of life in the Kingdom of God. I think this series helped remind us of integrating daily life and spiritual life as we follow Jesus.

We had another rich Easter Week with Ian Lowe leading the Melbourne Singers in Olivet to Calvary, a Passover Dinner with Lawrence Hirsch, and Good Friday joining with Melbourne Chinese Baptist Church.

In Term 2 we broke open the **Book of Acts** and saw a dynamic, exciting, slightly chaotic, and mission-focused church at work in the power of the Holy Spirit. This encouraged us to take risks, depend on God and pray for God's power in our mission as a church.

Over Term 3 and 4 we travelled with **Joshua** and the people of God as they crossed the Jordan into the promised land. It was a reminder to us that we are a pilgrim people, always on the move with God and not looking for our home or destination here on earth. We also allowed the life of **King David** to teach us what passion for God looks like, and what a life integrated in deep faith and earthy humanity looks like. We also spent several weeks exploring a **biblical theology of worship** and what this looks like in practice for our church and our lives. The theme of worship was expanded beyond Sundays with Susan Campbell and Lauren Pickering creating a wonderful and rich evening each term to explore more depth and creativity in worship. Finally, in Term 4 we are in a series on **Being Disciples of Jesus**, in which we are working through the basis of our Membership and Discipleship here at Kew Baptist.

When I was called to KBC in 2011, the church told me in their profile that their highest priority for the incoming Senior Pastor was "**Preaching and Interpret the faith**: supporting the preaching ministry with time for preparation/reflection on the Word and commitment to listen for the Word's power and its implication for individuals, the church, the community and the world". Over the past 6 years by God's grace I have sought to keep that commitment and honour that mandate. I am very thankful to those who have shared in the preaching and teaching this year: Paul Pallot, Amanda Tuohy, Ken Manley, Crispin Newmarch and

Lauren Pickering.

The Leadership Team (Diaconate) has served the church well and carried the responsibility of being spiritual overseers of this local body of Christ. James Docking (Chair), David Atkinson (Secretary), Michael Nguyen (Treasurer), Phil Prior, Deirdre Willis and David Constantine have served God and our church with devotion and care. We welcomed Sarah Vernon, Chi Nguyen and Huong Nguyen as observer members this year and greatly appreciate their contribution and perspective. After many years (20+) of exemplary and sacrificial service, Deirdre Willis has decided this is her last term. On behalf of the whole church I want to express my sincere gratitude for Deirdre with regards to her prayerfulness and spiritual maturity, and also her indefatigable practical work in many areas around the church community. Thank you Deirdre. We love you and appreciate you.

As someone who has been in ministry for 20 years and talks to lots of pastors, I say again how thankful I am for the ministry team we have at KBC. We get on very well, we like each other and we complement each other in gifts and skills. And we can be extremely grateful to God for replacing wonderful Res Managers in Stephen & Anouchka Chatelier, with just as wonderful Managers in Mark & Amy Gellie. They have been a blessing to the ministry team as new members and we are excited heading into 2018 with a new team in place. Thank you Paul, Lauren, Khoi, Mark and Amy for your love of God and your devotion to God's people and mission here at KBC.

The Property Steering Group under the leadership of Casey Tan has moved things forward this year and given us greater clarity around options and finance as we move forward with shaping our facilities to serve our mission. I'm thankful for Ray Leigh, Peter Todd, David Constantine and Khoi Doan who have brought their experience and skills to this team, and also giving confidence to the church community that such an able and experienced team is working on this aspect of our life together.

It has been such an amazing and wonderful year. We have celebrated baptisms, weddings, and mourned those whose earthly pilgrimage has come to an end. There are dozens, if not hundreds of leaders and people across the church serving as small group leaders, worship leaders, service leaders, facilitating ministries such as Carrical Boarding House, Love Abbotsford, Highbury Common, Transformer Theology Group, Book Club, Pong-a-Thon, Highbury Common, prayer groups, Hospitality Sunday, serving at Karna Aged Care, Tea & Tots, Global Mission team, The Res, Women's Evening Fellowship, and so much more. And then there are those who have convened, served on audio and data, provided morning tea and supper, come to working bees to help steward our facilities, and served in countless unseen (by human eyes, anyway) ways.

As you read through the reports that follow we trust you will respond in thankfulness to God for the evidence of His Spirit at work as we seek to follow in the ways of Jesus. Each person in the KBC community is important and we value the unity He brings in the rich diversity of backgrounds, gifts and callings which together make up this part of His body. To Him be the praise and glory.

We are excited and eager to serve Christ with you in 2018. Let's be praying for more grace, more power and more love to be poured out from on high upon us, that we will be a blessing and faithful to Jesus.

With love and gratitude to you all,

Nicholas & Amanda Tuohy



Young Adults

Young adult ministry has again been fruitful at Kew Baptist Church in 2017. From a statistical point of view, eighteen of the new Student Residence students have connected with church in some way, and another nine young adults have come to NightChurch and made it home through the course of the year. Young adult ministry at Kew involves many different threads, as we seek to direct young adults towards Jesus, teach them from the Bible, create a nurturing and supportive community environment, and encourage



James, Simon, Mel, Lauren, Janine, Michelle, Jenna

them to see how their faith impacts all aspects of their life. Young adult ministry today is so important, as there is an ever-increasing distance between the message of the outside world that young adults live in, and the message of Jesus. It has been my privilege to get to know many of the young adults in our community and encourage them in their faith, provide them with opportunities to serve, pray with them, and sometimes just sit with them in difficult times. I am particularly encouraged when parents of young adults at Kew visit NightChurch, and express their joy at the vibrant and loving community their child has become part of here.

At the same time, our young adult community is always changing and moving. This year to date, twenty-two young adults have left our congregation for various reasons. As a congregation with very high turnover, our hope and prayer is that for young adults who join us for a season, that they can be nourished, enriched, strengthened in their faith, and blessed as they go out to their next adventure. Please pray for our young adult ministry at Kew Baptist Church. Pray for those who are with us for just a couple of years, that during their time at Kew, they might grow in faith, find opportunities to serve, and be nourished and fed by God for the years that lie ahead.

Paul Pallot

Leadership Team

Pray.

I wrote my contribution to the Annual Report but then I deleted it. I deleted it because your time is too precious to waste on anything but the most important point.

If I can say one thing that you will not just remember but that you will put into action it is this; pray. I say this because I truly believe that we are in the midst of an incredible time in the life of our church. Possibly one of the most profound seasons for a long time.

We are at a point in time where we are discerning God's will for us in light of a significant opportunity to refresh, revitalise and re-imagine our properties. We know well that bricks and mortar don't make a church but in many ways the physical attributes of our community reveal our priorities. Our facilities reflect what is on our heart because it is our buildings that assist us to best serve our God-given mission. Just look at the Student Residence; a fit for purpose building providing a firm foundation to share the love of Jesus in the most practical ways.

In the same way that Res has had an incalculable impact, I believe that the decisions we make together in this season will profoundly affect the impact that our Church could have on God's Kingdom in Melbourne and beyond. That is why I say, we must pray.

The discussions about the property at Kew are now coming alive.

These discussions are not just a vague concept or a recurring item on an agenda. With every small step these discussions are slowly coming alive. I don't mean to say that we are ready to build! Not at all. I mean

to awaken you to the reality that God is moving. On paper, progress may seem slow or non-existent. It even seems sometimes that we are going backwards, but beneath the surface I have a deep sense that God is working. It is through prayer that you get involved with what He is doing.

You know who enjoys the harvest the most? Those who have toiled on the land, those who have waited longingly for the rains, those who have given of themselves for that one pursuit. It is with this enthusiasm, excitement and dedication with which we should pray.

So join us in praying for deep wisdom, for divine inspiration and for undeserved favour. Pray for the Property Steering Group (Casey Tan, Peter Todd, David Constantine, Ray Leigh and Khoi Doan), that they would have insights beyond their understanding, for complete provision and for Kingdom victories throughout the process.

In all of this let us remember it is God's work that we have the honour and privilege of participating in.

People to Thank:

This year we have enjoyed greater unity between the leaders of each congregation, especially with the Vietnamese congregation. Pastor Khoi Doan, Huong Nguyen and Chi Nguyen join with us and keep us up to date with the extremely busy calendar of the Vietnamese congregation. Thank you for bringing us closer together.

We have appreciated the enthusiasm that Michael Nguyen has brought to the team in his first year as Treasurer. Thanks Michael for your clear reporting and analysis.

We've missed David Constantine's wise and measured input in the second half of the year as he has been seconded to the Property Steering Group. Thank you David for your willingness to serve in such an important role.

Sarah Vernon joined us for a six month period during this year and has left us with some great insights into how we can increase our effectiveness as a team. Thank you Sarah for your contribution, safe travels.

Sadly Deirdre Willis will be stepping down from her role on the Leadership Team this year. Much could be said about Deirdre's work ethic, willingness to try new things and clear insights but I think the best word that comes to my mind is faithful. Thank you Deirdre for the many years of fruitful contribution you have made. Your servant-hearted nature, hospitality and warmth at the Leadership Team meetings will be missed.



Ken Manley, Stephen & Anouchka Chatelier

James Docking on behalf of The Leadership Team

David Atkinson (Secretary), Michael Nguyen (Treasurer), Phil Prior, Deirdre Willis, Huong Nguyen, Chi Nguyen and Pastors' Nick Tuohy, Khoi Doan & Paul Pallot.

Small Groups

Small groups are a key part of our church life at Kew Baptist. Through the week, various groups of people from our congregations meet together to support and encourage each other, read and discuss the Bible and pray together. As God's people we are called to gather together regularly (Hebrews 10:24-25), and pray for one another (James 5:13-16), and following the model of the early church, devote ourselves to hearing the apostle's teaching and fellowship together (Acts 2:42). Small groups are a great place where we can do this.

This year has been a challenging one for small group ministry at Kew Baptist Church. We have struggled to find leaders for groups, and our few groups have grown bigger and bigger. Especially in the second half of this year, some people have sought to be a member of a group but there hasn't been space for them to join one. This situation has prompted us, through prayer and a sense of God's leading, to try something new, both as a way of possibly training up new leaders, and providing a small group format for those who had no group to join. For the last couple of months, we've been running the fortnightly "Community Hub Night", where a large number of people from our church gather, initially for some prayer and worship in song, and then to break up into smaller groups. In those sub-groups, we've been working through the book of 1 Peter, and leadership of these groups has been shared between some experienced leaders and some newer leaders. While this venture is very new, there have been some encouraging signs. It has been great to meet with people from different congregations in reading the Bible together and praying for each other. Over the summer months, we'll continue praying for small groups and about the Hub nights, and see where God leads this fledgling concept in 2018.



Please pray for our small group ministry, and in particular for the leaders of our small groups, as they seek to guide people in God's word, in living for Jesus, and in praying for each other. Pray also for our Hub nights, that God would guide us into if and how they should continue next year. Pray that whether through the Hub nights or elsewhere, God would raise up leaders for groups so that we can always say "yes" to people who are keen to join a small group!

Paul Pallot

Worship

It's been another fruitful and encouraging year for our worship ministry at Kew Baptist Church, with a lot to be thankful to God for! Here's an overview of what has been happening:

Sunday Worship

After reaching the end of 2016 with only two NightChurch worship leaders left on the roster (myself and Luke Evans), I am incredibly thankful for God's provision in raising up new leaders this year, with Tim Richardson joining the worship leadership team in January, followed by Kate Lowe and Mat Hunter at the start of Term 3. It has been a joy to serve alongside this team; to see them grow and develop as worship leaders, and also see them grow and encourage other musicians through their leadership. One highlight from the year was our worship leaders' meeting in September, where we set aside an evening to simply pray for one another. It was a great reminder that, as important as the logistical things are (such as organising rosters etc.), there is nothing more important than simply being with the Father! Another great encouragement from this year was the number of new Res students who got involved with the music team from very early on. Despite the high turnover of attendance at NightChurch, we continue to be blessed with an abundance of talented musicians each year – praise God His provision and give thanks for the many faithful, servant-hearted people who are using their gifts and talents to help serve the church. The music team for 10am is still on the small side, but I am again incredibly grateful for all those who faithfully serve on this team – especially John Sutcliffe, who blesses us each month with his contributions on the organ.

Worship Jam

After a successful first year of running Worship Jam in 2016, we continued to meet twice a month for Jam nights this year. Attendance was a little sporadic later in the year, but at the beginning of the year it was a

particularly effective way of integrating newcomers to the NightChurch worship team – especially the new Res students. And whether there are 2, 12 or 20 of us at Jam, we are still there to worship the same Great God and it is always worthwhile to gather together for that purpose! One of the highlights of the year was when we ran a different kind of worship night on Thu 26 Oct – in place of the typical ‘informal Jam’ where everyone grabs an instrument, we instead created a space for people to come and simply be with God, with a small team leading songs from the front. There were about 25 of us there and it was such a special night of encountering God and knowing His peace; thanks to Mark & Amy Gellie for their vision and input into this event, and for encouraging so many Ressies to come along! We’re definitely keen to run more of these nights next year.

Prayer & Worship Nights

We also ran four special ‘Prayer & Worship’ nights over the course of the year. In February, as part of the Week of Prayer, we had a night of stillness, inviting people to simply “be still, and know that the Lord is God.” In May, we focused on the theme of lament – understanding the theology behind lament and what it can look like in our worship and prayer. In August, we slowed down to focus on our breath, considering what it means to have the breath of God in us, and to worship Him with every breath. And in November, we will have a church-wide prayer night – gathering together across all three congregations to pray for our church, our world, and for each other. I always find it so special to gather together for worship and prayer outside our typical Sunday services, and God has worked powerfully through these gatherings; the Lament Night in particular seemed to resonate strongly with many people. Sincere thanks to Susan Campbell for all her creative work in helping put these nights together.

Lauren Pickering



Family Ministry

The Family Ministry of Kew Baptist Church has continued to grow this year, in small but hopeful ways. We have been blessed with a few new families who have started to call Kew home, and a few more births as well. The rhythm of the All Ages Service each quarter has now become a regular fixture of 10am, where the children can stay in for the whole service, and some more creative elements take place. The continued revitalisation of the Highbury Common space has been great for children, particularly after 10am worship, where they can play while morning tea takes place. Tea & Tots has continued to be a helpful way to connect church mothers together. We give thanks for Hannah Constantine’s initiative in starting up this simple but very helpful ministry, and look forward to it continuing into 2018. Sunday School has continued under the faithful eye of Jennie Taylor, who has led the children very well this year. At NightChurch, the space up the back of the church has proved very helpful for the few children who now come along, and provides great flexibility for parents during worship.

One new initiative in family ministry in just this last term has been to slightly change the crèche program, to cater more for the 2-5 year old age bracket. There are a number of children at Kew who are not yet primary aged (for Sunday School), but who don’t need constant parental supervision (like the little babies), and can do a lot more during church time than “just play”. We have established a basic roster of crèche volunteers to have some all-together time with the children for a Bible story and a song, and then to lead just the pre-schoolers in a craft activity. Since this has only just started this term, it remains to be seen whether it will continue, but will be reviewed over the summer leading into 2018.

One item for particular prayer would be Sunday School. Last year we were able to have a different Sunday School leader for each term, which provides a nice balance between continuity for the children (same leader each week), while avoiding burnout for the leaders, and ensuring that for three quarters of the year, they can enjoy the full Sunday morning church service. This year that has been impossible, and we have

been unable to find different leaders for each term. Briar-Rose Crothers led in term 2, and Jennie Taylor has led in terms 1, 3 and 4. Please pray for more people willing to lead Sunday School, just for one term next year, so that ideally the leadership can be shared.

Paul Pallot

Sunday School & Crèche



Phoebe, Amy & Jono Repse

Sharing with one another about our week, singing songs, discussing various Bible stories, playing with toys and games, creating crafts, exploring the playground... these are just some of the activities that occur during Sunday School and Crèche!

It has been wonderful to see the children learn and grow in so many ways throughout the year. There have been many moments in which various ones have shared their understanding, knowledge and love for God and each other.

We were sad to farewell Malachi, Eloise and Jude in the middle of the year as they left to go overseas. However, it has been

great to welcome a number of new faces – we have loved getting to know Sam, Lewie, Sarina, Ryan and baby Heidi!

The All Ages services have been a highlight, with these services providing a great opportunity for the older children to be involved in reading the Bible passage and sharing in prayers. The puppets and musical instruments have also been popular.

Throughout the year the Sunday School children have explored various stories from the Bible. These have included the life and ministry of Jesus, stories from Acts, and a number of Old Testament characters – such as Moses, Joshua and David. A new initiative is taking place in Term 4 in crèche, with the children sharing in songs, listening to a Bible story and completing an activity.

A few months ago I happened to be standing near the hall doorway during morning tea, when I noticed that one of the crèche children had positioned themselves next to the door. It soon became evident that this child had decided to open and close the door for those coming and going. I watched as they held the door open for an older gentleman. As the two of them shared a chat and a smile, I was reminded again of the power of relationships and of the simple acts that can bring much joy.

In Matthew 18, Jesus says, “Whoever welcomes one such child in my name welcomes me.”

Thank you to all those who have helped in various ways – whether that is assisting in Sunday School or crèche, or simply taking the time to smile and chat to the children – to show each one at Kew Baptist that they are welcome and loved.

Jennie Taylor

Youth Group

Kew Baptist Church has a very small youth ministry called “QVEST”, which stands for Kew Vietnamese English Speaking Team. We meet on Sunday afternoons from 1:50–3pm in the Lounge. This year has been a

good year for QVEST. We spent much of our time working through the Old Testament, understanding the big picture of God's salvation among his people. In these last few months, we've been working through questions that the youth have had, ranging from questions about the Bible, theology and living as Christians. While this group is small, it does provide some practical and helpful discussion and prayer time for our few high-schoolers at Kew. Please pray that God would continue to grow these youth in their faith and trust in him week by week.

Paul Pallot

Tea & Tots

Tea & Tots has now entered its second year of ministry since its inception in 2016. We are a small gathering of parents and tots from the wider Kew family offering a support network for new parents and a place for all parents to catch-up, chat and relax while the tots play together. We meet every second Friday in the crèche rooms of Newnham Hall.

This year we've been so blessed and pleased to grow our little group through the arrival of new babies into the Kew congregation and new families attending Kew and our little gathering. The continued growth of Tea & Tots has enabled us to introduce some new initiatives to the gatherings; we now have an organised activity time called 'creative play', we have 'story time' and an interactive music time with instruments and singing. During creative play the tots sit together and make things with playdough, kinetic sand etc.

One highlight for the year was our recent excursion to the MFB fire station in the CBD where the tots learned all about firefighting, fire engines, safety, lights, sirens, hoses, trucks and fire. It was a lot of fun.

We have a great team of support with many people offering their time and talents. Many thanks go to Paul Pallot, Deirdre Willis, Hannah Constantine, Amy Gellie, Jacqui Purnell, Ailish Learmonth and many others.



Florence, James, Sam, Lewie

Tarnya Harper

Ladies' Evening Fellowship

WHAT: KBC women of all ages meet monthly, in individual homes throughout the year to hear a guest speaker and to fellowship. Meetings occur alternate Tuesdays and Thursdays at 7:30pm to encourage maximum participation. Traditionally many of the older women attend but we would love to see new/younger members join us.

WHY: I became involved because I wasn't able to form close relationships just by attending church on Sunday mornings! It exists to help strengthen bonds between the women in KBC and to encourage them by what God is doing throughout the world. It helps the women form supporting and loving relationships that last a lifetime.

HOW: God is always at work in our hearts. He has blessed me with leading this group and allowing me to share the lives of so many women. I have also grown in appreciation of what our missions do 'on the ground' and will be supporting them as much as possible in future.

Carolyn Schiffman

Ministries to the Community and World

Kew Student Residence



As the new managers arriving at KSR, it has been a whirlwind of meeting new people, understanding and learning the role and unpacking our entire lives into our new household. Yet throughout this huge process we have seen first-hand the extremely healthy community of 'Res' that we now call home. Since arriving just over 4 months ago, we have been able to hear and see in action the incredible KSR community. On numerous occasions over the last few months we've just stopped and noticed what an inclusive and unique environment it is at KSR. There seems to always be such

positive interaction amongst the students and staff.

One thing we have learnt in our short time here, is there is always something happening around Res! Whether it's a pool competition, a game of 500, a kick of the footy down at the local oval or a late night movie in the newly renovated TV room, there is always something to get involved in. We have also learnt very quickly that there are often things being improved/fixed at Res and we are very quickly learning many tradies' names and what they do around the place!

There have been many exciting events over the last 4 months. The Formal, Footy Day & Christmas in July (in August) were all fantastic events where student involvement was high and enjoyment levels even higher. These big events are often the highlight of the Res year and as the new kids on the block we could see why! Lots of smaller and more informal events are always happening around Res also. Some of these events are; pancake breakfasts, SWOT VAC study nights, RUOK day, house rental information night, Ping Pong-a-Thon, and another fierce season of mixed netball. We have been constantly impressed by the high number of students that participate in each activity. The KSR environment is extremely inclusive and most students get involved in what they can.

It has been wonderful to see some of the renovation plans come to fruition with three newly updated bathrooms on the 1st year side and the TV room being transformed into a theatre room with new furniture, block-out blinds and a projector. The students are so appreciative of these upgrades and again it adds to the positive culture that exists at KSR. There are more renovation plans for the 2nd year upstairs bathrooms over summer and a bit of sprucing up around the fire room.

A huge part of why KSR is a thriving community is due to the diverse and enthusiastic support staff. We have been thoroughly impressed with the two RLC's (Sam Taylor & Michelle Ginnivan) & the House members (Tim Lloyd, Marny Croot, Simon Hunter & Zoe Boyle). These young adults work tirelessly to serve the Res and are such a positive influence around the place. They organise events, help with duties, make fun and are often 'on call'. Most importantly they are present and available for the students so much of the time. The four 2nd year Student Leaders (Benji Taylor, Liz Wilson, Kate Lowe & Daniel Mills) have also done a wonderful job this year and constantly go above and beyond in their roles to make sure Res is a place students can feel they belong and are supported in their studies. We have loved getting to know this team of staff and young leaders and working with them to help shape them as individuals and leaders. We can not thank them enough for all that they do. We have just appointed Staff, Student Leaders & Duty Managers for next year and we are really looking forward to coming along side them and working with them in 2018.

We have an abundance of applications for students wanting to reside at KSR next year. We have already filled all the spots we have available and have a growing waiting list. We are grateful to God for this and know that it is because of the work of so many in the past that have made KSR a place where students studying want to live.

Res is coming to the end of the year with most students finishing off exams and starting to get ready to move back home over Summer. We are looking forward to some of the end of year celebrations that we have planned with the students and know that it won't be long until we see half of them again in February! We would encourage everyone from church to come along to the 2018 KSR Opening Service, to be held on Saturday 17 February. It would be so wonderful to have the new students welcomed by the KBC family.

Overall, our entire family have found transitioning into the Res community easy and we are so thankful to the Chateliers for the role they played over the last few years and for their wise stewardship of this ministry. The KSR committee are just a wonderful group of people and we are very thankful for all their support and leadership throughout the manager handover and transition time. We feel very privileged to be leading the Res community and are truly excited to see KSR continue to be a place where students can *belong, explore and grow*.

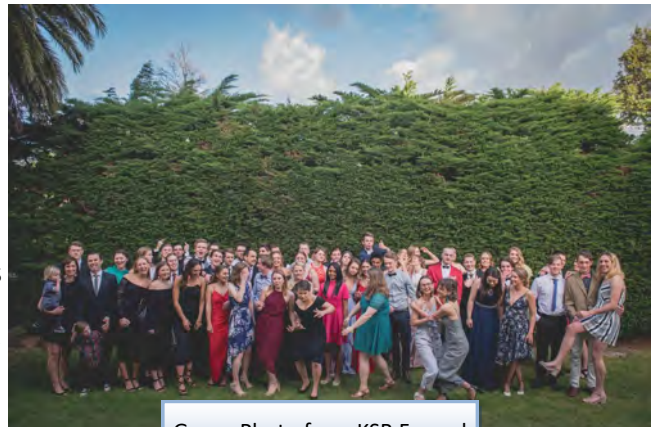
Mark & Amy Gellie

The House

This year, I have had the pleasure of living in the House with Marny Croot, Simon Hunter, and Tim Lloyd. We are here to strengthen the community of the Res and to provide support and insight to individuals as older peers running the same race.

The community rooted in the Res has been full and rich and it has been a blessing to live amongst it experiencing God do his thing. Res is a unique living arrangement that naturally organises us to live life together. Seeing the students grow in confidence and maturity, come out of their shell, and also in other cases be humbled and softened is a beautiful thing to witness. It's easy to understand here what Jesus means when he calls for the church to be a family. When we eat together, and watch movies together and grow as people together, the character of God as a triune relationship of community is easier to comprehend than perhaps normal living arrangements. The Res empowers people through love. As students grow over their one or two years at the Res, God meets with us through warm and nourishing friendship. Considering that there is a mix of faith backgrounds (including those with no faith background), the respect that students have for each other is important as a foundation for healthy conversation about life and faith.

This year's mix of students have jelled so incredibly well. The first years are particularly cohesive but I am proud of how everyone has interacted so lovingly with one another. A highlight of the year for me was the annual Road Trip where we visited many of the students' homes via three buses all throughout Victoria. It was a privilege to be invited into their homes and meet their parents and see their home videos and laugh at their embarrassing pubescent pictures. Another great time was when the House hosted a party themed 'Come as Your Favourite Ressie' which was an unexpected absolute success. People were wearing each other's clothes, spraying themselves gold (Benji 'Golden Child' Taylor), many guys found the excuse to wear a dress and we were all going up to the wrong people all night. End of year celebrations are underway and the Res Formal a few weeks ago was full of so much roasting that we've forgotten what normal celebratory, quaint dinners are like. If your pride wasn't slightly bruised by the end, you mustn't have been listening very well. Paella, fairy lights, a funeral service for all of the lads that have entered into a relationship this year, and a rap are all just the beginning.



Group Photo from KSR Formal

Soon we are off on our Mad Dogging trip where the House are organising a whopping 31 people to fly to an undisclosed destination. The year is coming to an end, and people are talking about the new staff and the new roommate arrangements but all I can think about is how God has planted himself so intrinsically in the history of the Res. I slide my hands across the walls of the building as I walk through, thinking all the while about God and the good work that he is doing in this world.

Zoe Boyle

Highbury Common

Highbury Common has been a very exciting project for our church over the last 18 months. Born from a vision to create pathways and networks to connect our church community and local community, so much has been accomplished. A small but dedicated team of Rory O'Reilly, Carolyn Schiffman, Emma Hughes, Stephanie Sim, Nicholas Tuohy, Marny Croot, and a local neighbour, Katie Chapman, have slowly transformed the space near the hall into vegetable gardens and community composting. On a number of Saturday mornings we have opened things up, added espresso coffee, and sought to welcome people from KBC and our local community.



Why I'm passionate about Highbury Common is that I realised early on in my time at KBC that we didn't have much of a local mission. We were good globally with prayer and finance, and welcoming country students into our Res ministry, but how were we seeking to connect with the local community? And so, Highbury Common started. Through it we have met neighbours in the street and now know them by name, and through our Creative Festival we made a real impact in letting the locals know who we are and that Kew Baptist exists! It was a highlight for the year.

God is working through Highbury Common to help be good stewards of the earth by

way of recycling, composting and growing produce, and helping create a space for church and community connection. Highbury Common is bigger than the veggie patch and playground; it includes the increase in community groups using our hall this year. Next year, if we can raise some funds, we would love to appoint a person/intern a day a week as a Community Connections Coordinator to continue to see Highbury Common grow and expand. Maybe that person is you! And maybe you reading this know who could finance it!

Jesus said go into all the world, not stay in your cloistered church walls. And so Highbury Common is an important way KBC is going into the world. As the BUV has been saying, "To reach people we have never reached, we need to do things we have never done." May the Lord bless and guide Highbury Common into 2018 and beyond.

Nicholas Tuohy

Creative Festival

On Saturday 21 October, we ran the inaugural Highbury Common Creative Festival! The initial idea for this event came from a Ministry Team discussion early in the year, as we considered how we could celebrate and showcase the incredible range of creativity within our church community. What we ultimately

proposed was the Creative Festival, featuring a makers' market, an art exhibition and live music performances, as well as barista coffee, food stalls and kids' activities available throughout the day. We had three main aims for this event:

- Celebrating and showcasing a variety of artists and creatives across the community;
- Bringing the whole church community together to run an event (10am, Vietnamese, NC, Res);
- Engaging the local community in Kew and further promoting the Highbury Common project.

And in light of these aims, the event was a wonderful success!

- We had around 30 artists and creatives involved in the day, showcasing their amazing works in the market, exhibition and live performances.
- The whole church really rallied around this event, with great involvement across all three congregations and the Student Res (there were at least 130 KBC folk there across the day!); and our Vietnamese congregation raised over \$1k for With A Mission through their fundraising stalls.
- We had a fantastic turn-out and engagement from the local community, with a couple of hundred people attending the Festival across the day – and approximately half our stall-holders were from outside of KBC. A lot of great conversations were had and connections made; the comment I kept hearing from multiple stall-holders was: “there is something different about the people here!” – through our welcome and hospitality, the love of God was truly shining through this event. Many people were asking when the next market would be, and we’ve also had more interest and enquiries about the Highbury Common Project, Tea & Tots, and general facility hire. And so the community connections continue!

We are so thankful to God for how He allowed this event to come together, and for the many seeds that have been sown in growing our local community connections. A huge thankyou to all the incredible volunteers who helped make the Creative Festival possible, with special thanks to Jenna Pickering and Tarnya Harper for their help in coordinating, promoting and styling the event. Stay tuned for announcements about our next Creative Festival in 2018 – we can’t wait to do it all again!



Creative Festival

Lauren Pickering

Love Abbotsford

2017 has been a great year for Love Abbotsford, with six visits to the Housing estates on Hoddle Street, and one more pencilled in for December. Love Abbotsford is a ministry of our church where a group of young adults go to the housing estates in Collingwood and run a family day of activities for the children and families there. Basketball, soccer, music (live or recorded), a BBQ, face-painting and the coffee machine are all regular features of the day.

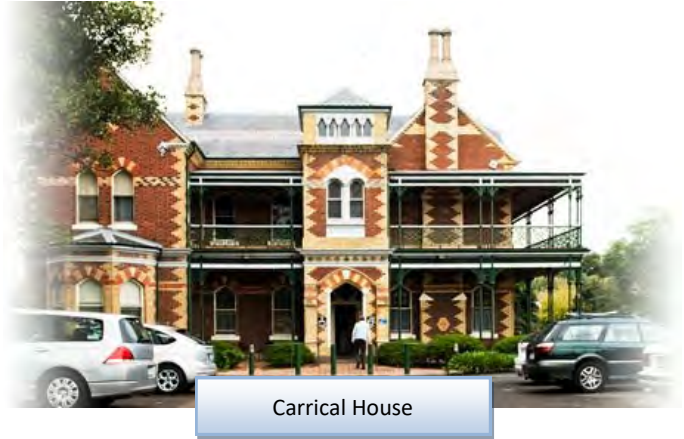
This year, Sarah Vernon has continued to lead this ministry with diligence and enthusiasm until the end of August, when she left for an overseas holiday. Since then, Mark Gellie has taken up the leadership of Love

Abbotsford, and organised the most recent gathering in October. This year it has been particularly encouraging to see so many Residence students taking part, and great interaction between some of our older volunteers and the parents of the children at the estates. This year also saw the trial of “Love Abbotsford Lite”, a smaller scale version of the program, which may be easier to roll out more regularly going forward. Please continue to pray for this valuable ministry of our church, which serves both as a great avenue for showing love to people in need in the estates, and also as an great opportunity for service for our young adults.

Paul Pallot

Carrical Rooming House

Carrical is a rooming house in Hawthorn run by Servants Community Housing. Their aim is “respect, dignity and hope” by providing an affordable and safe home for those on low incomes. The residents have a variety of backgrounds. Many have been homeless at different points in their life and a large proportion has been misunderstood by society due to mental illness. On the fourth Saturday of every month a group from Kew Baptist visit to provide and share in dinner for the residents. This serves a practical purpose but also more importantly ongoing friendships with the residents.



Throughout the last year we have been blessed to have a few more attendees from Kew Baptist faithfully supporting this ministry. Thanks especially to Peter, Marion, Tim, Susan, Lucy, James, Lindsay, Kate, Ian, Deirdre, Rachael, Michael and anyone else who I might have missed who have been so supportive via their ongoing involvement.

Please continue to pray for the live-in house managers Mark and Anne Hislop who provide constant support to the residents. Their job is often difficult as they need to be discerning in their judgement and empathetic in great measures. Please also pray for the residents, that they will continue to find a safe home in Carrical and that they will know their own valuable worth.

We would love to have more people involved in this ministry so if this is something that you would like to come along to, please contact Peter, Marion or me. As someone who’s been involved for many years, I love how we collectively enrich each other’s lives and widen our experiences through the simple pleasures of conversations and laughter. It is such a blessing and a privilege to be involved and I can honestly say it’s a highlight of my month!

Grace Loh

Global Mission & Evangelism Team

The Global Mission & Evangelism Team is all about sharing the Good News of Jesus both locally and globally; in other words, loving our neighbours. We do this by providing prayer and material support for our global mission workers, and by encouraging and equipping people at KBC to share Jesus in their daily spheres of influence.

Here are some highlights from 2017:

- Mission Month speakers included Ryan Smith, the Global Interaction State Director; Paul Griffiths addressing the topic “Spiritual Conversations”; and Darrell McKerlie on some amazing personal experiences of God’s Spirit at work.

- The Mission Month appeal was for Global Interaction workers Jit and Jan, serving in Lanternlight Ministries in Thailand, and \$2,750 was raised to provide community-based rehabilitation for people with disabilities.
- Our current supported workers during 2017:
 - ◊ Warwick & Natalie Short and their 4 children (SIM) – Niger
 - ◊ Matt & Tash Sharpe and their 2 children (Global Interaction) – Indonesia
 - ◊ David & Eryl Edwards (Global Interaction) – Indonesia
 - ◊ Natalie Smith (The Leprosy Mission) – PNG
 - ◊ Melanie Hill (Pioneers) – Uganda
 - ◊ Bree Monahan – Uganda
- The GMET Budget of \$33,000 was allocated on a proportional basis to the above supported workers in 2016-2017.
- We had a brief visit from Natalie Smith at a 10am service.
- Melissa Morris was confirmed as a member of SIM, with a placement in Chad planned for late 2019, preceded by 12 months in France for language learning.
- Rachel Bakker has been preparing for her return to PNG with Youth With A Mission (YWAM), to complete a 6-month discipleship training school, starting in Jan 2018, following shorter periods of volunteering with YWAM Medical ships in PNG earlier this year.
- News about supported workers has continued to be shared via Kew News, occasional prayer bulletins, and a display of all newsletters at the back of the church building.

The GMET is a small group of people with big dreams. Several years ago we prayed specifically that God would raise up members of our own KBC congregation to serve Him in cross-cultural settings. How thrilling it has been to see our prayers answered as many have responded to His call: Mat Hunter (first to Niger, then to Chad), Melissa Morris (first Sth Sudan and next to Chad), Melanie Hill (first to Uganda then to Sth Sudan and back to Uganda), Stephanie Sim (Benin), Bree Monahan (Uganda) and Rachel Bakker (PNG).

Despite small numbers, we are really excited by God's call to serve Him locally and globally, and we encourage all who desire to share in God's mission, to join us in 2018.

Deirdre Willis



Josie Caire, Mel Morris

Ping Pong-A-Thon

On 13-14 October, Kew Baptist Church once again hosted the Ping Pong-A-Thon! 24 hours of ping pong was played in the church hall, raising funds and awareness to support on-ground organisations' fight against human trafficking. The Kew team managed to raise \$3,486 from the event - a fantastic effort! Thanks to all those who participated, attended and donated. Special thanks to Daniel Mills for all his work in organising the event, and of course to Sam Taylor for cooking up some of his gourmet smoked meat rolls for the Saturday lunch!

Lauren Pickering

Karana

Karana Aged Care is a ministry of BaptCare but has had a long and significant association with Kew Baptist.

Each year the Karana Concert is held in our building and Ian Lowe is a vital person in that endeavour. Ken Manley and myself lead chapel at Karana each month or so. Karana has excellent pastoral care staff and is both a very professional and also Christian Aged Care facility.

Over my 6 years at Kew a number of our folk there have since passed away. With Betty Barclay going to be with the Lord recently, she was the last Kew Baptist person I am aware of at the facility.

Karana is a vital service in an ageing society, but a vital one because of its Christian ethos. Aged care is not a business; it is a ministry that seeks to honour the preciousness of every individual, no matter his or her age or physical state. A society that cares little for the aged is a society on the road to ruin. Thankfully, God is at work through BaptCare to counter the profit-driven motives of some aged-care providers by bringing to bear the love and compassion of Jesus as foundational to the ministry. I am grateful that KBC can play a small support role to Karana, and Karana would welcome any others who would like to volunteer there once or twice a month.

Nicholas Tuohy



Passover Dinner

BUV Delegate

As a Baptist Ordination Candidate, I was required to attend the twice-annually Baptist Union gatherings. Since Kew Baptist Church had no delegates (despite being allowed to have two), I decided to volunteer to be one of our delegates at this present time. The BUV delegate's responsibility is to attend the May and October dinner gatherings, and represent the church in some way in the conversations that take place there. Delegates from all Baptist churches in the state attend this dinner and participate in discussions and decisions. This is important in the Baptist church because participation from members is highly valued, and (unlike other denominations) our association with the Baptist Union is voluntary, and so it's important that our voice is present.

In May, I attended the Delegate's Dinner where we spent time at tables discussing proposed Euthanasia legislation that is currently being debated in the Victorian Parliament. We also heard from Rene Erwich, who was presented to the delegates as the proposed candidate for Principal of Whitley College. In the end Rene was voted in as Principal and has begun serving at the Baptist College (since October). Unfortunately, due to the birth of our first child in October, I was unable to attend the October delegate's dinner.

I am glad that Kew Baptist Church is part of the Baptist Union, and it has been a privilege and joy to serve as a delegate for our church. It's a great way to stay connected to the larger body of churches, and hear about encouraging work that's taking place amongst Victorian Baptists. My only regret is that I am the only BUV delegate, when our church allocation is two people. It would be great if another member of Kew Baptist Church was willing to serve as a delegate, even if just for a year or two.

Paul Pallot

Kew Inter Church Council

For the last 4 years I have been chair of the KICC. Our main business is to promote unity and connection between the churches, hold a Good Friday Easter Vigil, and host the Kew Community Carols. I have always had a strong commitment to inter-church relations, and so I have been happy lead it. Jesus was very direct and very literal when he prayed that Christians would be one and also when he said, "By this shall all people know that you are my disciples: that you have love for one another." That has driven my commitment to inter-church engagement.

That being said, I have let the few other regulars know that this will be my last year and it is someone else's turn. I will remain involved, just not leading. I am pleased that over the last few years we have widened the KICC to include our Vietnamese congregation, the Melbourne Chinese Baptist Church, and this year St Hilary's Anglican in Kew. This has seen the Kew Carols grow from a very small event 5-6 years ago to a larger and better-attended local event.

I am grateful to Kew Baptist for carrying the lion-share of the Carols each year and grateful for releasing me to spend significant time each year on these wider church activities.



Nicholas Tuohy

Ministry Support

Administration

The middle of 2017 marked 5 years since I started working as the administrator for Kew Baptist Church – how the time has flown! There are a lot of little things that don't change in the office – emails to answer, newsletters to write, bills to pay – and there is one big that doesn't change: Jesus Christ is the same yesterday and today and forever (Heb 13:8). Whatever the ebbs and flows of church administration, we are still serving the same great and glorious God!

Here are a couple of key things to note from this year:

A main focus area for us this year (and every year!) has been communication – specifically considering how we can best communicate to the church and the wider community in the ever-transforming digital age. We've made a concerted effort to increase our social media presence, running Facebook and Instagram accounts for both Kew Baptist Church and the Highbury Common – both of which were particularly fruitful in promoting the Creative Festival. We've also made the shift to send out a weekly e-News via MailChimp – still including a PDF of the Kew News bulletin, but with an increasing emphasis on the digital content, rather than the hard copy. This not only saves us paper (by reducing the size of our Kew News copies), but is also proving a far more effective communication tool.

One of the other biggest changes this year has been our approach to facility hire. We sought to better promote our facilities (in order to see them used more frequently by the wider community), with Hannah Constantine generously volunteering her time to create a fantastic Function Pack and add the KBC facilities to a number of relevant online listings. These efforts resulted in a significant increase in facility enquiries and bookings – from birthday parties and family functions, to martial arts classes and an after-school Lego program! By way of comparison, our combined facility hire income for the six months prior to this change

was \$1,713; and then for the six months after this launch, our combined hire income was \$11,625! It's been wonderful to see our facilities being put to use – not only is it a helpful source of income, but it's another way to make connections with our local community. Give thanks to God for His work and provision in this area; pray for continued provision, particularly as a couple of our longer-term hirers have recently concluded their agreements; and pray for ongoing wisdom as we seek to manage the growing workload and responsibilities of this area.

Lauren Pickering

Audio/Tech Team

We have lost a few team members this year and this has been challenging to roster enough people for some services. I am grateful to some NightChurch members who have stepped into the morning roster to fill some gaps; we are lucky to have them commit extra time. We are in desperate need of more volunteers for audio on Sunday mornings, please pray that God would provide for us in this area.

Phil Prior

Maintenance/Property

It has been another eventful year with many more large projects being completed — fixing the disabled ramp and replacing the heaters in the church, to name a few. Thank you for your patience at the disruption this has caused. Please pray that more skilled people would be available to serve in this area next year.

Phil Prior

Property Steering Group

The group

Key activities:

- Drafting the PSG charter
- Defining scope / roles between PSG and LT / MT
- Mapping a project timeline
- Setting up transparent processes and best practice governance
- Area-specific tasks as below

The group has been meeting most Saturdays since its formation was supported by the last church meeting. Beginning the task of translating our church's missional priorities into a consolidated approach to planning, financing, managing and communicating the renewal our facilities. We have direction, but there is much ground to cover between now and then. As a team, we have been conscious of working hard to build the momentum to carry the process forward; drafting the charter, meeting with groups within our church, and with planners, architects, agents, to test our assumptions, and build a solid base from which to begin.

The vision

Key activities:

- Leader's workshop



Tim Mitchell, Jet Thompson

- LT Planning
- Consolidation by PSG into overarching project direction and vision

This has been prayerfully considered, discussed and documented. It is the continuation of Kew's longstanding tradition of embracing new mission and ministry, responding to our local context with sensitivity and a strong understanding of our faith. We want to bring the community in, to experience the love and grace of Jesus lived out in worship, teaching and preaching and fellowship.

1, 3 and 5 year goals have been debated and articulated, to equip our church community to mature in their walks with God and the expression of their spirituality. To share the message of the gospel with others. To mentor and send young leaders to the wider community and the wider world. And, to create a nurturing and welcoming space for young families to fellowship, worship and learn.

We inherit this thinking and work from the leaders of KBC.

Missional requirements

Key activities:

- Review of the Missional DNA document
- Met with Studio B, discussed with Fred Batterton process and outcome
- Appending the Missional DNA with practical functional requirements of space
- Integrating the functional requirements into positive real world scenarios

The PSG has been working closely with the LT to draft a set of functional requirements, driven primarily by our vision, and supporting our missional goals. These requirements will become a framework with which to objectively judge the suitability of any opportunities for refining, enhancing or even rethinking the current development scheme.

Fred has represented Studio B's thinking to the group along with a number of updates from the development consultant, particularly concerning the estimate of residual land value.

External requirements

Key activities:

- Investigated title ownership and heritage for properties
- Met with MCBC Uniting Church
- Set initial meeting with council planning and heritage teams
- Planned initial neighbour engagement

We've also looked to the external 'stakeholders' in the project, such as neighbours, council and council offices such as heritage or planning. We've met, or set meetings with Heritage and Planning officers to discuss limitations on our properties. We've also undertaken research with the land title registry to interrogate our understanding of the history of the site. Looking at acquisitions and sales of the individual deeds over the site's history.

Further to the above, we've also met with the Melbourne Chinese Baptist Church, the Uniting Church (about the manse property between KBC and the MCBC) and the BUV to gauge their input and responses to progress and potential pitfalls thus far.

Finances

Key activities:

- Review supplied estimates, interrogated assumptions and variables
- Met with Studio B, Sinclair Brook, BUV and Estate Agents
- Undertaken modelling of different development scenarios (sequence, form of building, risk load, etc.), to get an idea of feasibility of the scheme as it stands
- Submitted initial budget for PSG to Leadership Team for approval

The team has conducted a thorough review of the initial costings put forward in the joint proposal from Studio B and their development consultant Sinclair Brook, meeting with both parties on several occasions to discuss and better understand margins for developers, cost of risk, anticipated changes in residual land value, and the implications of this to the finance equation.

We have met with the BUV and sought advice on funding opportunities through their purpose specific finance arm.

The group has also met with independent real estate agents to assess the value of the full property holding of the church, as individual properties and as a collective development opportunity. We have also sought input on staging development and the best sequencing to ensure sufficient capital to attract project finance.

Communication

Key activities:

- Drafted project communication strategy (including engagement with key stakeholders inside and outside our church community)
- Begun the process of providing regular project prayer points
- Identifying and exploring the metaphor of 'the table' as a vehicle for our missional drive behind facilities renewal

It is a big project, with many potential scenarios and nearly as many interested parties to engage, discuss, weigh up and eventually act with the scrutiny of. We've been considering the direction provided from the Leadership Team, focussing a general missional priority list into language and themes that are appropriate to the many thoughts, interests and prayerful critique that will be a part of the process.

David Constantine

KBC MEMBERSHIP NUMBERS AS AT NOV 2017			
	10am/NC	Viet	TOTAL
<u>ACTIVE MEMBERS 2016</u>	<u>69</u>	<u>27</u>	<u>96</u>
Baptised into membership	3	1	4
Transferred into membership	10	2	12
Transferred from absentee roll	2	0	2
Moved to absentee roll	-5	-4	-9
Died	0	0	0
Transferred away	0	0	0
No longer attending/roll revision	-1	-4	-5
<u>MEMBERS 2017</u>	<u>78</u>	<u>22</u>	<u>100</u>
<u>ABSENTEE MEMBERS 2016</u>	<u>5</u>	<u>1</u>	<u>6</u>
Transfer from active members	5	4	9
Transfer to active members	-2	0	-2
Death	0	0	0
Roll revision	0	0	0
<u>ABSENTEE MEMBERS 2017</u>	<u>8</u>	<u>5</u>	<u>13</u>
<u>ACTIVE NON-MEMBERS 2016</u>	<u>142</u>	<u>12</u>	<u>154</u>
Moved away/roll revision	-28	-8	-36
Died	0	0	0
Deduct - became members	-11	-1	-12
Add new active non-members	38	6	44
<u>ACTIVE NON-MEMBERS 2017</u>	<u>141</u>	<u>9</u>	<u>150</u>

Membership

Figures as per table on left.

Finance

The finance team consists of Lauren Pickering (KBC Administration), Huong Nguyen (VNKBC Treasurer) and me. Lauren and Huong administer all accounting and run reports. They are stars! I provide technical and governance support on daily finance matters and management perspective to the leadership team.

Here is a simple overview of how finance works:

- Income less (–) Expenses
 - ◊ If greater than \$0, then surplus
 - ◊ If equal \$0, then neutral
 - ◊ If less than \$0, then loss
- Income = Tithes and offerings plus income generated from the properties (money coming in)
- Expenses = Ministries, salaries, administration, properties (money going out)

My family and I attend the 10am service on Sundays. I attend small group and Community Hub night during the week. We give our tithes and offerings to the church because we love Jesus and KBC. The church provisions these ministries and others, so we can build our relationship with God and support our brothers and sisters serving abroad.

The church uses the offerings from the congregations and other proceeds to pay for ongoing expenses and maintain the ministries. The four main expenses are:

1. Church Ministries – 10am, Vietnamese and NightChurch, Small Groups, Community Hub (HB), Tea and Tots, Highbury Common (HC), Carrical House, Love Abbotsford, With a Mission (WAM), International Student Services (ISS), Global Mission (GMT), etc.
2. Personnel Salaries and Expenses
3. Church Administration – Equipment, supplies, telephone & internet, etc.
4. Property maintenance – Rates, insurance, utilities and cleaning for the Manse, Church Building, the hall and playground

I'm happy to know where our giving is going. KBC has established global outreach ministries through the support of the Global Mission Team... This is 160+ years of God's hands at work.

Here is the church funding categories in percentages in 2017:

- Church Ministries = 15%
- Personnel Salaries = 66%
- Administration = 4%
- Properties = 15%

Last financial year 2016/17 we made a loss approx. \$13,000 (That's \$2 less per person per week). This affected this year's distribution and we had to cut back the ministries budget.

This year 2017/18 we are traveling neutral. However the church is facing challenges with dropping in attendees, hall rental cancellations, etc. I believe God is providing and I hope we can achieve a surplus so we can give more to the church ministries budget next financial year.

The reason I got involved in finance is because Ray Leigh tricked me into joining ... Cheeky man! :) No really, it's a privilege to serve KBC community.

I see KBC and the 'Res' as channels for Jesus to reach out to others. I can't serve abroad, can't lead a service... but family and I attend church and give what we can, our tithes and offerings, time, strengths and gifts. I want to make a difference in people lives...

I'm hoping to put in place a finance structure and strategy for KBC. It's pivotal and exciting times given the property project and initiatives such as HC, WAM, ISS. KBC has an amazing outreach capabilities and potential and through prayers and commitment can connect many people. I like to see contributing more to ministries with a target of 25-30% of the total church income in the next few years.

God has been providing finance to KBC for 160+ years...

Here is an example: While riding my bike one morning, I asked Jesus for one way to pay for the heaters in the church building given the church finance position after the losses from the previous financial year.

I received two thoughts:

- Borrow money to purchase the heaters and claim back as a tax deduction through depreciation – Not feasible
- Use some of the equity loan to the Res to fund them. A frugal solution and it costs \$33 per month.

Option 2 was implemented.

God is kind and loving has been providing forever. His provisions and blessings are plentiful... but I have to take action and ask Him so He can provide.

2016-17 FINANCIAL YEAR

Summary:

- Financial Year Net Loss: **\$20,395** (**\$12,870** if excluded Studio B fees)
- Net Loss is due to reduction of income and increase in expenditure

Income:

- Accounted for 51 weeks only (no Christmas Service)
- Offering is behind approx. \$3,630 the same period last year (June-16)
- On average 137 people gave \$33 each week (\$230,000)
- Reduction in contribution - Some members have redirected their tithes and offerings to other causes.

		TOTAL OFFERINGS		\$230,342	
10am		10am		\$110,325	
NightChurch		NightChurch		\$107,688	
Unknown		Unknown		\$12,329	

10am		NightChurch		Unknown	
Offering plate	\$40,065	Offering plate	\$6,321	Offering plate	\$2,025
Online giving	\$70,260	Online giving	\$101,367	Online giving	\$10,304
TOTAL	\$110,325	TOTAL	\$107,688	TOTAL	\$12,329

Expenditure:

- Up from 2015-16
- One-off expenditure on Property Master Plan: \$7,525

Michael Nguyen

See over page for:

- Statement of Income and Expenditure
- Balance Sheet
- Auditor's Declaration and Report

1. Statement of Income and Expenditure 2016-17 FY

2016		ACTUAL 2017	BUDGET 2017	VARIANCE Favourable (Unfavourable)
	OFFERINGS & OTHER INCOME			
233,971	General Offerings & Gifts	230,342	249,500	(19,158)
-	Fundraising	-	-	-
-	Government Grants	-	-	-
-	Sundry Income	-	-	-
233,971	TOTAL OFFERINGS & OTHER INCOME	230,342	249,500	(19,158)
	RENTAL INCOME			
35,400	Student Residence (Hostel) Levy	37,500	37,500	-
6,510	Hall Rent	10,573	7,500	3,073
12,000	Vietnamese Congregation Contribution	12,833	18,000	(5,167)
53,910	TOTAL RENTAL INCOME	60,906	63,000	(2,094)
	INVESTMENT INCOME			
2,820	Student Residence (Hostel) Loan Interest	2,500	2,500	-
494	Bank Interest	163	550	(387)
3,314	TOTAL INVESTMENT INCOME	2,663	3,050	(387)
	OTHER INCOME			
-	Sundry Income	15	-	15
-	TOTAL OTHER INCOME	15	-	15
291,195	TOTAL INCOME	293,926	315,550	(21,624)
	LESS EXPENSES:			
	SALARY COSTS			
196,937	Salaries & Associated Costs	202,701	214,653	11,952
196,937	TOTAL SALARY COSTS	202,701	214,653	11,952
	OUTREACH & MINISTRY ALLOCATIONS			
3,439	Church Ministry	3,775	4,750	975
	Contributions to Other Groups			
8,166	Baptist Union of Victoria - Ministry Contribution	8,225	8,000	(225)
23,851	Global Mission Team & Local Needs	32,489	33,750	1,261
1,150	Visiting Speakers	1,515	1,000	(515)
36,606	TOTAL OUTREACH & MINISTRY EXPENSES	46,004	47,500	1,496
	ADMINISTRATION & OTHER EXPENSES			
2,520	Audit Fees	2,240	2,800	560
269	Bank Fees	297	350	53
263	Consultant Fees	140	750	610
136	Equipment Maintenance	534	500	(34)
3,815	Equipment Purchase	3,505	3,500	(5)
1,117	Computer Supplies	-	-	-
657	Postage	464	500	36
1,458	Printing & Stationery	1,857	1,800	(57)
760	Sundry Supplies Hospitality	1,484	1,250	(234)
2,412	Telephone, Internet & Website hosting	2,365	2,750	385
13,407	TOTAL ADMINISTRATION & OTHER EXPENSES	12,886	14,200	1,314
	PROPERTY EXPENSES			
8,850	Cleaning	11,121	8,500	(2,621)
3,171	Council Rates	3,138	3,200	62
5,239	Electricity	5,973	5,600	(373)
1,127	Gas	1,447	1,500	53
11,150	Insurance	10,297	11,500	1,203
3,745	Water Rates	4,096	3,600	(496)
839	Audio/Tech	922	2,500	1578
7,895	General Property Maintenance	8,210	7,500	(710)
42,016	TOTAL PROPERTY EXPENSES	45,204	43,900	(1,304)
	OTHER EXPENSES			
1,254	Studio B Expenses	7,525	-	(7,525)
1,254	TOTAL OTHER EXPENSES	7,525	-	(7,525)
290,220	TOTAL EXPENSES	314,320	320,253	5,933
975	NET SURPLUS (DEFICIT)	(20,394)	(4,703)	(15,691)

2. Balance Sheet

KEW BAPTIST CHURCH **BALANCE SHEET AS AT 30 JUNE 2017**

	2017	2016
Equity		
Property Reserve	5,764	-
Retained Profits	85,913	106,307
TOTAL EQUITY	91,677	106,307
Current Assets		
Cash at Bank - NAB Cheque Account	13,134	9,709
Cash at Bank - NAB Cash Maximiser Account	24,293	39,760
Exempt Benefits #1 Account	8,163	9,031
Exempt Benefits #3 Account	3,928	11,763
Loan - Kew Student Residence	62,500	62,500
Provision for GST	1,488	2,750
TOTAL ASSETS	114,135	135,514
Current Liabilities		
Superannuation Payable	1,925	2,659
Exempt Benefits Liability #2	(869)	-
Exempt Benefits Liability #1	9,031	9,031
Exempt Benefits Liability #3	3,928	11,763
Global Interaction	2,410	-
PAYG Liability	6,034	5,754
TOTAL LIABILITIES	22,459	29,207
Net Assets	91,676	106,307

3. Auditor's Declaration

Auditors Independence Declaration **Under Section 307C of the Corporations Act 2001**

To Members of Kew Baptist Church

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017, there have been:

- a) no contraventions of the auditor independence requirements in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.



David J Taplin
Tregear Bain Taplin & Co
Suite 3, 43 Railway Road, Blackburn Vic 3130

Dated this 2nd day of AUGUST 2017

4. Auditor's Report

Kew Baptist Church Independent Auditor's Report to the Members of Kew Baptist Church

Qualification

It is not practical to establish Audit Control over the various offerings, gifts, donations, other income or cash disbursements until their initial entry in the accounting records. Our Audit relating to such Income and Disbursements was therefore limited to the amounts recorded.

Opinion

In our opinion:

- a. the financial report of Kew Baptist Church
is in accordance with the Associations Incorporation Act 2012 (Vic), including:
 - i. giving a true and fair view of the Association's financial position
as at 30 June 2017 and of its performance for the year ended on that date; and
 - ii. complying with Australian Accounting Standards and
the Associations Incorporation Act 2012 (Vic)
- b. the financial report also complies with International Financial Reporting Standards as
disclosed in Note 1.



David Taplin
Tregear Bain Taplin & Co

Dated this 2nd day of AUGUST 2017

Kew Baptist Church 5 Year Vision Horizon, 2016-2020

In 5 years and beyond, Kew Baptist Church will...

see a diversity of people growing into mature disciple of Jesus, encouraged and challenged to respond to God's calling on their lives, going out into a broken and dark world with the light and salt of the good news of Jesus. We will answer God's call to raise up a generation of students and young adults who will live passionately and sacrificially for the glory of Christ. We will nurture and support families in every shape and size to put God at the centre of their lives and so bring wholeness and flourishing to their own families and our nation. We are a church with compassionate concern and generosity for those in need, breaking the chains of poverty, deprivation and injustice in Jesus name. We will raise up new leaders equipped and empowered to grow the body of Christ globally and serve others in Jesus' name. We will be based in Kew with a welcoming and hospitable multi purpose ministry and mission community hub and worship space.

Over the next 3 years, these 4 key goals are our focus...

Grow our ministry and mission to families both within our church community and reaching out to families in our local community..

Develop and begin action on our property masterplan to maximise current facilities and release development potential.

Develop an intentional discipleship pathway to help people grow towards maturity.

Create and nurture a culture of intentional and committed prayer across the whole church, as individuals, in small groups, and at pre-services, meetings and events.

Our 1 major goal over the next year is...

To build the culture of prayer we seek by inviting and encouraging every person in the church praying daily for others in the church, and every person in the church being prayed for daily. To this end, new prayer initiatives will be launched in 2016 along with a series on prayer and spiritual formation.

Over the next 3 months, we will begin these 4 short-term initiatives...

Appoint Family Ministry Worker 1 day per week and start an informal mothers' and babies group.

Begin the property Masterplan process with Studio B Architects to create a welcoming community hub for mission and ministry.

Consolidate church finances across congregations into one system and budget for the 2016/17 FY and beyond.

Consult with the BUV with regards to the health and state of our structures, culture and governance as a church community.