## **Annual Report 2024**

### Highlights

13 Baptisms

**4 Child Dedications** 

**Mainly Music Launched** 

**17 New Members** 

Over \$51,000 given to Missions

**Budget in Surplus** 

**175 People in Connect Groups** 























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### Message from the Chair



Dear Friends, there is so much to be grateful for and celebrate at Kew Baptist Church. As I look back over the year since the last AGM, there are so many things to be excited about. Our Heavenly Father is richly blessing us at Kew Baptist in so many ways, and we need to keep remembering that we are "blessed to be a blessing". These blessings include continued growth in our services, our flourishing and growing connect groups, expanding children's ministry, amazing music teams, regular baptisms, our mission to local and international communities led by the Global Missions Team, and the significant increase in giving by our members and attendees – and many more!

Our Ministry Team led by Mark Edwards our Senior Pastor, has led us deeply and richly throughout the year with a real level of authenticity and vulnerability. I ask that we all continue to regularly pray for and encourage the Ministry Team and each member of the Team.

Significant milestones for our Building Renewal program were reached this year. In April we received planning approval from Council and at our Members Meeting in August we approved continued investment to progress this important project. We are continuing to move forward with the project, and I am thrilled that David Constantine is now leading the project and the team of volunteers for the project. Once again, I acknowledge the hard work of David Constantine and David Atkinson to get us to this point of the project.

I also recognise the significant effort that goes into managing our properties and am appreciative of David Atkinson and the KBC maintenance team for the regular work that is done to keep our buildings in good order and the implementation of improvements to enhance the ministry of KBC.

At last year's AGM we recognised the outstanding service of retiring members of the Leadership Team, David Constantine, Hannah Constantine and David Atkinson. Newly elected to the Leadership Team at the AGM in 2023 were Ann Rogers and myself as Chair. The members of the Leadership Team are Andrew Pither, Ann Rogers, Georgia Leaney, Jordan Cullen (Treasurer), Ebony Remyn, Mark Edwards, Peter Todd (Chair) and Benji Taylor (Secretary).

It has been a privilege to serve the Church as part of the Leadership Team and I thank each member for their contribution and passion for the mission and work of KBC. A key focus of the LT has ensuring good governance and stewardship, including setting a new direction for our Members Meetings, updating our policies to ensure they meet current requirements, entering a new cleaning contract to ensure our buildings are meeting our needs, and forming our team to take the Building Renewal project forward.

I encourage us all and each of us to be praying continually for the Church, our leaders and our missional calling – God has blessed us abundantly and there are exciting times ahead as we encourage everyone to say yes to Jesus at every point of their lives!

Peter Todd Chair, Leadership Team





#### Helping people say yes to Jesus at every point of their life

This is our church mission statement and drives our decision-making processes. We have had a fantastic year at Kew Baptist Church in 2024 as shown by our highlights.

My measurable goals from last year were as follows:

To see an upward trajectory in giving at KBC leading to a 10% increase in offerings over 12 months. We have seen an upward trend in giving, attendance and engagement. This is very pleasing.

To see increased engagement in our worship services as demonstrated by regular attendance, and physical engagement.

I see this as a growth area for Kew Baptist Church

To see increased church wide involvement in missional activities.

Our Neighbourhood program has grown in engagement, we have successfully raised funds for Pong, and our GMT has been revitalised with a change in focus and leadership.

To see increased engagement in personal and corporate bible reading. I see this as a growth area for Kew Baptist Church

To have 4-8 young adults in a leadership and discipleship program with a view to further ministry I am pleased to have established a Ministry Track Program for Young Adults and have taken 8 through my pioneer program. This will continue in 2025

### **Cultural Shifts**

These are the shifts we concentrated on last year.

From static to passionate From comfort to invitational From acceptance to feedback

Kew is a church of sincere Christians, passionate about their faith, community minded and serving in a vast array of differing contexts. Understanding that we take the message and fragrance of Christ into education, business, not for profits, universities and our own communities throughout Melbourne and beyond. It is a glorious challenge to pastor this church and something I am immensely grateful for.

### **Ministry Team**

Our Ministry Team has shifted and continues to shift. It is with a grateful yet sad heart we say thank you and goodbye to Isabella, Chloe, Regan and Josiah. They have been a joy to work with this year and together we faced the challenge of Sunday coming every week, GLS, starting Mainly Music, dealing with KSR, overflowing Connect Groups and a congregation keen on growing. Next year we welcome some team members into the Ministry Team

**Pastor Mark Edwards** 

### Kew Mission Statement To Help People say YES to Jesus at every point of their lives

### Aspirational Values

Authenticity, Hospitality, Growth, Mission, Good Humoured

### Kew Objectives and Measurable Strategies for 2025

### 1. To be a generous church providing resource for the next generation

To raise \$500,000 for our redevelopment through a targeted fundraising campaign. We will challenge and encourage the Kew community and beyond to financially resource this project through a giving campaign. To launch our Youth Program: Michelle Younger has been planning and praying towards having a youth program to meet the needs of teenagers from our KBC community and beyond.

To Renew our Chapel. This will take up a lot of our time, thoughts, finance and space in the calendar. We look forward to continuing our mission of seeing people say yes to Jesus. Renewed facilities will enable us to reach and minister to families and our community in an appropriate, attractive and generous manner.

### 2. To be a community fully engaged in worship services

To count attendees to our service and to have an anecdotal comment for each service recorded on how the engagement was experienced.

Focus on undistracting excellence in every element of the service. Fostering a visible culture of engagement on the stage. Encouraging physical bibles and notepads being used. Encouraging phones to not be used. Focus on transitions and eliminating dead air.

To have a month sermon series on worship, addressing barriers to full engagement. We will survey the congregation at the beginning and at the end of this series to see if there has been a shift of values and understanding.

### 3. To be a community with a growth mindset in every area of our personal and church lives

We will have special Bible Sundays, share often from the platform, and teach on the importance of daily scriptural usage. We wish to see people at KBC ead their Bible everyday, and see it as a key part of their spiritual lives.

To launch our Catalyst Program: Catalyst is an event which brings about profound change. Next year we will be hosting sessions during the year for those Christians who wish to go deeper in their faith and understanding of God. There will be various speakers and presenters including some from Kew and some from outside Kew. This will be in addition to Hub and will not be replacing Connect Groups. Rather it will supplement Connect Groups with an additional event.

To continue to develop our feedback culture across every facet of Ministry and Leadership. Robust conversations, regular feedback sessions, teaching on giving and receiving feedback





What a rich and significant year of ministry in the life of Kew Baptist Church. There is so much to celebrate and so much for which we can give thanks to God! Personal highlights for me have included our two main teaching series (Rhythms of Grace & Revelation), our multiple baptism services, the growth in our 10am service, and also the more unseen moments of journeying with individuals in pastoral care, pre-marriage counselling, baptism preparation, and mentoring.

Here's a brief overview of my two main ministry portfolios:

### Worship

We continue to be abundantly blessed with a wealth of gifted and servant-hearted musicians at Kew. We've had close to 50 musicians serving across our three core teams this year, overseen by our six worship leaders. At the end of this year, we sadly farewell Rielly Black as he moves back to Corowa – no doubt to be a huge blessing to the music ministry at Corowa Baps! Tim Richardson is also stepping down after an incredible 8 years of leading worship at Kew (as he prepares for this next season of fatherhood). Very thankful for the high calibre of leadership we have at Kew and excited for the possibilities ahead next year as we confirm our new leadership team.

Worship & Prayer Nights have had fantastic engagement and attendance this year. We made the switch to host them once every two months on a Wednesday night, so that it was something people could attend with their Connect Groups rather than being an extra night out on the calendar. This seems to have been an effective strategy and it's been so encouraging to see the Chapel filled with people mid-week to intentionally press into God's presence through extended worship in song and prayer.

The other worship highlight of this year has been the fresh burst of creativity with original songs being written for the church by our worship leaders during our Revelation series. We also had a songwriting workshop in October, and we're already planning for our next recording project (hopefully next year). Lots to get excited about in these creative spaces!

### **Connect Groups**

It's been another year of encouraging growth in our Connect Group ministry, with about 175 people connected across 18 groups in the church (and 8 of those groups only started this year!). I've been especially encouraged by the integration between Church & Res this year. In the past, we've usually had a handful of Res-only groups, but this year most Ressies wanted to be in mixed Church groups and connect with the wider community, which is fantastic. I was also encouraged to see a new group start recently, consisting entirely of people who only joined our 10am congregation in the last six months or so (including the hosts!). It's great to see such a high level of engagement from our newcomers.

Our Hub Series in March was a big highlight of the year. It's the first time in years that we have opened it up as a churchwide event (instead of just for Young Adults) and the engagement was phenomenal – averaging 130-150 people each week. We heard from a stellar line-up of guest speakers (Matt Jacoby, Allan Demond, Robyn Wrigley-Carr) and it was a great way to launch our Connect Group ministry for the year.

### Pastor Lauren Pickering

### KSR Manager's Report

Kew Student Residence has had another busy year, with many new students and staff members making their home at KSR as well as second year students and staff returning more experienced and ready to induct the first years. As always with so many new faces the first few weeks of 'res' is madness, with alot of learning happening. Our House staff did a great job of orchestrating an O-week that helped students feel comfortable, make new friendships and have plenty of fun.

The KSR's volunteer staff, The 'house' and RLC's were a great team this year. Providing the students with people they could trust and go to with anything. As well as being able to create genuine friendships where both student and staff member looked forward to hanging out. When students inevitably felt homesick, our staff were the first there giving a listening ear and comforting words. While also playing copious amounts of pool and frequenting the best coffee shops in Kew.

An update to the front yard happened just after midyear, when our builder installed a bench seat that goes from the hedge and wraps around in front of the bike shed. Students have used it for study, reading, hanging out and for a few sleepy students a nice place to take a nap. There's also been a clothesline installed outside the 2nd year boys rooms to avoid having clothes horses strewn across the front verandah.

Christmas in July was a highlight of res year. Our chef cooked a feast, our staff plated up and served the students, and a couple of our student leaders organised for the dining room to be decorated. After the meal we headed to the dining room where one of our staff members shared their powerful testimony, then 4 of our students ran a light hearted nativity scene that incorporated the viewers being involved in acting out some of the scenes. Finally we had our Kris Kringle, we had two of our students dress up as Santa and his elf. They handed out the presents and there were many laughs shared by all involved.

It's been a great year to be apart of at KSR. Students have embodied our mission statement of Belong, Explore and Grow throughout the year, with many strong bonds formed, deep conversations and plenty of fun. Jesus has been readily evident from day 1 till now, our staff have been a great example of who Jesus is through their selflessness, joy and kindness, students have responded in turn, resulting in KSR being a great community to be apart of. We continue to thank God for this ministry and how he is powerfully at work at KSR.

### Graeme & Michelle Younger



This year, our Kids Church worked through the GodSpace curriculum, which provided an engaging and enriching experience for our children. Our Kid's Church has continued to grow, and we are excited to now have 6 children over 5 regularly attending.

In our Creche ministry, we've seen wonderful growth, with 16 creche age children in our church family. Our volunteers have worked hard to create a safe, loving environment where these children are able to learn bible stories and participate in simple bible activities each week. We also have had 3 new babies born into families in our community this year. It's been heartwarming to watch these children, and their parents grow in relationships with others.

Our volunteer team has now expanded to 24 committed volunteers across both Kids Church and Creche. I am so blessed to be serving alongside such a dedicated, kindhearted and fun team who sow into our young children every Sunday.

### **Celebrating Milestones and Church-Wide Involvement**

By the end of this year, we will have celebrated four baby dedications, welcoming these beautiful new lives into our church family. These dedications were a reminder of the blessing that children are to our community and the role we all play in supporting and nurturing their faith journey.

We also enjoyed participating in several church-wide events, such as Res Footy Day and the Ping-Pong-A-Thon, which were great opportunities for our families to engage in fun and fellowship. We also hosted family lunches after the morning service several times throughout the year.

### Playdate and Mainly Music

In the first half of the year, we continued our weekly playdate sessions, which provided a relaxed, welcoming space for parents and children to connect. Then, in September, we launched our Mainly Music program. Mainly Music is designed for young children and their caregivers, combining music, movement, and activities that build community. We are thrilled to have 9 volunteers on the Mainly Music roster, and I extend my heartfelt thanks to them for their dedication. We've welcomed 3 new families from our local community into the program and look forward to seeing continued growth as we serve more families in the future.

### Thank You

I want to express my deep gratitude to everyone who has prayed for, supported, and volunteered with our Kids and Families Ministry this year. Your support has meant so much and we are seeing the blessings through our growth in the ministry. We look forward to seeing what God has in store for us in the coming year as we grow in faith, love, and community.

### **Chloe Jones**

Once a month, about 8 to 12 of us head to the Collingwood housing commission to serve the community there. The Neighbourhood program brings friendly faces, hot meals, afternoon tea and activities to the locals. Since last year's report, Joel Palmer has stepped down from the from the core team, making room for Lachie Suffern to step in and join Sabian Panozzo, Kaitlyn Schroder and I.

We enjoy praying together and building vision and cohesion as a team that seeks to glorify God and love others! Last year's Christmas event was a massive hit. We managed to hand out so many hampers! Thank you so much for your donations, prayers and time spent volunteering.

We are also very thankful for almost \$3,000 that was raised for us from May Mission Month. These funds will help us sustain the Neighbourhood program and help us prepare for the Christmas event this year. We are so grateful for your generosity; it's an honour to have been selected to receive your donations!

As we continue to meet with the residents, we now have the privilege of being on first-name basis with guite a lot of them. Struggling to remember everyone's name is a good problem to have when there are so many people coming along! The informality of our setup, as well as often being asked the question, "Why are you guys doing this?" have allowed us to share about Jesus.

Please pray that the seeds planted throughout the Neighbourhood program can be watered and turn lives around! We love our friends at Neighbourhood and want them to share in the hope and security that comes only through Jesus. Please pray that through the guidance of the Holy Spirit, we can make a difference in this community, bigger and better than a tasty meal ever could!

### **Arielle Joyce**

REIGHBOU



### Youth Report

It is a season of brainstorming, researching, talking, and praying for our Youth Ministry at Kew Baptist Church, preparing the soil for what will hopefully be a rich and fruitful part of KBC in years to come.

The commencement of a Youth Group, to be held on Sunday afternoons prior to the commencement of Night Church, is the first action plan for the Youth Ministry. This Youth Group aims to be a place where high school-aged youth feel that they can belong and take ownership over the program. The Youth Group is planning to be a fun, inclusive, safe, supportive, and faith-filled space where children and young adults can build connections and healthy relationships with their peers and leaders. The youth group also aims to lay a foundation in regard to young people making their faith in Jesus their own, away from the family unit.

It is an aim that leaders of the youth group will be excellent role models to the group, as well as being equipped to navigate difficult conversations and pastoral care issues that may arise.

In addition to the youth group, it would be wonderful to see more youth be a part of our church service, missions, and mentoring programs.

Our prayers for the youth ministry are plenty:

- That more families would attend our church, particularly with children attending high school or of high school age, and for the current youth-aged children at our church to attend the youth group and invite friends along.
- For excellent youth leaders who encourage, mentor, and lead our youth vibrantly and wisely.
- For the young people of the community of Kew to hear the gospel and say yes to Jesus through the workings of our Youth Ministry.
- That the Youth Ministry would be a blessing to our church, a vibrant ministry that overflows into our wider community.

Blessings, Michelle Younger



The **Global Mission Team** is all about sharing the Good News of Jesus, both locally and globally. We do this by supporting several missionaries, as well as connecting Kew Baptist Church with these missionaries. We also aim to facilitate and support individuals within the Kew Baptist community in their own exploration of mission.

We support our missionaries financially, spiritually and prayerfully, and receive updates from them, which are shared in church Mission Spots and the Kew Baptist Church newsletter. This helps the church keep up to date as to the missionaries Kew Baptist Church supports, and where the money given to these missionaries is going.

Currently, our church supports 4 missionaries and missionary families. This includes Bree Monahan (Sunflower Ministries, Uganda), Claire and Jarrod Syers (Sunflower Ministries, Uganda), M+K (South Asia) and A+J (South Asia). Last year as a team, we also made the decision to support fewer missionaries, better. This involved reducing our support of Natalie Smith, via a gradual fund reduction. This is outlined in the 2022-2023 Annual Report.

#### Updates and events

This year we were excited to send out Jarrod and Claire to Uganda and support them as they made this transition. It has been great to hear what they have been up to and support them financially, spiritually and prayerfully. We also had the privilege of A+J visiting KBC earlier in the year to share their experiences and be encouraged by the church.

We ran May Mission Month earlier this year and were pleased to raise \$5834.61. Some key fundraisers and events from this month were the movie night and some mission themed sermons and updates from our missionaries. We had Claire and Jarrod share about their call to mission, guest speaker Andrew Naylor speaking on Reconciliation Sunday, and guest speaker Dr Bijoy Koshy from Interserve. The money raised was divided equally between our local ministry Neighbourhood, and the work of M+K's sanitation project in South Asia.

We are also looking forward to running the annual Sunflower Drive fundraiser, which will raise money and awareness for the work of Sunflower Ministries, which Bree, Claire and Jarrod are all significantly involved in.

There was a change in the leadership of GMT in August, with Rachael Richardson stepping down, and myself stepping into the role. This was carefully and prayerfully considered, and I want to thank Rachel for all the amazing work she has put into leading the Global Missions Team!

### Johanna Wilson

### **Future directions**

Our aim is for the church community to foster a deeper connection with our missionaries, and by doing so, have a greater understanding and awareness of the physical and spiritual needs of the wider world beyond Kew. We are excited for what this coming year holds and can't wait to see how God works through the GMT and the missionaries we support, to bring glory to Him and further His kingdom.

We will be considering also supporting some local mission workers as well.

If you have any further ideas or feedback from our past events, we would love to hear them, so please let the GMT or leadership team know. If you would like to get involved with the GMT, feel free to come and see me or someone on the missions/ leadership team and we would love to have you join.

Fundrai sers: 23-24 budget	<b>M+K</b> (CMS – South Asia)	Natalie Smith (Leprosy Mission – PNG)	Bree Monehan (Uganda/ Sunflower Ministries)	Jarrod and Claire Syers (Uganda/ Sunflower Ministries)	<b>A+J</b> (CMS - South Asia)	Mission Scholar ship <b>\$1.000</b>	GMT events & fundraisin	Total <b>\$25,688</b>
budget	\$5,027	PNG) <b>\$1,000</b>	Ministries) <b>\$5,996</b>	Ministries) <b>\$8,546</b>	\$3,519	\$1,000	g <b>\$600</b>	1/

### Property Development Report

2024 has seen the KBC facilities renewal project move into a new phase.

2023's report mapped the process from approval of the church for a design concept to the submission of the planning permit to council. Subsequent questions, clarifications, expert advice and a drawn-out decision-making process continued through the first quarter of this year – stewarded ably by David Atkinson and Atelier Wagner.

On April 19th, the planning submission was approved and a permit issued. From this point, the path could now be mapped toward the more detailed drawing-preparation and submission of building permit application.

The Leadership Team also considered the formation of working group, to whom the LT could delegate the oversight and delivery of preparatory work, including finance, fundraising, communications, specification and contracts management. As a result, the Project Implementation Panel (PIP) was defined with the following purpose and role:

### Purpose

To unite and amplify the varied gifts of our church family to faithfully effectively manage and realise the Church renewal project in supporting our ministry.

### Role

To take the church building redevelopment project from planning permit approval, through planning, fundraising, specification, permits, contract and construction phases. Under delegation from Church and LT. The PIP will be chaired by myself (David Constantine), and include representatives from our church congregation leading these portfolios:

- Finance
- Fundraising
- Communications
- Contracts management
- Specification

Peter Todd and Mark Edwards will provide input and oversight from the Leadership Team and Ministry Teams respectively to ensure communication and efforts are close and connected.

We are seeking people with skills in the above areas of expertise to support those portfolio leads throughout the project delivery. Please contact me via <u>david@kewbaptist.org.au</u> if you are interested in serving. Please also commit the team and the process in prayer, as work on the renewal project levels up significantly in volume and intensity of work.

### **David Constantine**

### Finance Report

#### **Finance Summary**

The 23/24 financial year began with a sense of financial uncertainty for the church. In November 2023, I presented a budget report highlighting the need for increased giving, particularly with the upcoming building development project and the fact that our regular offerings alone weren't covering our yearly expenses.

We are grateful to God for the incredible shift that has taken place since then. What was initially projected to be a \$78,000 deficit has transformed into a \$61,673 surplus by the end of the 23/24 financial year.

This turnaround is largely due to lower-than-expected property maintenance and building project costs, along with a significant rise in gifts and offerings from our congregation.

One initiative worth mentioning from last financial year is the set up of the Square card reader which has been well received and is generally responsible for around 20% of total monthly giving.

As we move further into the 2024/25 financial year, the trend is clear—giving has continued to exceed last year's levels. We have seen a 30% increase in the number of individual givers compared with the same time last year. Just one quarter into the FY, we are already sitting at a \$40,700 surplus.

This strong financial footing instils confidence as we move ahead with the next phase of our property redevelopment project, knowing that we have both consistent income and a solid cash reserve to support us.

We are grateful to God and to our generous congregation for their ongoing faithfulness and provision.

### Jordan Cullen

Treasurer

#### **Finance Reports**

Finance reporting provides an insight into how KBC ministry and operations are travelling from a financial perspective. It is important for KBC to know where our giving and income are coming from and going to.

Below is basic information to help you understand the finance reports when you are reading or trying to work out what they mean.

Income (money in) is generated from offerings, plus income generated from properties, investments, and other income.

Expenses (money out) are payments to ministries, salaries, administration, property maintenance, capital work.

More details of the main expense categories are:

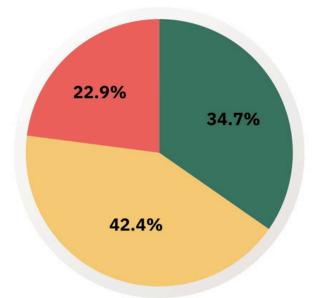
- Church Ministries 10am, Night Church, Small Groups, Global Mission Team, etc.
- Personnel Salaries, Superannuation and Related Expenses
- Administration Equipment, supplies, telephone & internet, etc.
- Properties Repairs, rates, insurance, utilities, cleaning, etc

### **Key Contributors to Surplus**

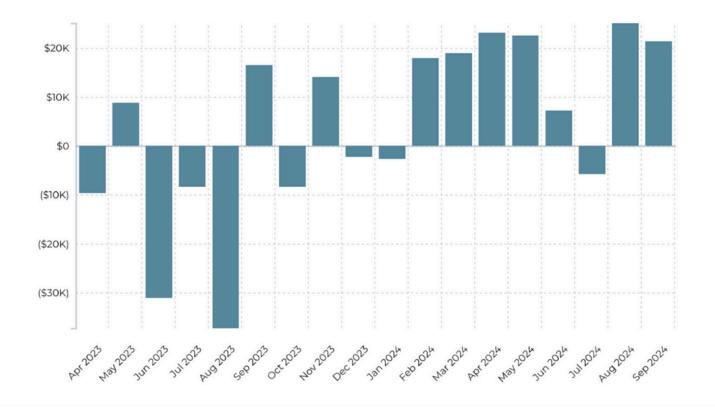
The budget predicted a deficit, but we made a surplus



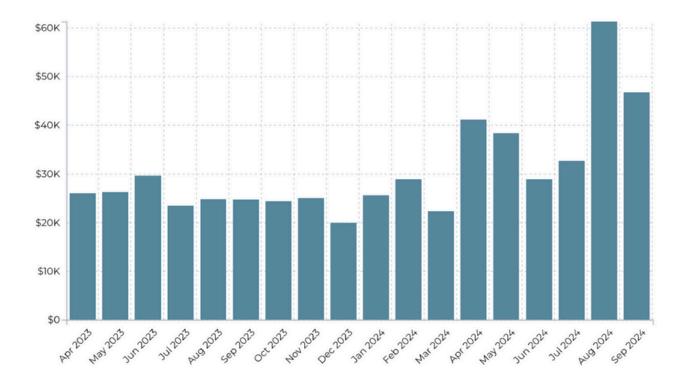
Gifts and offerings were \$15,000 more than the budgeted figure with a large uptick in giving April - June.



### Profit & Loss (month on month)



### Gifts & Offerings (month on month)



### Profit and Loss

01 July 2023 - 30 June 2024 vs 01 July 2022 - 30 June 2023

	Jun 2024	Jun 2023	Variance	Variance (%)	YTD (FY)
Sales					
Gifts & Offerings	\$327,170	\$298,619	\$28,551	(+10%) 🔺	\$327,170
Student Residence Levy	\$47,918	\$46,811	\$1,106	(+2%) 🔺	\$47,918
Hall Rental	\$72,508	\$70,716	\$1,793	(+3%) 🔺	\$72,508
Manse Rental	\$22,880	\$28,468	(\$5,588)	(-20%) 🔻	\$22,880
Student Residenc Loan Interest	\$1,780	\$1,780	-		\$1,780
Bank interest	\$10,533	\$202	\$10,332	(>999%) 🔺	\$10,533
Sale of Sundry Items	\$545	-	\$545		\$545
Donations & Gifts	\$26,277	\$154	\$26,122	(>999%) 🔺	\$26,277
Sundry Income	-	\$91	(\$91)	(-100%) 🔻	-
Sale of Music Distribution	-	\$107	(\$107)	(-100%) 🔻	-
SYG Registrations and Fees	\$2,272	\$3,404	(\$1,133)	(-33%) 🔻	\$2,272
Total Sales	\$511,883	\$450,352	\$61,531	(+14%) 🔺	\$511,883
Gross Pro t	\$511,883	\$450,352	\$61,531	(+14%) 🔺	\$511,883
Expenses					
Donations	\$287	-	\$287		\$287
Salaries	\$150,879	\$133,089	\$17,789	(+13%) 🔺	\$150,879
Superanuation Expense	\$30,815	\$22,578	\$8,237	(+36%) 🔺	\$30,815
Exempt Bene ts	\$66,320	\$65,961	\$359	(+1%) 🔺	\$66,320
Workcover Expense	\$1,662	\$1,800	(\$139)	(-8%) 🔻	\$1,662
Minister superv costs, courses	\$2,323	(\$104)	\$2,426	(>999%) 🔺	\$2,323
Other Employer Expenses	\$3	\$3,572	(\$3,569)	(-100%) 🔻	\$3
Church Ministry Expenses	\$6,444	\$3,577	\$2,867	(+80%) 🔺	\$6,444
Visiting speakers/musicians	\$535	\$2,977	(\$2,442)	(-82%) 🔻	\$535
Music Royalty Expense	\$19	\$34	(\$15)	(-44%) 🔻	\$19
SYG General Expenses	\$1,821	\$3,012	(\$1,191)	(-40%) 🔽	\$1,821
Ministry Resources	\$6,786	\$6,388	\$398	(+6%) 🔺	\$6,786
Local Needs	\$100	\$51	\$49	(+96%) 🔺	\$100
BUV - Ministry Contribution	\$14,231	-	\$14,231		\$14,231
BUV Redress Scheme	\$951	\$908	\$44	(+5%) 🔺	\$951
Global Missions Team	\$30,616 -	\$17,586	\$13,030	(+74%) 🔺	\$30,616
Fundraising Expenses	\$270	\$100	(\$100)	(-100%) 🔻	-
Bank Fees	\$2,820 -	\$156	\$114	(+73%) 🔺	\$270
Audit Fees	\$7,937	-	\$2,820		\$2,820
Legals	\$177	\$1,200	(\$1,200)	(-100%) 🔻	-
Bookkeeping	\$3,707	\$7,403	\$534	(+7%) 🔺	\$7,937
Adver tising	\$464	\$100	\$77	(+77%) 🔺	\$177
Equipment Purchase	\$250	\$1,623	\$2,084	(+128%) 🔺	\$3,707
Equipment Maintenance	\$34	\$4,756	(\$4,292)	(-90%) 🔻	\$464
Computer Supplies	\$2,292	-	\$250		\$250
Postage	\$5,325	\$171	(\$137)	(-80%) 🔻	\$34
Stationery & Printing	\$1,285	\$1,855	\$437	(+24%) 🔺	\$2,292
Sundry Supplies Hospitality	\$237	\$1,137	\$4,187	(+368%) 🔺	\$5,325
Telephone & Internet		\$1,147	\$137	(+12%) 🔺	\$1,285
Website hosting		\$145	\$92	(+64%) 🔺	\$237

### **Balance Sheet**

01 July 2023 - 30 June 2024 vs 01 July 2022 - 30 June 2023

	Jun 2024	Jun 2023	Variance	Variance (%)
Assets				
Current Assets				
Accounts Receivable				
Accounts Receivable	\$1,341	\$2,539	(\$1,198)	(-47%) 🔻
Total Accounts Receivable	\$1,341	\$2,539	(\$1,198)	(-47%) 🔻
Bank Accounts				
NAB Cheque Account	\$129,648	\$5,085	\$124,563	(>999%) 🔺
NAB Cash Maximiser	\$202	\$20,200	(\$19,998)	(-99%) 🔻
NAB Ministry Team Transaction	\$1,871	\$1,295	\$576	(+45%) 🔺
Ex Ben Acct 1 - 0415 - M Dale	\$0	\$214	(\$214)	(-100%) 🔻
Ex Ben Acct 4 - 8632 - Pickering	\$4,188	\$4,865	(\$676)	(-14%) 🔻
Ex Ben Acct 2 -5007- M Edwards	\$234	\$1,097	(\$863)	(-79%) 🔻
Total Bank Accounts	\$136,143	\$32,755	\$103,388	(+316%) 🔺
Other Current Assets				
Term Deposits	\$209,136	\$250,000	(\$40,864)	(-16%) 🔻
Total Other Current Assets	\$209,136	\$250,000	(\$40,864)	(-16%) 🔻
Total Current Assets	\$346,620	\$285,295	\$61,325	(+22%) 🔺
Non-Current Assets	¢0.0,020	<i>\</i>	¢0.,020	(*==***)
Loan-KBC Student Residence	\$44,500	\$44,500	-	
Total Non-Current Assets	\$44,500	\$44,500		
Total Assets	\$391,120	\$329,795	\$61,325	(+19%) 🔺
Current Liabilities		, - , -	, , , , , , , , , , , , , , , , , , , ,	
Wages Payable - Payroll	\$0	\$0	(\$0)	(-67%) 🔻
Rounding	(\$0)	-	(\$0)	
Trade Creditors	\$1,237	\$1,484	(\$247)	(-17%) 🔻
Global Interaction	- · · ·	\$1,500	(\$1,500)	(-100%) 🔻
GST	(\$1,032)	(\$6,866)	\$5,835	(+85%) 🔺
PAYG liability	\$5,520	\$3,896	\$1,624	(+42%) 🔺
Superannuation Payable	\$4,666	\$2,274	\$2,393	(+105%) 🔺
ExBenfLiability Pst 4 - Pickering	\$4,168	\$4,877	(\$709)	(-15%)
ExBenfLiability Pst - M Dale	\$0	\$214	(\$214)	(-100%) 🔻
ExBenfLiability Pst - M Edwards	\$234	\$1,097	(\$863)	(-79%)
Suspense	\$3,136	\$9,802	(\$6,666)	(-68%) 🔻
Total Current Liabilities	\$17,931	\$18,278	(\$348)	(-2%) 🔻
Total Liabilities	\$17,931	\$18,278	(\$348)	(-2%) 🔻
	\$373,189			
Net Assets	\$373,189	\$311,516	\$61,673	(+20%) 🔺
Capital and Reserves	60E0 400	070 010	(610 604)	( = 0 ( )
Retained Earnings	\$259,408	\$272,013	(\$12,604)	(-5%) 🔻
Property Reserve - Audio	(\$727)	(\$727)	-	
Bequests & Special Gifts	\$52,835	\$52,835	-	
Net Income	\$61,673	(\$12,604)	\$74,277	(+589%) 🔺
Total Capital and Reserves	\$373,189	\$311,516	\$61,673	(+20%) 🔺

					KEW	erating Budge BAPTIST CHURC	4						
					July 2	2024 to June 202	5						
	July	August	September	October	November	December	January	February	March	April	May	June	Budgeted Total
Income													
Bank interest (45020)	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$1,081.00	\$12,972
Gifts & Offerings (41030)	\$32,570.00	\$61,000.00	\$46,704.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$455,274
Hall Rental (44010)	\$1,207.00	\$13,707.00	\$1,207.00	\$13,707.00	\$1,207.00	\$1,207.00	\$1,207.00	\$13,707.00	\$1,207.00	\$1,207.00	\$1,207.00	\$13,707.00	\$64,484
Sale of Music Distribution (46080)	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$120
Student Residenc Loan Interest (45010)	\$155.00	\$155.00	\$155.00	\$155.00	\$155.00	\$155.00	\$155.00	\$155.00	\$155.00	\$155.00	\$155.00	\$155.00	\$1,860.
Student Residence Levy (44008)	\$4,016.40	\$4,016.40	\$4,016.40	\$4,016.40	\$4,016.40	\$4,016.40	\$4,257.38	\$4,257.38	\$4,257.38	\$4,257.38	\$4,257.38	\$4,257.38	\$49,642.
Total Income	\$39,039.40	\$79,969.40	\$53,173.40	\$53,969.40	\$41,469.40	\$41,469.40	\$41,710.38	\$54,210.38	\$41,710.38	\$41,710.38	\$41,710.38	\$54,210.38	\$584,352.
Less Operating Expenses													
Advertising (64410)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$600.0
Audio, Video & Tech (67050)	\$250.00		\$10,250.00	\$250.00				\$250.00	\$250.00	\$250.00	\$250.00		
Audit Fees (64210)	\$0.00	\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$3,000.00	\$0.00		\$3,000.
Bank Fees (64110)	\$25.00			\$25.00				\$25.00	\$25.00	\$25.00		\$25.00	
Bookkeeping (64310)	\$683.00	\$683.00	\$683.00	\$683.00	\$683.00	\$683.00	\$683.00	\$683.00	\$683.00	\$683.00	\$683.00	\$683.00	
Building Equipment (91010)	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.0
BUV - Ministry Contribution (62510)	\$0.00		\$15,042.18	\$0.00				\$0.00	\$0.00	\$0.00			
BUV Redress Scheme (62515)	\$0.00	\$0.00	\$0.00	\$0.00				\$0.00	\$0.00	\$0.00	\$0.00		\$960.0
Church Ministry Expenses (62100)	\$540.00	\$540.00	\$540.00	\$540.00	\$540.00	\$540.00	\$540.00	\$540.00	\$540.00	\$540.00	\$540.00	\$540.00	\$6,480.0
Cleaning (67010)	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$1,167.00	\$14,004.0
Council Rates (67015)	\$0.00	\$6,902.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,902.
Electricity (67022)	\$0.00	\$3,106.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,150.00	\$0.00	\$0.00	\$9,256.
Equipment Maintenance (64520)	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.33	\$208.37	\$208.33	\$2,500.
Equipment Purchase (64510)	\$320.00	\$320.00	\$320.00	\$320.00	\$320.00	\$320.00	\$320.00	\$320.00	\$320.00	\$320.00	\$320.00	\$320.00	\$3,840.0
Exempt Benefits (61104)	\$4,414.00	\$4,414.00	\$4,414.00	\$4,414.00		\$4,414.00	\$4,634.70	\$4,634.70	\$4,634.70	\$4,634.70	\$4,634.70	\$4,634.70	\$54,292.2
Exempt Benefits Housing Allowance (67028)	\$1,880.00	\$1,880.00	\$1,880.00	\$1,880.00	\$1,880.00	\$1,880.00	\$1,974.00	\$1,974.00	\$1,974.00	\$1,974.00	\$1,974.00	\$1,974.00	\$23,124.
Gas (67024)	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$480.
Global Missions Team (62560)	\$0.00	\$0.00	\$7,823.00	\$0.00	\$0.00	\$7,823.00	\$0.00	\$0.00	\$7,823.00	\$0.00	\$0.00	\$7,823.00	\$31,292.0
Highbury Common (62170)	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$900.
Licensing & Subscription (64730)	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$2,880.
Long Service Leave Allowance (61109)	\$0.00	\$0.00	\$900.00	\$0.00	\$0.00	\$900.00	\$0.00	\$0.00	\$900.00	\$0.00	\$0.00	\$900.00	\$3,600.
Minister superv costs, courses (61108)	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$780.0
Ministry Resources (62160)	\$580.00	\$580.00	\$580.00	\$580.00	\$580.00	\$580.00	\$580.00	\$580.00	\$580.00	\$580.00	\$580.00	\$580.00	\$6,960.0
Music Royalty Expense (62130)	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$24.
New Building Project Fees (910011)	\$0.00	\$0.00	\$0.00	\$0.00	\$220,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$220,000.
Other Employer Expenses (61112)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.0
Postage (64605)	\$5.00	\$5.00	\$5.00	\$5.00		\$5.00		\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$60.0
Property Development (90010)	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00	\$3,480.0
Property Insurance (67030)	\$0.00	\$0.00	\$16,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,600.
Property Maintenance (67040)	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$24,000.0
Salaries (61100)	\$12,771.39	\$12,771.39	\$12,771.39	\$12,771.39	\$13,226.00	\$13,226.00	\$15,240.00	\$15,240.00	\$15,240.00	\$15,240.00	\$15,240.00	\$15,240.00	\$168,977.
Stationery & Printing (64607)	\$191.00	\$191.00	\$191.00	\$191.00	\$191.00	\$191.00	\$191.00	\$191.00	\$191.00	\$191.00	\$191.00	\$191.00	\$2,292.0
Sundry Supplies Hospitality (64609)	\$317.00	\$317.00	\$317.00	\$317.00	\$317.00	\$317.00	\$317.00	\$317.00	\$317.00	\$317.00	\$317.00	\$317.00	\$3,804.0
Superanuation Expense (61102)	\$2,383.17	\$2,383.17	\$2,383.17	\$2,383.17	\$2,440.00	\$2,440.00	\$2,731.09	\$2,731.09	\$2,731.09	\$2,731.09	\$2,731.09	\$2,731.09	\$30,799.2
Telephone & Internet (64710)	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$1,440.0
Visiting speakers/musicians (62120)	\$167.00	\$167.00	\$167.00	\$167.00	\$167.00	\$167.00	\$167.00	\$167.00	\$167.00	\$167.00	\$167.00	\$167.00	\$2,004.
	July	August	September	October	November	December	January	February	March	April	May	June	Budgeted Total
Water (67026)	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$260.00	\$3,120.0
Website hosting (64720)	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$300.0
Workcover Expense (61107)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.0
Total Operating Expenses	\$29,068.89	\$39,076.89	\$79,434.07	\$29,068.89	\$253,380.33	\$39,263.33	\$34,200.12	\$32,200.12	\$40,923.12	\$37,350.12	\$32,200.16	\$56,923.12	\$703,089.

					KEW E	g Project Budg BAPTIST CHURCH 024 to June 2025							
	July	August	September	October	November	December	January	February	March	April	May	June	Budgeted Total
Income													
Donations		X X	x	X	×	X	X	X	Х	Х	X	X	
Cash from Kew Baptist Operating Budget					\$220,000.00								\$220,000.00
Total Income	\$0.	\$0.00	\$0.00	\$0.00	\$220,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$220,000.00
Less Operating Expenses													
Building Project Expenses Total Operating Expenses	\$0.	\$0.00	\$0.00	\$0.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	
Total Operating Expenses	\$0.	\$0.00	\$0.00	\$0.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$27,500.00	\$220,000.00
Net Profit	\$0.	\$0.00	\$0.00	\$0.00	\$192,500.00	-\$27,500.00	-\$27,500.00	-\$27,500.00	-\$27,500.00	-\$27,500.00	-\$27,500.00	-\$27,500.00	\$0.00

### Kew Baptist Church Independent Auditor's Report to the Members of Kew Baptist Church

### Qualification

It is not practical to establish Audit Control over the various offerings, gifts, donations, other income or cash disbursements until their initial entry in the accounting records.Our Audit relating to such Income and Disbursements was therefore limited to the amounts recorded.

<u>Opinion</u> In our opinion:

- a. the financial report of Kew Baptist Church is in accordance with the Associations Incorporation Reform Act 2012, including:
  - i. giving a true and fair view of the Association's financial position as at 30 June 2023 and of its performance for the year ended on that date; and
  - ii. complying with Australian Accounting Standards and the Associations Incorporation Reform Act 2012
- b. the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

David J Taplin

David J Taplin TBT Accounting Pty Ltd

Dated this 6th September 2024

## **Membership Review**

ACTIVE MEMBERS 2023	72 (amended from 73 last year due to error)							
Baptised into Membership	0							
Transferred/accepted into membership	17							
Transferred from Absentee Roll	0							
Moved to Absentee Roll	-4							
Died	0							
Transferred away	0							
No longer attending/roll revision	0							
MEMBERS 2024	85							
ABSENTEE MEMBERS 2023	4							
Transfer from active members	4							
Transfer to Active members	0							
Death	0							
Roll revision	-1							
ABSENTEE MEMBERS 2024	7							
ACTIVE NON-MEMBERS 2023	176							
Deduct people moved away / roll revision	-21							
Died	0							
Deduct - became members	-16							
Add new active non-members	71							
ACTIVE NON-MEMBERS 2024	210							